

# **Shop Hand / CNC Machine Apprentice**

Eteros is looking for someone with a great attitude who is eager to help out around the shop and ultimately become a CNC Machine Apprentice. Because of the fast-paced job environment, technical problem-solving skills are essential, as is the ability to stay organized while maintaining a busy production delivery schedule.

Check out what we make here!

<u>www.mobiustrimmer.com</u> <u>www.thetriminator.com</u>

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the 'right fit' for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	"That's not my job" mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day's work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

### **Hourly Wage**

\$18/hour – \$21/hour, depending on skills and experience

#### **Job Perks**

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company's Employee Stock Ownership Plan.

## **Additional Information**

For a list of duties and more information on this role, please check out www.eteros.com/careers



#### **Duties**

- Regular cleaning and maintenance of the shop and of production equipment
- Monitoring inventory levels
- Using a band saw to cut raw materials (aluminum, steel)
- Preparing materials for CNC machines
- Operating CNC machines and other production equipment to produce parts in-house
- Miscellaneous construction tasks
- Some production line work during busy periods or as time allows

# **Experience and Abilities**

- Experience with operating power tool and hand tools
- Ability to work independently and be self-motivated
- High attention to detail
- Strong verbal and written communication in English
- Ability to lift 50 lbs., stand for extended periods, and work under various temperature conditions

### **Applications**

Please take the following two steps to apply:

- 1. Complete the Predictive Index at the following link: https://assessment.predictiveindex.com/bo/q50/Shop\_Hand
- 2. Submit your application, addressing the requirements of the job poster, to <a href="mailto:careers@eteros.com">careers@eteros.com</a>