

4 Keys to Co-Creating an Allyship

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America's fight for racial justice has felt like a long road, but in the grand scheme of things, racial justice is relatively new to Americans. It's something we are practicing and learning as we move forward. And as we learn, ideas and culture continue to evolve, which means there is no chance that one person will ever be perfect in this fight.

Our fight for racial justice requires us to prioritize courage over niceness, commit to getting involved in pursuits of racial justice, and remain open to adapting new beliefs as you learn more.

Becoming an ally to the people of color around you isn't simply getting somebody coffee or "being friends." It is a significant shift in your life towards investing in communities around you and having the courage to elevate their voices so that more people can be heard.

Main Points

Courage matters more than niceness.

Remain eager to support, assist, fund, develop, and get involved in pursuits of racial justice.

As allies, we must remain teachable and committed.

"Too often we pass our moment by because we'd rather be nice than courageous."