

## **Softworks “Nominate your HR Hero” Competition Terms & Conditions**

1. Promoter: Softworks, 111 Main Street, Bray, Co. Wicklow, Ireland.
2. Eligibility: Entry is open only to anyone over the age of 18 years.
3. Entrants can enter between (20th May 2021 – 11<sup>th</sup> June 2021 inclusive)
4. Moderation: The Promoter reserves the right to reject entries which, in the reasonable opinion of the Promoter:
  - contain any material which: (i) is offensive and/or derogatory, (ii) is of an explicit and/or
  - sexual nature, or (iii) is defamatory, libellous, obscene or disparages the promoter in any
  - way, or (iv) is otherwise illegal;
  - contain any material which violates any third-party intellectual property rights (including,
  - but not limited to, copyright, trade marks, or any other proprietary or personal right);
  - contain any trade/brand logos or references other than incidental inclusion and/or relating
  - to the Promoter’s products; and
  - Promotes any political agenda.
5. Prize: 1 x Champagne Hamper
6. Winner will be notified on 18th June 2021 by email
  - Softworks decision regarding the prize winner will be final, and no correspondence regarding that decision will be entered into.
  - Softworks prizes are non-transferable, and will only be awarded to the prize-winner.
  - No substitutions will be given.
  - Use of a false name or address by a competition entrant, i.e. a name by which the entrant is not usually known, will disqualify them from receiving any prize.
  - Softworks will keep prize winner’s personal details for a reasonable time in order that prizes can be sent to the prize winner; rules can be verified to have been complied with and for accounting purposes. Softworks may only pass prize winner details on to third parties for the purpose of delivering the prize.
7. Softworks will publicise the winner’s name via email to Softworks contact database and social media channels.