

St. Marcus Lutheran School Phased Reopening Plan

General Philosophy: Research almost universally validates that it is best for children to receive their education in person at school. St. Marcus will implement a phased reopening from youngest to oldest students in a manner that is consistent with research, city and state guidelines and the health interests of students, parents, and staff.

Phased Reopening Plan

Phase 1: All students receive remote instruction (learning from home)

Phase 2: All students receive remote instruction with on-site support for small group of students

Phase 3: 100% in-person instruction with social distance and remote option for parents

K3 Childcare

On the first day of school, August 18th, 75% of K3 students will begin on-site instruction per Milwaukee Health Department Guidelines. K3 students will NOT be able to use Wisconsin Shares Childcare for remote instruction. Virtual instruction will no longer be an option for K3 students.

K3	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	YES at 75% occupancy	Wisconsin Shares Childcare may NOT be used for remote instruction. Open in person @ 75% occupancy August 18th
	Research supported	YES	
	Safety protocols in place	YES (based on research)	
	Staffing	YES	
	Parent sentiment	YES	
	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria met	YES	As determined by the Milwaukee Health Department
	MHD permits 100% occupancy for child care centers	NO	

K4 and K5 Students

On the first day of school, August 18th, all K4 and K5 students will start the school year with remote instruction. This is Phase 1 of the reopening plan. The current goal is for K4 and K5 students to move into Phase 3 and begin in-person instruction on the Tuesday after Labor Day, September 8th. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

K4-K5	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	NO - WAIVER NEEDED	<p>The target date for K4 and K5 to begin in-person instruction is September 8th. This is contingent upon the waiver granted.</p> <p>If the waiver is not granted, 100% remote instruction will continue</p>
	Research supported	YES	
	Safety protocols in place	YES	
	Staffing	YES	
	Parent sentiment	Mixed	
	Criteria for Phase 3	Status	Timeline
	SAME AS PHASE 2 CRITERIA	NO - WAIVER NEEDED	<p>The target date for K4 and K5 to begin in-person instruction is September 8th. This is contingent upon the waiver granted.</p> <p>If the waiver is not granted, 100% remote instruction will continue</p>

1st-4th Grade Students

On the first day of school, August 18th, all 1st -4th grade students will start the school year with remote instruction. This is Phase 1 of the reopening plan. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

1st-4th	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	NO - WAIVER NEEDED	TBD/TARGET DATE FOR SMALL GROUP INSTRUCTION (SEPTEMBER 8TH) * based on MHD guidance *based on additional criteria listed *In-person/small group instruction based on: → special education needs → support needed with remote instruction If the waiver is not granted, 100% remote instruction will continue
	Research supported	YES	
	Safety protocols in place	YES	
	Internal Considerations	NO	
	Parent sentiment	Mixed	
	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria met	NO	Reevaluation 9/21 Phase 3 Target date 9/28
	MHD permits 100% occupancy	NO	
	Reevaluation 3 weeks after successful reopening of K5.	NO	

5th - 8th Grade Students

On the first day of school, August 18th, all 5th - 8th grade students will start the school year with remote instruction. This is Phase 1 of the reopening plan. We will continue to monitor the situation based on this additional criteria: 1. Number of community cases 2. Ability to meet capacity requirements 3. Analysis of cases/situations in younger grades (ie staff health, student/family health, ability to meet safety guidelines) 4. Operations in peer institutions/other schools.

5th-8th	Criteria for Phase 2	Status	Timeline
	Permitted by state & MHD	NO- WAIVER NEEDED	TBD/TARGET DATE FOR SMALL GROUP INSTRUCTION (SEPTEMBER 8TH) * based on MHD guidance *based on additional criteria listed
	Research supported	NO	
	Safety protocols in place	YES	
	Internal Considerations	NO	
	Parent sentiment	Mixed	*In-person/small group instruction based on: → special education needs → support needed with remote instruction If the waiver is not granted, 100% remote instruction will continue
	Criteria for Phase 3	Status	Timeline
	All Phase 2 criteria	NO- WAIVER NEEDED	TBD based on additional criteria listed If the waiver is not granted, 100% remote instruction will continue
	MHD permits 100% occupancy	NO	
	Reevaluation 3 weeks after successful reopening of grades 1-4	NO	Revaluation 10/19 Phase 3 target date 11/2 (after Fall Break)