

Compensation programs can be complex to establish and manage. Your compensation structure needs to facilitate recruitment, retention, and equity across geographically dispersed worksites. Additionally, you're tasked with cost control, resource management and the relentless war for talent.

As a result, companies are looking for new, innovative approaches, but policies that lack consistency and internal equity offer little to no support and may end up being more expensive. Runzheimer Living Cost Standards reports are designed to address differences in employee purchasing power across multiple work locations.

# THE RUNZHEIMER LIVING COST STANDARDS REPORT

Designed specifically to help companies address differences in employee purchasing power, our Living Cost Standards Report offers flexibility. Reports can span multiple office locations. They can also enhance cost-of-labor information with cost-of-living information. This helps companies develop defensible compensation strategies when factoring in different worksites.

**Every report factors in all cost-of-living components:** 



**Housing** 



**Taxes** 



**Transportation** 



**Goods & Services** 

Reports also feature comprehensive, in-depth analysis provided by Runzheimer cost-of-living data intelligence. Every report factors in all cost-of-living components (housing, taxes, transportation, goods and services). This ensures a complete package of living-cost analysis. Locations—specific to the United States and Canada—are ranked by index for quick retrieval and analysis of individual cost components.

#### THIS REPORT OFFERS



Precise location information as specified by clients.



Breakout of key components, including taxation, transportation, housing and goods and services.



Appropriate family size, income and housing status (homeowner or renter).



Living cost totals to allow for comparison between locations.

### Interested in learning more about Runzheimer Living Costs Standards?

#### **Contact Us**



## **ABOUT RUNZHEIMER**

Powered by Motus, Runzheimer is the premier relocation and living costs data intelligence solution. Understanding that today's workforce is driven by data, Runzheimer provides employers and their mobile workers with the actionable insights and tools needed for a successful move or business trip. Our world-class SaaS-based solutions support companies with everything from equitable compensation calculations between multiple locations to understanding relocation and travel-related expenses and needs. With comprehensive data, Runzheimer empowers employers to win the war for talent while getting the most from their budget.

For more information about the company, please visit www.runzheimer.com, or connect with us on Twitter, Facebook, or LinkedIn.