

**St. Marcus Lutheran School Phased Reopening Plan
UPDATED 9/23/20**

General Philosophy: Research almost universally validates that it is best for children to receive their education in person at school. St. Marcus will implement a phased reopening from youngest to oldest students in a manner that is consistent with research, city and state guidelines and the health interests of students, parents, and staff.

Phased Reopening Plan

Phase 1: All students receive remote instruction (learning from home)

Phase 2: All students receive remote instruction with on-site support for small group of students

Phase 3: 100% in-person instruction with social distance and remote option for parents

K3 Childcare

On the first day of school, August 18th, 75% of K3 students will begin on-site instruction per Milwaukee Health Department Guidelines. K3 students will NOT be able to use Wisconsin Shares Childcare for remote instruction. Virtual instruction will no longer be an option for K3 students.

As of 9/23/20 K3 is in Phase 2 of reopening.

K3	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	YES at 75% occupancy	Wisconsin Shares Childcare may NOT be used for remote instruction. Open in person @ 75% occupancy August 18th
	Research supported	YES	
	Safety protocols in place	YES (based on research)	
	Staffing	YES	
	Parent sentiment	YES	
	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria met	YES	As determined by the Milwaukee Health Department
	MHD permits 100% occupancy for child care centers	NO	

K4 and K5 Students

On the first day of school, August 18th, all K4 and K5 students will start the school year with remote instruction. This is Phase 1 of the reopening plan. The current goal is for K4 and K5 students to move into Phase 3 and begin in-person instruction on the Tuesday after Labor Day, September 8th. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

As of 9/23/20 grades K4 and K5 are in Phase 3 of reopening.

K4- K5	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	YES	K4 and K5 successfully reopened for on-site instruction on 9/8/20 with all required and some additional safety measures in place. Parents may still choose remote instruction.
	Research supported	YES	
	Safety protocols in place	YES	
	Staffing	YES	
	Parent sentiment	Mixed	
	Criteria for Phase 3	Status	Timeline
	SAME AS PHASE 2 CRITERIA	YES	K4 and K5 successfully reopened for on-site instruction on 9/8/20 with all required and some additional safety measures in place. Parents may still choose remote instruction.

1st-4th Grade Students

On the first day of school, August 18th, all 1st -4th grade students will start the school year with remote instruction. This is Phase 1 of the reopening plan. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

As of 9/23/20 grades 1-4 are in Phase 2 of reopening.

1st-4th	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	YES	In person small group instruction began on September 8th, by invitation only. *In-person/small group instruction based on: → special education needs → support needed with remote instruction
	Research supported	YES	
	COVID Status in MKE	Mixed - proceed with caution.	
	Safety protocols in place	YES	
	Internal Considerations	Mixed - proceed with caution.	
	Parent sentiment	Mixed	
	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria met	Mixed - proceed with caution.	As of 9/23, the following timeline for Phase 3 was adopted: MAIN CAMPUS: 2nd grade - 9/28 3rd grade - 10/5 4th grade - 10/12 1st grade - 10/12 NORTH CAMPUS Grades 1-4 - 9/28 On these dates students of parents who opted into on-site instruction may attend school. These dates are subject to change with short notice.
	MHD permits 100% occupancy	YES	
	Reevaluation 3 weeks after successful reopening of K5.	YES	

5th - 8th Grade Students

The middle school is currently in Phase 2 of reopening. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

As of 9/23/20 grades 5-8 are in Phase 2 of reopening.

5th-8th	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	YES	Grades 5-8 are in phase 2 of reopening. *In-person/small group instruction based on: → special education needs → support needed with remote instruction
	Research supported	YES	
	Safety protocols in place	YES	
	Internal Considerations	YES	
	Parent sentiment	Mixed	
5th-8th	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria	YES	TBD based on additional criteria listed
	MHD permits 100% occupancy	YES	
	Internet bandwidth to support in person and remote instruction simultaneously.	NO	We are working vigorously to resolve this issue and expect resolution by 10/5.
	Reevaluation 3 weeks after successful reopening of grades 1-4	NO	Reevaluation meeting will take place on 10/19. An updated reopening plan for the MS will be shared with parents by 10/21. The current target date for phase 3 to begin is 11/2 (after Fall Break). This may change.