

10 Ways Structural Clients are Driving Positive Change for 2021



Providing a Better Employee Experience

1. Reducing unwanted turnover up to 50% by embedding opportunity into work & fostering internal mobility
2. Eliminating silos, feelings of isolation & lack of empowerment among remote workers, often discovered through negative employee survey results



Opportunities to Connect, Learn & Contribute

3. Driving involvement in employee resource and affinity groups
4. Scaling & strengthening participation in mentorship programs & volunteerism
5. Increasing ROI of existing learning & development programs



Unleashing Existing Talent

6. Closing deals at a 2X higher rate by getting the right support & expertise involved in sales pursuits from the start
7. Capturing underutilized potential by matching employee skills, interests, capacity & experience to internal opportunities



Saving Time & Money

8. Saving the 5-20% of time typically wasted by employees playing detective trying to find the right people & resources
9. Fostering an agile learning structure, cutting wasted L&D spend by \$500+ per employee
10. Filling roles & project needs internally, instead of wasting money typically spent on contractors