

CIA	CIA Description	Code
CHRIST-LIKE	Exhibits Christ-like behavior	CL
HUMILITY	I am third: Clearly puts needs of others ahead of own needs	H
R'SHIP SKILLS	Demonstrates respect of people and places, even when difficult, resolves conflict	R
SELF-MNGMNT	Controls emotions and behaviors in difficult situations; perseveres through obstacles	SM
GRATITUDE	Demonstrates appreciation in attitude or in action	GD
KNOWLEDGE	Exhibits a hunger to learn and/or shares important information critical to content or life	K
ZEST	Shows enthusiasm or energy that extends to others	Z
RESPONSIBLE DECISIONS	Decisions rooted in logic w/ consideration of impact on others & the long term	RD

Demerit Description	Code	# demerits
Not following directions	D	1
Tardy (late or not ready)	T	1
Unprepared for class (materials)	UP	1
Out of seat without permission	S	1
Talking in class or hallway	TC	1
Uniform violation: fixable *Shirt tucked in // Blazer on in all public places *All clothing matches uniform policy	UV	1
Uniform violation: permanent (not fixable) *Missing part of the uniform (blazer, belt, shoes)	UVP	2
No pass (in the hall without an escort or pass)	NP	2
Gum, food, or drink visible // chewing gum or food // drinking (except water)	F	2
Inappropriate use of technology (inappropriate time or place)	ITT	2
Inappropriate use of technology (inappropriate content)	ITC	4
Inappropriate language	IL	4
Academic dishonesty	AD	4
Disrespect of an adult (Tisking // Eye rolling // Arguing // Talking back // Ignoring)	DA	4
Disrespect of a student (Laughing at peer/teasing/flaming // Mocking)	DS	4
Disrespect of school property *damage of school property (writing on school property, misuse of books) *wasting or misusing school resources (pencils, paper towels)	DP	4