

# Simply done

Large scale to mid-size M&A integrations and complex business transformations.

Whether you need a focused execution of your M&A strategy or looking for a partner who can help you transform your business and position if for sustainable growth, Vaco is here for you.

# Vaco's team of experts can help.

#### **Focused M&A Execution**

- Set up the Integration Management Office
- Create a common Work Breakdown Structure
- Establish enterprise-wide execution rhythm
- Deploy online project management and collaboration tools
- Implement templates, right for your needs
- Manage internal stakeholder and vendor communication
- Introduce detailed Integration Roadmaps for transparency and alignment
- Train your team on integration tools and processes

## **Strategic Transformation**

- Build value streams with KPIs to document your organization's current state
- Clearly define your company's goal and visualize the future state
- Identify operational and technological gaps
- Build a Change Roadmap to fill the gaps
- Establish a company-wide prioritization framework
- Implement a culture of continuous learning and improvement
- Engage your team through gamification and team building
- Execute the portfolio of projects to get you to the future state

### METHODOLOGY & APPROACH

Our approach is centered around people. An organization is a living being, comprised of people working together to solve problems for the community at large.

No matter the change you are undergoing - a merger, an acquisition, a digital transformation or changing your operating model - the well being of your employees should be at the forefront. In return, your employees will create miracles, simply because they want to.

When you trust us with your future, we deliver measurable results and we make the change feel simpler. Guaranteed.