



Manufacturing Operations Manager

Eteros is not your typical employer: we challenge the norm and never take no for an answer. We apply this philosophy to all aspects of our business, from the production floor, to engineering, to finance.

After starting with a single flagship machine, we now have over ten thousand SKU’s that make up our fifteen different products. It will be the top priority for this role to ensure that no piece, big or small, ever gets missed and leaves us scrambling or unable to meet our targets.

We are looking for someone who leads by example and is always the first in and last out. This person will have a hands-on mentality and will not be afraid to roll up their sleeves and help the team whenever necessary.

Check out what we make here!

www.mobustrimmer.com

www.thetriminator.com

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the ‘right fit’ for Eteros? Here is what we are looking for when it comes to fit:

| Right Fit | Not a Fit |
|----------------------|-------------------------------------|
| Can-do attitude | “That’s not my job” mentality |
| Strong work ethic | Not eager to learn |
| Sense of urgency | Lackadaisical |
| Resourcefulness | Not putting in an honest day’s work |
| Follow-through | Not a team player |
| Passion in your work | Not taking ownership |
| Happy people | Watching the clock |

Requirements

- Extremely high mechanical aptitude, with a minimum of 10 years as a leader in a manufacturing environment
- 5 or more years of experience in manufacturing procurement and/or supply chain management

Salary

\$80,000 - \$120,000 per year

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company’s Employee Stock Ownership Plan.

Additional Information

For a list of duties and more information on this role, please check out www.eteros.com/careers

Duties

- Overseeing, providing direction to, and assisting the procurement team to ensure parts are always available for assembly
- Overseeing and providing direction to production leads to ensure machines, sub-assemblies, and machined parts are made efficiently and to specification
- Collaborating with the production engineering team for the design, build, and modification of assembly stations, jigs, and fixtures to increase quality and efficiency
- Creating and implementing work instructions, process flowcharts, quality control plans, and other systems
- Ensuring drawings and records are updated to reflect revisions
- Quickly dealing with non-conforming parts and machines, making modifications on the fly as needed
- Using resourcefulness to ensure that all types of production hurdles are overcome quickly and efficiently, eliminating downtime

Considered an Asset

- Strong supervisory and managerial skills, including the ability to take charge; ensure accountability; and provide team leadership, guidance, and motivation
- Understands business practices, preferably from experience in an upper-management role
- Excellent technical skills with attention to detail and a drive for accuracy
- Ability to multi-task, work under pressure, meet deadlines, and prioritize
- Deadline-oriented outside-the-box thinking and proficiency in methodical analysis
- Previous training in Lean Manufacturing and Quality Control
- 5+ years of hands-on experience in a manufacturing / production environment
- Experience designing fixtures and jigs for production
- Experience with diagnosis, design, or assembly of electronics / control circuits
- Superior verbal and written communication skills and fluency in English
- Experience with Salesforce or similar CRM software

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
https://assessment.predictiveindex.com/bo/q50/Manufacturing_Ops
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com