

Biography

Kimberly Adams, PhD is an Industrial-Organizational (I-O) Psychologist and Leadership Coach who applies her expertise in work behavior, measurement, and evaluation to develop and implement evidence-based solutions for organizational problems. Her experience spans across a variety of areas, including recruitment, talent assessment and management, learning and development, performance measurement, quality of work life, structure of work and human factors, leadership and organizational development. She has helped clients:

- Determine barriers to company growth and employee productivity
- Measure and evaluate workplace performance and job satisfaction
- Assess needs and design effective training programs
- Evaluate effectiveness of training programs or workplace protocols
- Optimize work processes
- Promote diversity, inclusion, and quality of life for employees
- Help companies select, promote, and retain the best candidates

Kimberly has extensive personal experience as a remote worker. In fact, she worked remotely for a total of 15 years so far—both part-time and full-time. As a mother of four—two who are adults now, one in high school, and one in middle school—she has worked remotely with and without childcare or preschool arrangements, through all stages of childhood development. To support the many people thrust into remote work by COVID19, she is curating resources being hosted by the Society of Industrial and Organizational Psychology (SIOP), sharing her own tips for integrating childcare and education responsibilities into your day as you try to work from home. Leveraging her I-O background, she writes articles to initiate discussions that helps to define and prepare for our post-COVID19 “normal” both at work and home.

She recently started LeadPath Solutions, LLC to expand her consulting and coaching work. Check out her LinkedIn profile at www.linkedin.com/in/kimberly-acree-adams. To learn how she can help you address your current challenges, contact her at kadams@leadpathsolutions.com.