



Lower Elementary Co-Lead Teacher Position (Maternity Coverage) 2021-22

ABOUT US:

The Kingsley Montessori School's mission is to engage the mind, hands, and heart of each child to nurture resilient explorers, confident learners, and empathetic citizens.

Located in the heart of Boston's Back Bay, Kingsley is an independent day school guided by a unique blend of Montessori philosophy and innovative programming. Kingsley offers an educational program tailored to the talents, curiosity, and growth of each student. We are committed to the health of our students and have put in place rigorous safety measures to operate in person. Our progressive, inquiry-based programs cultivate students' social and academic development and prepare them to advance successfully to top public and independent middle schools. Our program's commitment to knowing every child and to partnering with parents propels students to access their potential.

DESCRIPTION:

Kingsley is looking for culturally aware applicants for the temporary position of Lower Elementary Co-Lead Teacher. We seek reflective, intentional educators who are looking to contribute to a progressive Montessori curriculum, pedagogy, and principles.

As a Co-Lead Teacher, you will share responsibility for all aspects of our students' classroom experience. A successful candidate will aim to develop strong partnerships with parents and colleagues. In the classroom you will be expected to support students evolving in the core pillars of the curriculum and in Social and Emotional Learning. Our ideal candidate will be eager to align with Kingsley's goal to embrace diversity, equity, and inclusion and asked to actively seek to bring anti-racist practices into the classroom.

All teachers attend regular meetings and participate in curriculum management, classroom scheduling, record keeping, and maintaining a safe and clean classroom environment. You will undergo weekly covid tests on campus, and accompany students during their weekly Covid pool tests. Lower Elementary Co-Lead Teachers report to the Director of Lower Elementary Education. Candidates with independent school experience, advanced degrees and strong backgrounds teaching, and DEI (diversity, equity, and inclusion) work will be preferred. This is a maternity leave position and will approximately run from mid-April 2021 until mid-January 2022 with a gap for summer break.

QUALIFICATIONS:

- BA/BS degree required
- MA degree preferred
- An ideal candidate has a minimum of three years teaching experience
- Experience with a variety of instructional methods and multi-age learning environments
- Ability to work collaboratively with faculty to enhance curriculum and community
- Commitment to meeting the needs of each child

- Commitment to professional growth and best practices in education
- Either American Montessori Society (AMS), or Association Montessori Internationale (AMI) teaching credentials preferred.

BENEFITS:

- Competitive, independent school salaries
- Matching 403b plan
- Dental, Health, and Flexible Spending (FSA)
- Montessori training reimbursement
- Extensive, professional development opportunities, including Montessori training
- Qualified transportation program
- Tuition reimbursement for eligible employees seeking Montessori Certifications
- Kingsley tuition remission of up to 50% for eligible children of full-time employees

Kingsley Montessori School values and celebrates diversity because it makes us a better employer, builds a stronger school community, develops a sense of collaboration, and encourages mutual respect and broader thinking. We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

TO APPLY, CANDIDATES SHOULD SEND THE FOLLOWING INFORMATION* BY EMAIL:

- A cover letter describing your interest in the position with an overview of your background and experience with children and education
- A current resume

***Electronic file names must be in the following format:**

- FirstName LastName CoverLetter Year
- FirstName LastName Resume Year
- Please include the job you are applying for in the subject line

APPLICATIONS SHOULD BE SENT TO:

Hilary Gillcrist, Associate Director of Operations & Senior Administrative Assistant
— working@kingsley.org