

Viewing and Managing Accrual Balances in ADP ezLaborManager – A Guide for Supervisors and Administrators

1. From the Home tab of the **Manager Home page**>click **Employee Accruals** to view and manage employee accruals.



2. The accrual balances will be visible on the right. Search by the employee's name to view other employee balances. Click the name of the accrual definition to view further details about the accrual balance.

Employee Accruals			
Filter: Default Filter 🕎 🖪 (1 of 8) 🕨	1 Find		
	Accrual Definition	Accrual Type	Balance
Comp Time Accrual Defintion (Comp)		Hours	10.35
SICK (SICK)		Hours	24.00
VACATION (VACATION)		Hours	27.72
Add New			

3. Click the **Total Hours Balance** on the right to view an itemized transaction history of Initialized, Awarded, Used and Adjusted amounts

Accruals - Detail						
N	Transaction Type	Year to Date	All			
Used		-248.00	-320.00			
Initialize		-32.29	<u>347.72</u>			
Total Hours Balance:			27.72			

Adjust



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Accruals - Transa Accrual Definition: VACATION ( Specify Type: All 220 Found Page 1 of 9	0	T		]	Find	
1 2 3 4 5 6 7 8 9 Next > Transaction Date	Transaction Type	Amount	Balance	User ID	Processed Date	Notes
09/27/2020	Initialize	27.72	27.72	EMPIMP	10/06/2020 06:41 PM	(Changed Last Award Date from 09/20/2020 to 09/27/2020.)
	Initialize	-25.41	0.00	EMPIMP	10/06/2020 06:41 PM	(Changed Last Award Date from 09/27/2020 to 09/27/2020.)
09/27/2020						

4. From the Accruals - Detail page, click the Adjust button to make adjustments to an employee's accrual balance.

Accruals - Detail		
Accrual Definition: VACATION (VACATION) Last Award Date: 09/27/2020 Type: Hours Last Purge Date:		
Transaction Type	Year to Date	All
Used	-248.00	-320.00
Initialize	-32.29	<u>347.72</u>
Total Hours Balance:		27.72
Adjust		

- 5. To fill out the Adjust window:
  - A. Adjustment Type: Select Adjustment.
  - B. Amount: Type the amount of hours to be adjusted. To reduce an employee's balance, type a minus sign (-) before the amount (for example: "-8.00"). To add hours to the balance, type the amount of hours you would like to add.
  - C. Transaction Date: Type the date to which you want the adjustment to apply
  - D. Notes: Type notes if needed.
  - E. Click Submit.

## Accruals - Detail

And Address of the Owner, of the Owner, which the Owner,	0						
Accrual Definition:		09/27/2020					
Type:	Hours Last Purge Date:					1955	
6	Transaction Type		Year	to Date		All	
Used					-248.00		-320.00
Initialize					<u>-32.29</u>		347.72
Total Hours Balance	<b>161</b>						27.72
Adjust		🔊 ADP ezLaborManager - Adjust VACAT	ION - Google Chrome 🛛 🗖	×			
nojust		Automatic Data Processing, Inc	.   https://ezlmisiappdc1f.adp.com/	ezL			
		Adjust VAČATION Adjustment Type: Adjustment Amount: 0000 Transaction Date: 11/23/2020 Notes: Submit Cancel	v 0 Hours				



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- 6. On the Accrual Detail page, click the Cash Out button to cash out an employee's balance at the end of the year (if applicable) or at the termination of employment.
- 7. To fill out the Cash Out window:
  - A. Amount: Type the total balance left of that accrual type to be cashed out
  - B. Pay Date: Select a date in the current pay period which you will be processing next
  - C. Earning Code: Select the type of hours to cash out (example: Vacation, PTO).
  - D. Notes: Type notes, if needed.
  - E. Click Submit.

Accruals -	Detai		
type:	nours	AP ADP ezLaborManager - Adjust PERSONAL - Google Chrome -	×
Awarded Adjusted		ezlmisiappdc1f.adp.com/ezLaborManagerNet/UI4/Manager/Benef	its/A
Total Hours Balance	æ: djust	Adjust PERSONAL Adjustment Type: Adjustment   Adjustment   Adjustment   Adjustment   Adjustment   Adjustment   Adjustment   Adjustment     Adjustment     Adjustment      Adjustment       Adjustment      Adjustment	