

## Location Capture Exceptions & Reporting Policy

The policy & protocol below outlines how Threshold handles Location Capture Exceptions (AKA "Exceptions"), or locations that Creators capture where they travel further than the allotted distance or spend additional time on site capturing.

- Factored into all of Threshold 360's Capture rates is an allotment for travel and funds for tolls, parking, and other travel related fees depending on the Market Type and Capture Type.
  - E.g. for a DMO Scheduled location (Capture Type) that is "In-Market" (Market Type, inside of a 90 mile driving range to the Creator), Threshold includes payment for 40 miles round trip and \$7 for parking, tolls, and other fees.
- To see the full breakdown of Threshold's Capture rates and their associated distance and time allotments, go here.
- Outside of travel to the location and back, Threshold is paying for capture time.
- The payment amount for capture time is \$30/hour for the first 90 minutes for standard DMO Scheduled and DMO Stop By locations In-Market and Drive Market (the most common Capture and Market Type Creators work on).
- When more than 90 minutes is spent capturing at a location, the amount increases to \$40/hour. Extra time is treated as a premium and is considered an exception. This is the case for both In-Market and Drive Market rates.
- When a Creator travels further than the allotted distance for a location, Threshold pays an additional \$0.575 per mile travelled, and is considered an exception. This is the case for both In-Market and Drive Market rates.
- Creators are required to report their exceptions by emailing <u>payments@threshold360.com</u>. Exceptions MUST be reported within the pay period it occurs. Additional pay will be included in the next week's payment.

## Examples:

In Market	Drive Market
Richard reports his capture went for a total of <b>2 hours and 23 minutes</b> at Margaritaville Resort Orlando, capturing at an In-Market location for the DMO, Experience Kissimmee.	Layla reports her capture went for a total of 2 hours and 23 minutes at The Envoy, capturing at a Drive Market Rate for the DMO, Boston USA.
For the first 90 minutes, Richard will receive \$75.	For the first 90 minutes, Layla will receive \$150.
The additional 53 minutes will be paid out at \$40/hour, or \$.66 per minute.	The additional 53 minutes will be paid out at \$40/hour, or \$.66 per minute.
Richard will receive an exception of \$35.	Layla will receive an exception of \$35.
Richard will be paid a total of <b>\$110</b> for this location.	Layla will be paid a total of <b>\$185</b> for this location.