Star Nurses Awards

Official Rules

The Washington Post (Post), in collaboration with the American Nurses Association (ANA), is proud to present the Star Nurses Award (Award). This Award will recognize and celebrate nurses working in Maryland, Virginia, and the District of Columbia who are nominated by patients, patient family members, peers, or members of the community for demonstrating nursing excellence in practice. The Award will be presented to two nurses from each state and the District of Columbia.

Star Nurses Award Nomination Period

Nominations open on May 26, 2021, at 4:30 p.m. EST, through January 10, 2022 at 11:59 p.m. EST.

Eligibility

Nominee must hold an active nursing license in Maryland, Virginia, or the District of Columbia and be a legal resident of the 50 United States or the District of Columbia. Void outside the 50 United States and the District of Columbia, and where prohibited, taxed, or restricted by law. All federal, state, and local rules and regulations apply.

Directors, officers, employees (including, without limitation, part-time or temporary employees), and contractors of ANA and the Post and its subsidiaries and their immediate families (i.e., current and exspouses, parents, grandparents, children, grandchildren, siblings, in-laws, and steps in any of the foregoing categories) and other household members (i.e., roommates, housemates, significant others, and partners of each legally residing at the same address) of each are NOT eligible.

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THE AWARD.

Application Submission

- 1. Submit an application to nominate a nurse for the Award, which can be found at www.starnurses.org.
- 2. Indicate that you accept and agree to the ANA Star Nurses Award Official Rules.
- 3. Complete the required fields of the application and the questionnaire, as well as a summary of the nominee's contributions. Nominations can include supporting documents provided by the nominee or others.
- 4. Winners will be notified, and subsequently announced, thereafter, time and location to be announced.

ANA will not be responsible for lost, incomplete, misdirected, illegible, late, or malfunctioning entries, or for failed computer transmissions or technical failures.

By submitting the application, you fully and unconditionally agree to and accept these Official Rules and any decisions made by ANA, which shall be final and binding in all matters related to the Award. Winning the Award is contingent upon fulfilling all requirements set forth herein. No exceptions or substitutes will be made.

Selection Criteria

Provided that applications are complete and submitted in compliance with these Official Rules, each nominee will be evaluated by a panel of judges made up of registered nurses.

Nominees submitted under the Clinical Care Nurse category will be evaluated on the following factors:

- Clinical skills
- Excellence in nursing care
- Compassion
- Collaboration with care coordination
- Relationship with the patient and his or her family/friends
- Positive community impact
- Positive impact on the nominator
- Providing patient safety
- Providing value to the patient

Nominees submitted under the Administrative/Academic Nurse category will be evaluated on the following factors:

- Administrative/academic skills
- Compassion
- Collaboration with colleagues and peers
- Contribution to the advancement of the nursing profession
- Relationships with patients and their families/friends
- Positive community impact
- Positive impact on the nominator
- Advocating on behalf of individuals or communities
- Providing value to the nominator

The decisions of the judges will be final and binding. ANA reserves the right to disqualify any nominee at any time who, in ANA's opinion, endangers the safety or well-being of any person or fails to comply with these Official Rules.

Prizes

Winners will be celebrated at an event hosted by the Post and ANA. The Award winners may be interviewed or receive requests to share their story at a concurrent or designated session at an ANA event (to be determined), provided that the winners agree to work with ANA in preparation for sharing their story.

Travel

Winners are responsible for their own travel and any related expenses.

Disqualification

- 1. ANA, at its sole discretion, has the right to disqualify any nominee for a violation of these Official Rules or an incomplete application.
- 2. ANA may prohibit certain nominees from participating if, in its sole discretion, it determines the nominee has attempted to undermine the legitimate operation of ANA by cheating, hacking, deception, or any other unfair practice.
- 3. ANA has the right, at its sole discretion, to disqualify any nominee's attempt to annoy, abuse, threaten, or harass any other nominees or representatives of ANA.
- 4. Nominations containing pornographic material or defamatory statements, or that are otherwise deemed offensive by ANA, are prohibited and will be disqualified.
- 5. Ineligible nominees may be disqualified at any time without notice.

Intellectual Property (IP)

The nominator represents and warrants that the submission does not violate any applicable law or any third party's intellectual property rights.

Publicity and Privacy

- 1. By submitting the application, the nominator consents to ANA sharing the information contained in the application with third parties. Such information is collected by ANA for the purpose of registering the nominee, administrating, and promoting the Award, and of communicating about current and future events, and may subsequently be shared with third parties.
- 2. By submitting a nomination, nominators expressly consent to receiving electronic messages relating to the Awards.

Cancellation

- 1. ANA has the right to cancel or suspend the Award with or without notice and for any or no reason.
- 2. ANA is not responsible for, and nominators hereby waive any claim for, damages, claims, losses, or inconveniences caused by cancellation or suspension of the Award.

General Conditions/Release

By submitting the application, the nominator agrees to (a) indemnify and release ANA and its affiliates, partners, representatives, agents, successors, assigns, employees, officers, directors, and volunteers (ANA Parties) from any and all liability for any claims, costs, injuries, losses, or damages of any kind caused by the submission of the application, including the unauthorized or illegal access to personally identifiable or sensitive information; and (b) acknowledge that the ANA Parties have neither made nor are in any manner responsible or liable for any warranty, representation, or guarantee, expressed or implied, in fact or in law, relative to the prizes, including, but not limited to, their quality, availability, or suitability. The ANA Parties will not be responsible for typographical, printing, or other inadvertent errors in these Official Rules or other materials or announcements relating to the Award, or for incorrect or inaccurate

transcription of entry information, or for any human or other error, technical malfunctions, lost/delayed data or voice transmission, omission, interruption, deletion, defect, line failures of any telephone network, failures of computer equipment or software, inability to access any online service or website, inability to complete a telephone call or facsimile transaction, or any other error or malfunction, or late, lost, or misdirected mail, or any injury or damage to the nominator's or any other person's computer related to or resulting from participation in the Award.

All federal, state, and local laws and regulations apply. Void where prohibited.

Disputes

By submitting the application, the nominator agrees that (a) any and all disputes, claims, and causes of action arising out of, or in connection with, the Award or any prize awarded shall be resolved individually and exclusively by the appropriate court located in Maryland, without resort to any form of class action; (b) any and all claims, judgments, and awards shall be limited to actual out-of-pocket costs incurred; and (c) under no circumstances will nominators be permitted to obtain or claim punitive, incidental, or consequential damages, or any other damages, other than out-of-pocket expenses. Each nominator hereby waives all rights to such claims and to any and all rights to have damages multiplied or otherwise increased. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, applicants' rights and obligations, or the rights and obligations of ANA in connection with the Award shall be governed by, and construed in accordance with, the laws of Maryland, without giving effect to any choice of law or conflict of law rules (whether of Maryland or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than Maryland.

Please direct all questions to ANA via e-mail at starnurses@ana.org.