



Board Certified Behavior Analyst - BCBA

Constellations Behavioral Services is actively looking to add the right BCBA to our stellar team of Behavioral Consultants this year. We are committed to investing heavily into professional development, clinical support, and regular on-site supervision. You will be able to help shape and generalize the skills needed for students to achieve functional independence in the most natural settings. The work is as interesting and challenging as it is rewarding. We are recruiting broadly for this position because we are looking for a great match to the culture and skills of our team. This position is primarily posted in our Danvers, MA Early Intensive Learning Center.

Duties and Responsibilities:

The BCBA is responsible for assessing, developing, managing, and evaluating the progress on treatment plans for clients, while maintaining all documents and authorizations in accordance with insurance regulations and insurance standards, as well as with strict adherence to the Applied Behavioral Analysis dimensions and BACB Code of Ethics at all times. The BCBA is also responsible for building relationships with clients and their families throughout their interactions.

- Assess, develop, manage and evaluate progress on treatment plans for clients.
- Supervise Registered Behavior Technicians assigned to their caseload and ensure program fidelity.
- Maintain all documentation and authorizations in accordance with insurance regulations and insurance standards.
- Supports training initiatives developed by training and quality assurance initiatives.
- Maximize authorized services with available resources.

Qualifications and Skills

- BCBA or BCBA-D required
- Master's degree in Psychology, Special Education or a related field (MS in ABA preferred)
- Minimum five years experience in the field of Applied Behavior Analysis
- Minimum of two to three years of consultative experience in the field of Applied Behavior Analysis preferred
- Experience supervising staff and training parents
- Excellent clinical, interpersonal, and communication skills
- Knowledge of assessment, reporting (ex. VB-MAPP, Vineland, etc.), and Verbal Behavior understanding
- A client-first focus

Education & Experience:

- Bachelor's Degree in a related field to behavior analysis or education, including: special education, child development and psychology, among others is preferred but not required
- Preferred one year experience working with children and/or youths in education or ABA therapy

Benefits

- Highly competitive compensation
- PTO
- Performance Management Bonus Program
- Flexible schedule
- 401(k) with company match
- Medical, vision, life insurance
- Short-term and long-term disability insurance
- CEU support and professional development budget
- Opportunities to conduct and present research
- An outstanding work environment with like-minded, ambitious colleagues

To Apply

Here at Constellations, we're always on the lookout for people who can help us bring new talent and energy to our team. If you're interested in working for a caring, mission-driven organization that's dedicated to helping individuals and families lead better lives, then visit our website to submit your resume:

<http://www.constellationsbehavioral.com/careers.html>