

A Gentle Introduction to: Kanban (看板)

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Kanban Overview

Background, Basic Rules, and Purpose



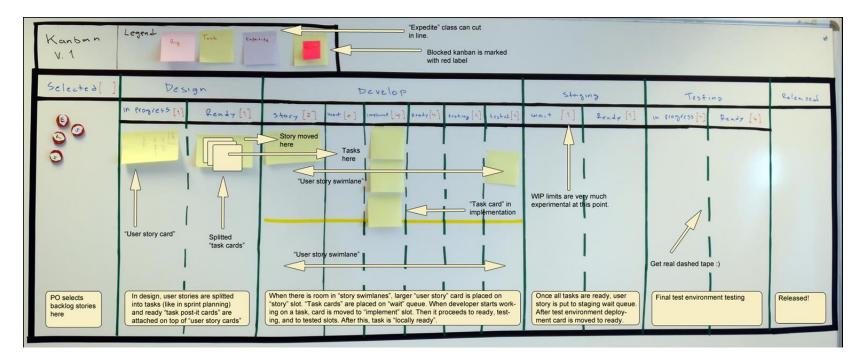


Background

- Originated at Toyota as an inventory control system
- A workflow improvement technique
- Not a workflow in itself must be applied to existing workflow
- Workflow for each Kanban is different



Basic Rules Visualize workflow, Limit work in progress (WIP), Pull Work





Why use it?

- Visualizing workflow helps us identify bottlenecks
- Limiting work in progress increases throughput, minimizes waste from context-switching, and increases quality
- Pulling work empowers workers to own the process, increases commitment and encourages self-optimization



The Workflow Steps

Backlog, Input Queue, Work In Progress



Workflow Steps: The Backlog



- All requested work
- Unordered
- Unlimited*

- No current work being done on items
- No guarantee on how long an item will remain here*



Workflow Steps: Input Queue



- Items to work on next, as selected by the business
- WIP limited (6 in this example)
- No active work (otherwise it would be work in progress!)
- SLA clock starts when items enter this state
- Items may be selected at a scheduled or ad-hoc prioritization meeting
- Business is free to choose how items are selected for input queue



Workflow Steps: Work In Progress



- WIP limited (4 in this example)
- Pulled from input queue when capacity permits

- WIP workflow is customized to team
- May have internal buffers to smooth flow



A More Complicated Kanban



- An example customized workflow
- Limits apply across "input" and "test"
- UAT is unlimited

- Another single limit applies across both "dev in progress" and "dev done"
- In this case, Dev should be helping Test if possible



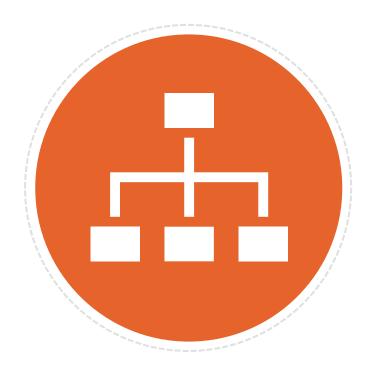
Getting Started

Installation, Workflow Identification, Structure



Installing your Kanban

- Identify workflow
- Determine WIP limits
- Make policies explicit





Identifying Workflow

- Determine up and downstream boundaries of the Kanban system
- Identify workflow based on current work process(es)
- Determine Classes of Service required (if any)





Structuring Workflow

- An input queue should be created at the upstream boundary. This queue should be limited. (The Input Queue below is such a boundary)
- Workflow should model how the team currently works

	Backlog Input (6)	Dev (4)					
		Input (6)	In Progress	Done	Test (3)	UAT	Done





 Classes of service may be needed for some Kanban systems, in order to manage different SLA commitments for work items. It helps to think of this as similar to handling physical mail

 These typically appear on Kanban boards as swimlanes, but may also be represented by card color

Some typical CoSs are:

- Expedited
- Standard
- Fixed Due Date
- "Bulk" (goes by many names)



- WIP limits, along with buffers, are a primary means to tune a Kanban
- Should be set on the input queue, and all steps within the workflow (Downstream steps may be unlimited)
- Initial limits will be suboptimal, and only a rough approximate should be sought. It will be tuned after the Kanban is in operation
- One way to establish initial limits is to multiply the number of workers by the number of tasks they should be working on simultaneously. The number of concurrent tasks should ideally be small in order to discourage multitasking, which hurts productivity

