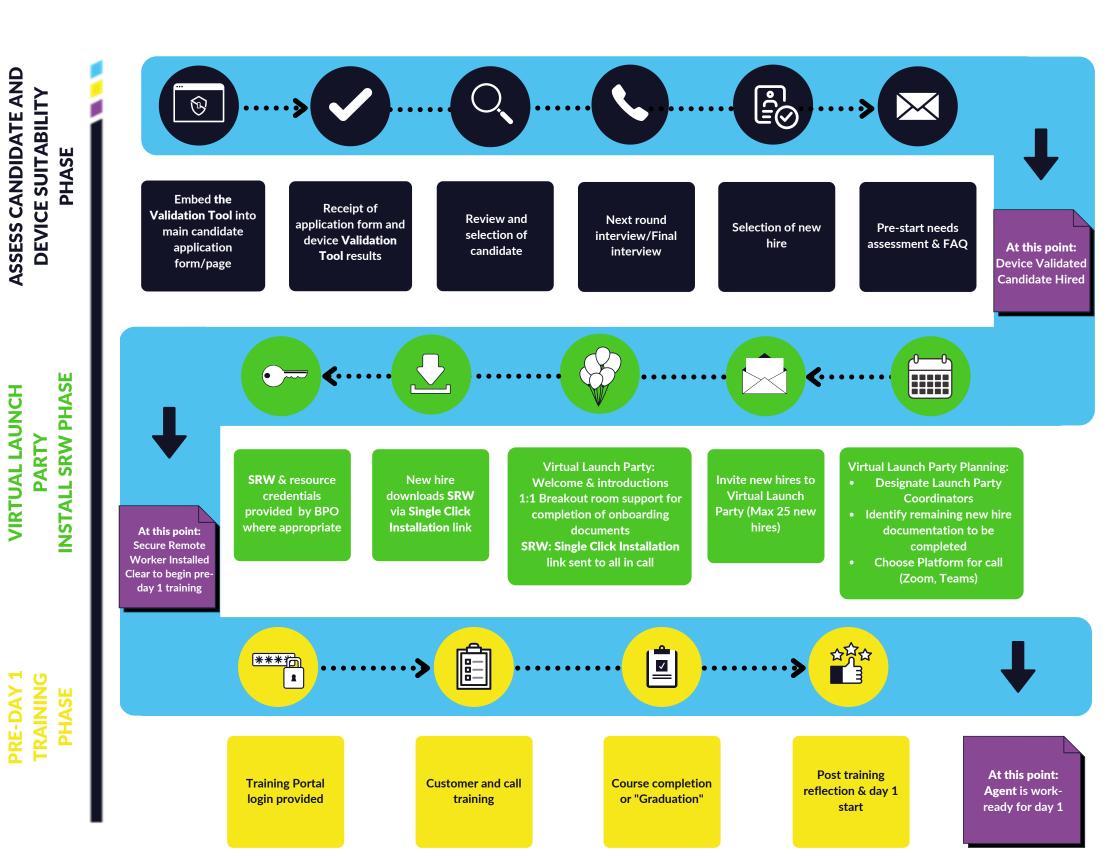
Process Map for Selection, Hiring, & Pre-Day 1 Onboarding

THINSCALE



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SECURE REMOTE WORKER Validation Tool

As per the above suggested process map, embedding our Validation Tool into your early phase selection criteria is key to ensuring identification of the right device and candidate, prior-to-hire.

Our Validation Tool automates the assessment of your candidates device and environment, with the pre-defined tests easily configured by your IT team.

These tests include:

- Bandwidth speed
- Hardware specification
- Antivirus & Firewall status
- Operating system version & much more

Rule	Status		
Public IP Address Changed	Pass		
Client Version	Failed	Cick Here for Help to Fix	
CPU Count	Pass		
Total Physical Memory	Pass		
Is 64-Bit Operating System	Pass		
Monitor Count	Warning	Click Here for Help to Fix	
Device has NTFS Volume	Pass		
Boot Free Space	Pass		
Boot Volume is SSD	Pass		
Windows Update Compliant	Pass		
Virtual Machine Detection	Warning	Click Here for Help to Fix	
Wi-Fi Adapter Detection	Pass		
Wi-Fi Adapter Connected	Pass		
Download Bandwith	Pass		
Upload Bandwith	Pass		
Anti-Virus Healthy	Pass		
Anti Spyware Healthy	Pass		
Windows Update Helathy	Pass		
Firewall Healthy	Pass		
Windows Build Number	Pass		
CPU Type	Pass		
Virtua Machine is Hyper-V	Pass		

How does it help?

The Validation Tool will analyze the machine and environment of the potential candidate. It will then report the results back to the organization. Allowing HR to automate this arduous process of BYOD device vetting.

Results?

By including our Validation Tool & SRW Single Click Installer Link within your selection & onboarding processes, alongside following our suggested approach and process map, many of our BPO and CC HR & Recruitment Partners have experienced:

1) Reduction in cost-to-hire

2) Greater ability to meet head count requirements at any one time3) Substantial reduction in agent drop-outs pre Day 1 start date.