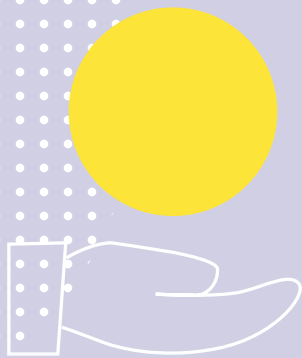


BENEFITS SUMMARY

We believe passionately in providing the best for you and want to consistently go above and beyond the norm in terms of our benefits offering so that we continue to attract and retain the best talent that drives Joss Search forward in our mission. We value a loyal and stable workforce. Therefore, in order to reward loyalty and to motivate and retain skilled employees, we offer a discretionary reward scheme based on employees' length of service.



- 
- 1. DAY ONE**
 - 2. AFTER 6 MONTHS
(POST-PROBATION)**
 - 3. AFTER 2 YEARS**
 - 4. AFTER 5 YEARS**
 - 5. AFTER 10 YEARS**

DAY ONE

WELLNESS

Eye test

Employee Assistance Programme

Free breakfast & snacks

Sports team

LIFESTYLE & CULTURE

Jossie scholarship

25 days holiday

Birthday off

Regular socials

Annual trips abroad

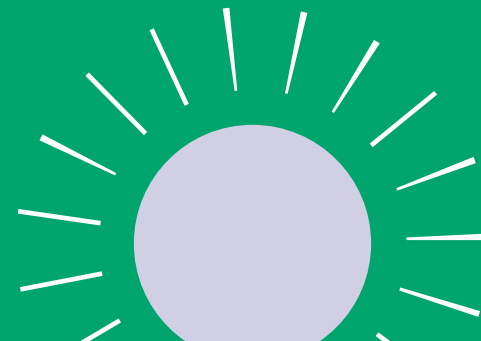
3 for 2 days off over Christmas

CAREER & MONEY

Enhanced sick pay

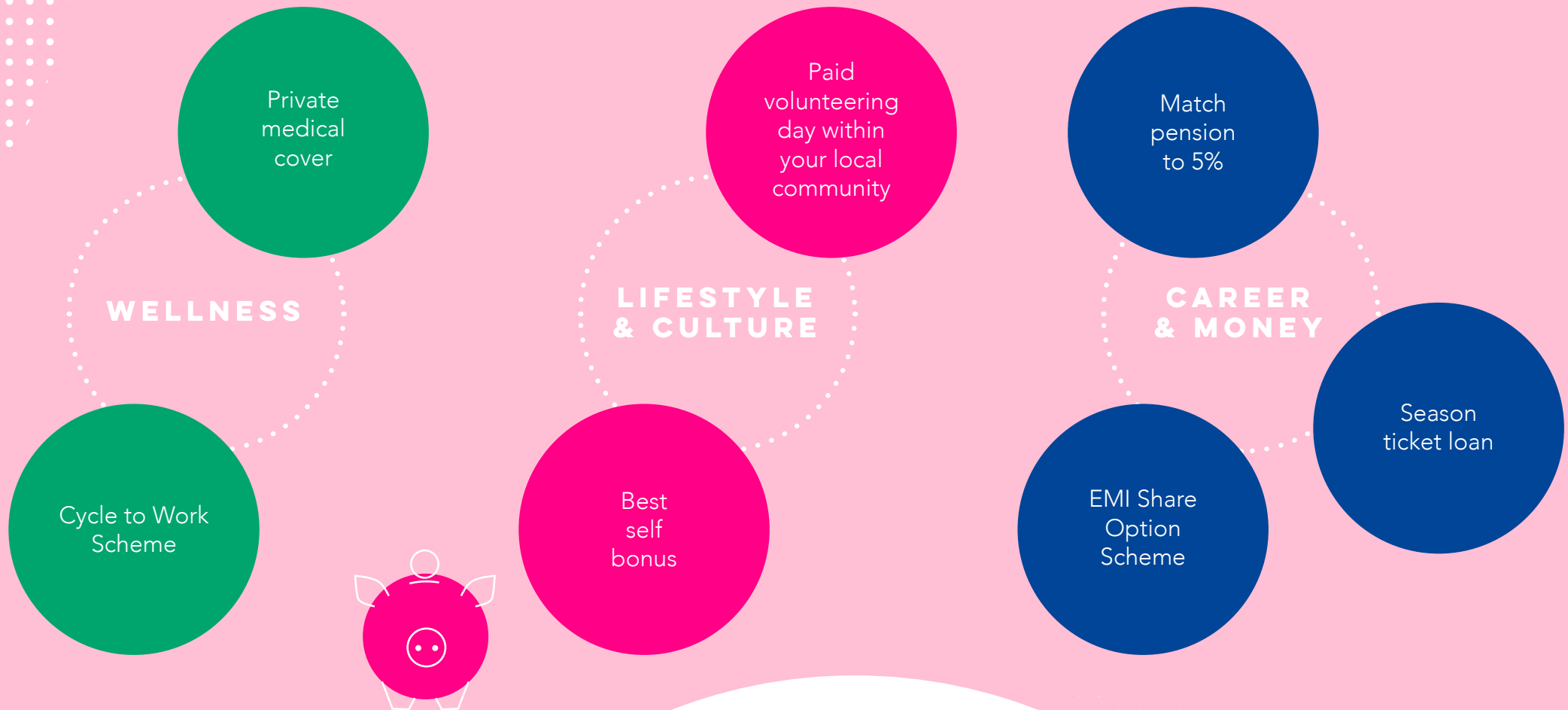
Competitive commission structure

FLEXIBLE WORKING



AFTER 6 MONTHS

(POST-PROBATION)



AFTER TWO YEARS

Choose an experience of your choice up to £300

WELLNESS

Holiday increases to 30 days

LIFESTYLE & CULTURE

Additional 5 days holiday for a one-off significant event

CAREER & MONEY

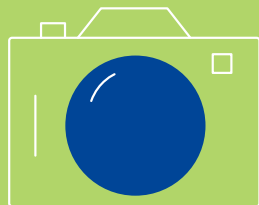
Enhanced maternity, adoption and paternity pay



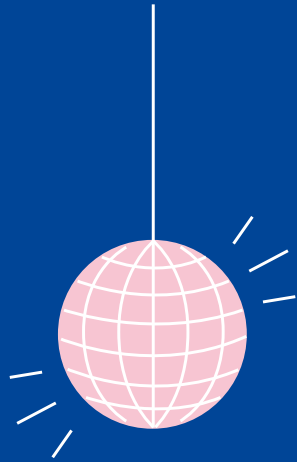
AFTER FIVE YEARS

SABBATICAL

You are eligible
to take a 3-month
fully paid sabbatical



AFTER TEN YEARS



UNLIMITED
HOLIDAY

