1. If you report a crime or suspicion of crime to a state or local authority, The Long Term Care Facility will not:
	1. Discharge, demote, suspend, threaten, harass, or deny a promotion or other employment-related benefit to an employee, or in any other manner discriminate against an employee in the terms and conditions of employment because of lawful acts done by the employee; or
	2. File a complaint or a report against a nurse or other employee with the appropriate State professional disciplinary agency because of lawful acts done by the nurse or employee, for making a report, causing a report to be made, or for taking steps in furtherance of making a report to the state agency and/or law enforcement.

Employees and contractors may file a complaint with the Ohio Department of Health (ODH) against a long-term care facility that violates the provisions of retaliation for reporting a crime or suspicion of a crime to the ODH or law enforcement.

STATE DEPARTMENT OF HEALTH

Ohio Department of Health

246 N. High Street

Columbus, OH 43215

614-466-3543

NURSING HOME COMPLAINT HOTLINE

1-800-342-0553