

Internal Recruiter

Check out what we make here:

www.mobustrimmer.com

www.thetriminator.com

We like to do things the Eteros way, which means we do everything in-house. We have tripled in size each year since our start in 2016 and finding the right people has been our biggest bottleneck. In true Eteros fashion, we are challenging the norm and are looking to find a headhunter who is driven by the hunt for good people.

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. As the Eteros Recruiter will be spearheading our hiring efforts for all our locations (both Canada and the US), it is extra important that this person is a true Eteros fit. So, what type of person is the 'right fit' for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	"That's not my job" mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day's work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

Requirements

- Motivated self-starter
- Experience recruiting in a high growth, fast paced environment
- Experience hiring all levels of employees
- Exceptional time management and organizational skills
- Ability to multi-task
- Excellent interpersonal and communication skills
- Ability to build strong relationships for Eteros' current and future hiring needs

Salary

\$70,000 - \$90,000

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company's Employee Stock Ownership Plan.

Duties

- Attract and secure top talent for Eteros via any means necessary
- Participating in career events and job fairs
- Expanding Eteros' network for future hiring needs
- Full cycle recruitment; creating and posting job posters, screening resumes, and conducting preliminary in-person interviews
- Creating and sending/tracking employment documents

Considered an Asset

- Experience with resume databases and Applicant Tracking Systems
- Prior experience as an internal recruiter

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
https://assessment.predictiveindex.com/bo/q50/Internal_Recruiter
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com