



Production Manager (Grass Valley, CA)

Eteros is not your typical employer: we challenge the norm and never take no for an answer. We apply this philosophy to all aspects of our business, from the production floor, to engineering, to finance.

Doing whatever it takes to ensure that we hit our monthly build targets is top priority for this role. We are looking for someone who leads by example and is always the first in and last out. This person will have a hands-on mentality and will not be afraid to roll up their sleeves and help the team however necessary.

Check out what we make here:

www.mobiustrimmer.com

www.thetriminator.com

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the 'right fit' for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	"That's not my job" mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day's work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

Requirements

- 5 + years in a manufacturing environment
- Experience in a management or leadership role

Salary

\$70,000 - \$80,000 per year

Location

Grass Valley, CA

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company's Employee Stock Ownership Plan.

Additional Information

For a list of duties and more information on this role, please check out www.eteros.com/careers/#promanager

Duties

- Daily communications with HQ
- Ensuring that production is efficient and that targets are achieved by keeping assembly moving and hitting their targets
- Management of production inventory and safety stock
- Overseeing the day-to-day operations
- Training, motivating, and leading staff
- Implementing changes to assembly as directed
- Troubleshooting equipment/product issues
- Quality control of vendor-supplied components and Eteros-built equipment during and after assembly
- Management of ERP system, entering production work orders, and ensuring that the PWO process is maintained
- Assisting with personnel management, including hiring and firing, as required
- Equipment and facility maintenance as required

Experience and Abilities

- High mechanical aptitude and attention to detail
- Ability to lead and motivate a group
- Exceptional organizational skills and composure under stress
- Excellent interpersonal and communication skills

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
https://assessment.predictiveindex.com/bo/q50/Production_Manager
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com