

Financial Controller

Eteros is not your typical employer: we challenge the norm and never take no for an answer. We apply this philosophy to all aspects of our business, from the production floor, to engineering, to finance.

Since launching our flagship product, we have tripled in size year over year and plan to continue on that steep growth curve. We are looking for someone who is willing to put in the hours and has the grit to advance within the company (the VP seat will be open next year! 😊). This person will need to have an entrepreneurial spirit at heart.

Check out what we make here!

www.mobustrimmer.com

www.thetriminator.com

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the 'right fit' for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	"That's not my job" mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day's work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

Requirements

- Cross border and multi-currency experience
- Manufacturing experience considered a strong asset
- CPA designation

Salary

\$100,000 - \$130,000 per year

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company's Employee Stock Ownership Plan.

Additional Information

For a list of duties and more information on this role, please check out www.eteros.com/careers

Duties

- Responsible for the day-to-day management of all full-cycle accounting and operational functions, including banking, auditing, reconciliation, credit card payments, A/P, and A/R
- Oversee financial reporting, budgets, tax and financial statements, and other pertinent financial activities
- Oversee the monthly payroll cycle for all staff, contractors, and consultants.
- Prepare quarterly and year-end financial statements and bank reporting.
- Cash flow management
- Review BOM costing, monitor unit costs for variances, and periodically audit BOMs
- Financial analysis, reporting, and forecasting
- Ensure key financial processes are documented accurately
- Responsible for the balance-sheet accounts reconciliation on a monthly basis
- Ensure consistent adherence to accounting standards, principles, policies, and procedures
- Manage A/P and A/R staff
- Coordinate and assist accounting firm with year-end tax filing requirements
- Manage year-end inventory count
- Process expense reimbursement forms submitted by employees
- Submit all provincial, state, and federal sales tax filings; payroll related accruals (WCB & WSIB) filings; and tax installments on time (Canada and US)
- Other general financial assistance where required

Considered an Asset

- Strong supervisory and managerial skills, including the ability to take charge, ensure accountability, and provide team leadership and guidance
- Excellent accounting & technical skills with attention to detail and drive for accuracy
- Deadline-oriented outside-the-box thinker proficient in methodical analysis
- Goes above and beyond what is required and takes ownership of work and understands business practices
- Superior verbal and written communication skills and fluency in English is required
- Ability to multi-task, work under pressure, meet deadlines, and prioritize
- Experience with Salesforce/FinancialForce
- Accounting experience, including ERP systems in a manufacturing setting
- Solid understanding of Canadian GAAP and ASPE

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
<https://assessment.predictiveindex.com/bo/q50/Controller>
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com