



**Human
Resources
Professionals
Association**

HRPA Conferences Frequently Asked Questions

1. Why has the HRPA decided not to run the Annual Conference and Trade Show in 2022?

We have learned a lot over the last 16 months while delivering our first Annual Conference online, as well as running virtual learning programs. We have been afforded a unique opportunity to accelerate experimentation with how we design and deliver a variety of our HRPA learning events. We now have a better sense of what works and what does not. The lessons learned as well as the feedback we have received from you, our members, suggests that you will benefit from delivering multiple, smaller, and more timely events that we now refer to as **Seasonal Conferences, Micro-Conferences** and **Summits**.

Beyond that, however, nothing is more important than the safety of our team, our members, our volunteers, and all other event attendees, and at the present time we don't feel we can guarantee a safe experience for thousands of attendees.

2. Is the HRPA Annual Conference gone forever?

HRPA will continue to consider all options as well as the feedback of our valued members, sponsors, and exhibitors. Our desire is to deliver conferences in a format that meets the needs of all involved.

At this time we believe that the smaller, more frequent Seasonal Conferences, Mini-Conferences and Summits will better meet the needs of all involved, and **could enable an earlier return to in-person networking events**.

However, if safety conditions allow, and if there is sufficient demand, then HRPA will certainly consider revisiting the Annual Conference concept. That being said, no specific timeline has been established for a potential return.

3. What can people expect from the Seasonal Conferences?

HRPA is embracing change and will continue working tirelessly to make these events engaging, relevant and impactful. Our seasonal conferences will have:

- Stellar line-ups of premier speakers and experts participating in a number of Keynote, Plenary, and break-out sessions.
- Opportunities for attendees to learn and expand their capabilities while also engaging with colleagues from around Ontario.
- Exciting opportunities for members to engage and learn from knowledgeable exhibitors.

4. When will the Seasonal Conferences take place?

Below is the tentative schedule for the 2021-2022 season of conferences. The [Professional Development Conferences](#) page will be updated with more details as dates are confirmed.

Conference	Date
HRPA 2021 Summer Conference	July 27-29, 2021
Beyond the Basics: A Deeper Dive into Workplace Investigations	September 30, 2021
HRPA 2021 HR Law Conference	October 28, 2021
HRPA 2021 Fall Conference	November 16-18, 2021

5. How do I find out more information and sign-up?

Visit the [Professional Development Conferences](#) page for the latest information. HRPA will also keep you updated in our weekly HR Insider email, as well as monthly Professional Development and Learning newsletters. Check your inbox!

6. Will volunteers be needed to support these events?

Absolutely. We will require support from volunteers to help address attendee questions, moderate sessions, and provide general support to speakers and delegates. If you are interested in volunteering, please visit the [iVolunteer](#) site for current opportunities. We will post learning event volunteer opportunities there when they become available.

[Click here to visit iVolunteer and review current volunteer opportunities](#)