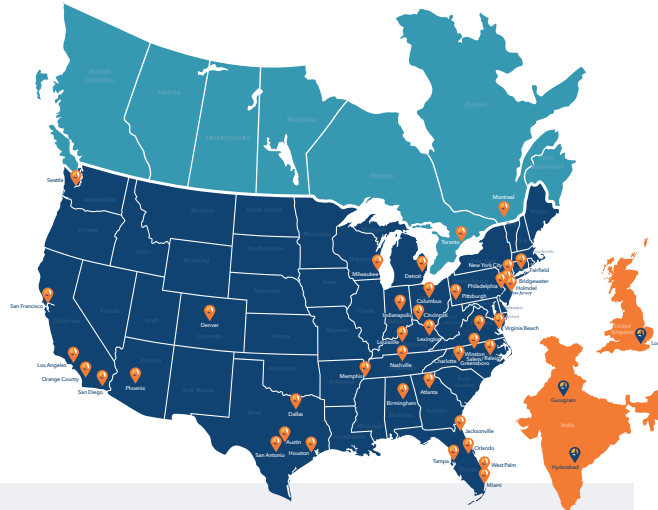




Vaco is a global talent & solutions firm with more than 40 offices around the globe.

We're a different kind of company, built on an uncommon culture that values personal empowerment and a fierce entrepreneurial spirit. We're here to help the best and the brightest industry talent find the freedom that comes from fulfilling their professional potential with companies that value human connection.

Your success is our top priority. Whenever you choose Vaco - whatever the business need may be - our depth of experience and breadth of resources deliver value while partnering with you to achieve your goals. We're a local firm with global talent, providing a "Big 4" consulting relationship without the "Big 4" operating model and pricing.



KEY DIFFERENTIATORS

- ▶ Private equity-backed, international reach, locally owned
- ▶ Entrepreneurial culture, practical approach, customized and scalable solutions
- ▶ A lean and dynamic operation serving more than 10,000 clients in over 750 locations
- ▶ 5,100 consultants out on projects each week
- ▶ On "Fastest Growing Companies in America" list by Inc. Magazine 14 years running (2007-2020)
- ▶ Named to Forbes 2018 and 2019 list of America's Best Professional Recruiting Firms

TECHNOLOGY SOLUTIONS

Application/Product Management	PMO & Project Delivery	Infrastructure Management	IT Security	Technology Advisory Services
<ul style="list-style-type: none"> • Software Strategy & Assessment/Design • Full Stack Architectural Solutions & Planning • Enterprise Application Development • Mobile Application Development • UI/UX Design & Expertise • TDD, Quality Control & Assurance • Database Development & Architecture 	<ul style="list-style-type: none"> • PMO Governance & Strategy • PMO Analysis • Agile Scrum Coaching • Release Management • Project/Program Management • Change Management • Portfolio Management • Organizational Change Management 	<ul style="list-style-type: none"> • Operating System (OS) Upgrades • Network & Systems Architecture • Technical Design & Development • Cloud Migrations • On-Premise Managed IT Operations • IT Deployment • Field Support • IT Strategy & Architecture • Hardware & Software Refresh 	<ul style="list-style-type: none"> • Security Engineering • Data Privacy & Governance • Strategy/Third-Party Risk Management • IT Audit • Identity & Access Management • Vulnerability & Penetration Testing 	<ul style="list-style-type: none"> • Business Performance Improvement • Internal Audit • IT Assessment & Advisory • Technology Business Consulting • IT Leadership Services • Mergers & Acquisitions • Data Strategy & Management • Disaster Recovery/ Business Continuity

Specialty Practices



MorganFranklin Consulting

Solve complex transformational challenges with our methodology-driven consulting platform



Plantensive

Meet demand efficiently with our supply chain, retail planning, and category management solutions



Pivot Point Consulting

Drive effective change with our KLAS-ranked healthcare IT consulting and talent solutions



Focus Search Partners

Transform your leadership team with our industry-leading retained executive search firm