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T1V Wins Charlotte Business Journal's 2019 Best Places to Work Awards

With the relocation of its company headquarters to accommodate its rapid growth, T1V sees increased employee engagement, landing them a spot amongst the best places to work in Charlotte, North Carolina.

T1V is excited to be awarded a place on the coveted <u>2019 Best Places to Work</u> list by the Charlotte Business Journal. The annual awards program run by CBJ ranks companies depending on their employee scores through surveys conducted by Quantum Workplace and recognizes employers in several different sized categories. Organizations are chosen due to their policies and practices in the workplace, and are earmarked as some of the best in the Charlotte metro area.

For 11 years, T1V has been building best-in-class <u>interactive technology that removes barriers to</u> <u>collaboration</u>. T1V still nurtures a 'startup' culture where innovation trumps the status quo. Despite the industry accolades for award-winning technology, what T1V values most as a company is its incredible team. In the last 12 months, the company has experienced considerable revenue growth and has increased its workforce from 45 employees to over 60 (33% growth YoY).

Mike Feldman, T1V CEO, says, "One of our goals is to make companies more efficient with our interactive software solutions. But behind our collaboration technology is an innovative team of inspiring and dedicated people - and it's important to invest in them."

In order to accommodate its rapid growth, T1V relocated to build a space that their team could thrive in. T1V moved the company's headquarters over the last year from a 15,000 square foot office to 35,000 square feet in its current location, which has greatly improved morale and has been critical in allowing the company to continue to grow.

Along with its growth and enhanced morale, T1V has seen increased employee retention and engagement in 2019, resulting in reduced turnover to now less than 5%. One of the factors is the impressive benefits program, including paid maternity/paternity leave, unlimited PTO, and 401k matching.

Melissa Duncan, Vice President of HR and Administration, explains, "We are extremely proud of the company culture we have created here at T1V. Employee engagement is the foundation of a positive



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workplace and we have worked hard to develop a safe and cooperative atmosphere that allows our team to thrive. She continues, "A direct result of high employee engagement is increased efficiency, which allows us to expand our emphasis on integrity and dedication to our client base, with a focus on customer satisfaction."

In their survey, the top words used by employees to describe life at T1V were busy, challenging, and fun. Just like their software, developing a collaborative environment is what T1V does best. *To learn more about careers at T1V, visit us at t1v.com/careers.*



About T1V

T1V is a visual collaboration company specializing in multitouch, multiuser software for enterprise and education markets. The company's collaboration platform includes ThinkHub® multitouch collaboration for global teams, HubVC™ BYOD whiteboarding and video conferencing, and AirConnect™ mobile app - all working cohesively to support a seamless, intuitive user experience for both in-room and remote participants. T1V's suite of collaboration software represents total meeting room solutions that replace much of the hardware we equate meeting room technology with today.

T1V ThinkHub Connect™ active learning technology is designed to support a variety of teaching and learning styles, from traditional lecture to team problem-solving and group-based work. The solution also



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supports collaboration between students located at off-site locations and allows easy content sharing between remote locations.

All T1V solutions are Built for BYOD™ (bring your own device) to support the many devices, programs, and platforms of today's meeting and learning environments. T1V is a leading innovator in large-scale, interactive software technology, with four issued patents and two patents allowed in multitouch, multiuser software.

To learn more, visit <u>t1v.com</u>.