Prioritization and Delivery Cadence

- Work prioritization and Delivery can proceed on their own schedule
- Prioritization refills the input queue based on current business priorities
- Delivery can occur on demand, or on a schedule
- Work item SLA will influence delivery cadence



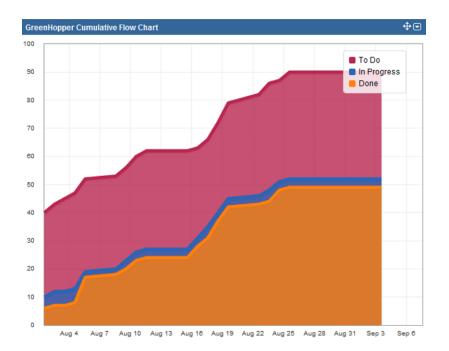


Monitoring and Analysis



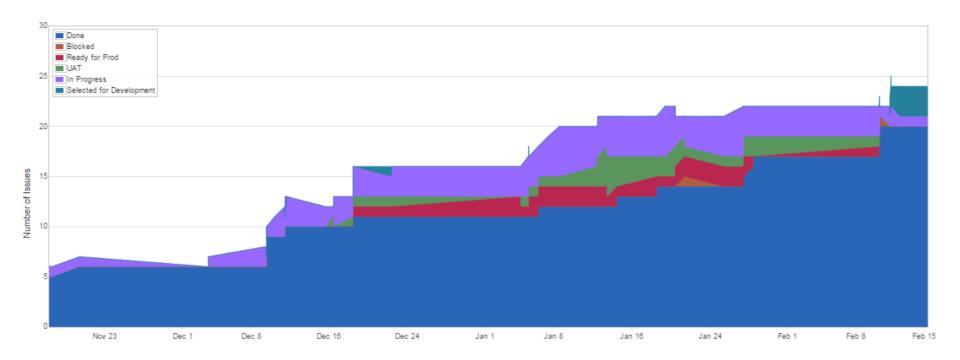
Is Your Kanban Working Correctly?

- Cumulative Flow Diagram is the primary tool for monitoring your Kanban system
- Bands show the number of items in each state
- Vertical line represents WIP, the number of items in progress at that time
- Horizontal line shows lead time at that point
- WIP bands should flow smoothly if Kanban is working
- See: <u>http://brodzinski.com/2013/07/cumulative-flow-diagram.html</u>





Actual Cumulative Flow Diagram: Analysis?

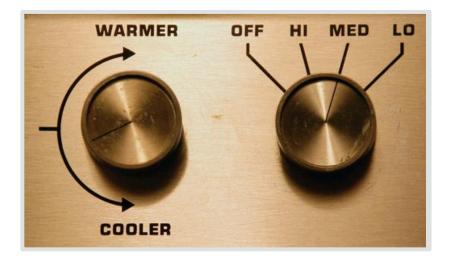




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Tuning using Cumulative Flow

- Once a Kanban is operational, the CFD can be used to evaluate the results of adjusting WIP limits.
- Adjust a WIP limit
- Wait for the system to stabilize
- Evaluate delivery lead time impacts





Identifying Bottlenecks

- All systems contain bottlenecks
- Bottlenecks determine how fast the overall system can proceed
- WIP limits help identify bottlenecks
- New work can't be started because completed work can't be taken up by a downstream bottleneck
- Increasing WIP on a state in the Cumulative Flow may indicate a bottleneck, or occur upstream of a bottleneck









II. Protect the bottleneck with a buffer upstream

III. Use the Theory of Constraints **"Five** Focusing Steps"

- 1. Identify the Constraint
- 2. Exploit the Constraint (optimize current capabilities, identify how to get better performance)
- 3. Subordinate Everything to the Constraint (change any other aspect of the system to tune for optimal performance in the bottleneck)
- 4. Elevate the Constraint (add more staff or resources)
- 5. Re-evaluate where the constraint now resides





Presenter



- In addition to hands-on development work for consulting clients, for decades I've been training, coaching and managing engineering teams through Agile and Lean transformations, security initiatives and enterprise scale system development projects.
- I've delivered dozens of solutions in multiple technology stacks across a range of industries, including insurance, public sector retirement, IoT and retail.
- I believe in collaborative leadership and fostering the advancement of individuals and teams. Providing guidance, while allowing space to learn from and correct failures, nurtures innovation and promotes personnel and organizational growth.



Thank You.

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