



# Summer Internship Opportunity

Prosono and Vantage Evaluation are seeking interns for the summer of 2021. The work will strategically assist in growing our business footprint and professional service delivery. Prosono and Vantage Evaluation will finalize its internship program assignments with individual interns, but the program has historically supported business development strategy, external evaluation projects, data analytics and recommendations, and marketing design and development. Interns will receive a stipend for their work. The internship learning objectives include:

- Produce valuable research insights
- Utilize strong analysis skills
- Develop quality professional skills like problem-solving, time management, interpersonal communication, and effective written communication skills

We find these skills adaptive enough to complement any future endeavors, but specific enough to Prosono and Vantage's mission to affect positive change in for-profit and non-profit organizations.

## Ideal Candidate

An ideal intern for Prosono or Vantage Evaluation is a college or graduate student from any major, but is interested in evaluation, business, analytics, research, community impact, client work, and interdisciplinary collaboration. Interns will work with a Prosono or Vantage Evaluation consultant who will be the lead for the work and their manager for feedback and growth. The intern will work in a team environment where collaboration is a common expectation and value of all Prosono and Vantage Evaluation professionals. The intern will be evaluated on the quality of work, their ability to work on a team successfully, and their ability to fulfill the skills and values Prosono and Vantage Evaluation expect.

We expect five critical behaviors of all our team members:

- 1) **Do work that matters.** We love serving others and what matters to you, likely matters to us.
- 2) **Say what you think, do what you say.** We encourage our team to speak out and be the change.
- 3) **Your actions define you.** We know improvement to communities are built on today's actions.
- 4) **Believe progress comes with discomfort.** We recognize growth can be uncomfortable, and we're here to support you.
- 5) **Have an abundance mindset.** We believe in a world that has enough for everybody.

All interns are expected to have:

- Proficient writing abilities
- Familiarity with Microsoft 365 Office suite (Word, Excel, PowerPoint, Teams)

Interns applying for the Vantage Evaluation program also require:

- Basic knowledge of statistics and research methods



## Prosono and Vantage Evaluation Overview

Prosono (which means “let your purpose echo”), and our subsidiary Vantage Evaluation help both for-profit and non-profit organizations increase their impact on mission-driven initiatives. Prosono was founded on the principle that diversity of thought can provide immense value to any interaction. Vantage Evaluation was founded on the belief evaluation should be accessible and meaningful to organizations and the people they serve. Our team has deep expertise in Business, Evaluation, Technology and Innovation Consulting, and Corporate Social Responsibility. They have also held top leadership roles in hypergrowth philanthropic organizations. Our collective experience provides for-profit and non-profit clients with highly creative, innovative, and effective solutions for their most pressing challenges.

Together Prosono and Vantage Evaluation are on a mission to accelerate the World's Sustainable Development Goals with passion and fervor. Our clients come from all three sectors of public, private, and non-profit markets. We believe in supporting the emerging "Fourth Sector;" a sustainable collaboration of the three sectors. With our services and unique approach, we have seen financial success and received numerous awards, including 2019 Startup of the Year in Colorado.

## Important Information

**Location:** Denver, CO or Remotely

The intern is expected to attend weekly project meetings, as well as complete work on-site or off-site as necessary. Virtual participation will be accommodated as necessary.

**Dates:** Summer 2021 (8+ weeks) (June 7<sup>th</sup>-August 30<sup>th</sup> 2021)

Interns will be expected to deliver 15-20 hours per week.

**Required Resources:**

- Personal laptop
- Access to the internet

**What you will receive:**

- Letter of recommendation upon satisfactory completion
- Reference upon satisfactory completion
- Credit-bearing, if applicable
- Stipend - \$750 stipend (\$325 will be paid 4 weeks in, and \$325 will be paid upon completion)

## Application Instructions

If interested, send an email to [info@prosono.com](mailto:info@prosono.com) with the following:

- 1) Your resume
- 2) Two to three role competency & skill references and their contact information



3) A cover letter answering:

- a. What does Prosono and Vantage Evaluation do in your own words?
- b. What would you like to learn while interning at Prosono or Vantage Evaluation?
- c. How is this position a fit for you? Make sure to share:
  - i. Three to five strengths and how you have demonstrated them in your work previously.
  - ii. One to three areas for improvement or lessons learned and how you know they are areas for improvement.

We look forward to hearing from you!