



2021 U.S. Holidays

In addition to observing U.S. federal holidays (in gray below), some courts, businesses, and schools may close to celebrate the following local and/or statewide holidays. Please note the list is not comprehensive, and may exclude some local and statewide holidays.

As a result, criminal searches and verifications with external dependencies are expected to be delayed by 24 to 48 hours. Additionally, patient service centers (PSC) and eScreen managed sites may close or experience delays. We recommend that candidates and employees call their chosen collection site to verify hours of operation.

Questions? Please contact your Sterling Client Success representative.

Holiday	2021 Date	State
New Year's Day	Friday, January 1, 2021	U.S. Federal Holiday
Lee-Jackson Day	Friday, January 15, 2021	VA
Birthday of Martin Luther King, Jr.	Monday, January 18, 2021	U.S. Federal Holiday
Inauguration Day	Wednesday, January 20, 2021	U.S. Federal Holiday
Lincoln's Birthday	Friday, February 12, 2021	IL, UT
Washington's Birthday	Monday, February 15, 2021	U.S. Federal Holiday
Mardi Gras	Tuesday, February 16, 2021	LA
Emancipation Day of Puerto Rico	Monday, March 22, 2021	PR
Cesar Chaves Day	Wednesday, March 31, 2021	CA
Good Friday	Friday, April 2, 2021	IN, LA, GA, CT, DE, HI, KY, LA, MO, NC, TN, WI
Emancipation Day	Friday, April 16, 2021	DC
Birthday of José de Diego	Monday, April 19, 2021	PR
Patriots Day	Monday, April 19, 2021	MA, ME
Arbor Day	Friday, April 30, 2021	NE
Confederate Memorial Day	Monday, May 10, 2021	SC
Memorial Day	Monday, May 31, 2021	U.S. Federal Holiday
West Virginia Day	Monday, June 21, 2021	WV
Independence Day (actual day falls on a Sunday)	Monday, Jul 5, 2021	U.S. Federal Holiday
Birthday of Don Luis Muñoz Rivera	Monday, July 19, 2021	PR
Victory Day	Monday, August 9, 2021	RI
Labor Day	Monday, September 6, 2021	U.S. Federal Holiday
Columbus Day / Indigenous People Day	Monday, October 11, 2021	U.S. Federal Holiday
Nevada Day	Friday, October 29, 2021	NV
Veterans Day	Thursday, November 11, 2021	U.S. Federal Holiday
Discovery of Puerto Rico Day	Friday, November 19, 2021	PR
Thanksgiving Day	Thursday, November 25, 2021	U.S. Federal Holiday
Family Day	Friday, November 26, 2021	NV
Christmas Day (actual day falls on a Saturday)	Friday, December 24, 2021	U.S. Federal Holiday
New Year's Eve	Friday, December 31, 2021	LA, MI, MO, TN, WI, KY

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