

## Production Machinist – Day and Afternoon Shift

We pride ourselves on manufacturing the majority of our parts in-house, so our machinists are an extremely important part of our team. We expect high quality, accurate results, and need someone who can not only follow our procedures but help to improve them.

Production at Eteros moves quickly and efficiently, so technical problem-solving skills are a must, along with the ability to stay organized and maintain our busy schedule. We're growing faster than ever, and we need an experienced machinist to help us keep up with demand.

Check out what we make here: [www.mobustrimmer.com](http://www.mobustrimmer.com) [www.thetriminator.com](http://www.thetriminator.com)

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the 'right fit' for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	"That's not my job" mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day's work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

### Requirements

- 5+ years' experience of setting up and operating CNC Machines and operating power and hand tools
- Ability to lift 50 lbs., stand for extended periods, and work under various temperature conditions

### Hourly Wage

\$25/h - \$32/h, depending on skills and experience. Afternoon shift also receives a \$2/h premium on top of their hourly wage.

### Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company's Employee Stock Ownership Plan.

### Duties

- Prepare materials for CNC machines
- Set-up and operate CNC machines and other production equipment to produce parts in-house

- Regularly clean and maintain the shop and production equipment
- Some production line work during busy periods or as time allows

**Considered an Asset**

- Strong verbal and written communication in English
- Ability to work independently and be self-motivated
- Experience with Doosan/Fanuc equipment

**Job Type** Full-time – position available immediately.

**Hours** Day shift (7:00am — 3:30pm) or afternoon shift, which includes the flexibility of 4 x 10 hour shifts Monday to Thursday (3:00pm – 1:30am) or 5 x 8 hour shifts Monday to Friday (3:00pm – 11:30pm).

**Location** Carleton Place, ON

**Application Instructions** Please take the following steps to apply:

1. Complete the Predictive Index at the following link:  
[https://assessment.predictiveindex.com/bo/q50/CNC\\_Machinist](https://assessment.predictiveindex.com/bo/q50/CNC_Machinist)
2. Submit your **cover letter, resume, and portfolio**, explicitly addressing the requirements of the job poster, to [careers@eteros.com](mailto:careers@eteros.com)