

Peralta Community College District Board Retreat
December 15, 2020
5:00 - 9:00 p.m.
Part 1

Retreat Outcomes

1. Board vision statement and a commitment from each Board member on exhibiting behaviors for achievement of the vision. Actions for consideration during the discussion include the following:
 - a. agreement on norms of civility at the Board level, including how to deal with incivility and veering from the topic at hand into diatribes and unrelated rambling;
 - b. a clear commitment and understanding of professional decorum and civility in public and private, particularly in public session;
 - c. ability to hear viewpoints, disagree with/on positions rather than attack individuals; and
 - d. reviewing and agreeing to use applicable Board and Administrative policy and procedures to resolve differences.
2. Agreement on next steps a broad path to navigate the District's key challenges to include the following:
 - a. financial instability (ongoing OPEB liability; structural deficits; enrollment decline; weaknesses in our finance office and procedures);
 - b. accreditation (broadly);
 - c. instability in leadership functions and gaps in inclusive, competent and stable decision-making at all levels; and
 - d. poor morale, distrust and conflict throughout the institution(s).
3. Resolving issues/processes on which the Board does not agree
4. Charting a path for understanding and eliminating the various ways that racism impacts Peralta— across multiple ethnic/racial groups.

5:00 Roll Call

5:05 Pledge of Allegiance

5:10 Call to Order and Welcome, Board Chair

5:15 Public Comments

5:30 Retreat Outcomes, Board Chair

5:35 Agenda Review, Facilitator

5:40 **Activity 1: Building, Trust, Civility, and Respect among Board Members**

Through a series of exercises performed prior to and during the session, the Board will settle on a vision statement for itself and develop commitments to fulfill that vision.

Related Outcome: 1a-d

Associated Documents:

- o 2020-21 Board Goals (Attached)
- o Board self-evaluation results on Board Leadership (Attached)
- o Board work on vision statement development (Attached)
- o Board Code of Ethics: <https://web.peralta.edu/trustees/files/2013/12/BP-2715-Code-of-Ethics-and-Standards-of-Practice.pdf>

7:00 Break

7:15 **Activity 2: Reaching Agreement**

Trustees will brainstorm two lists: issues/policies on which they (1) agree and (2) disagree to be discussed in Part 2 of the retreat.

Related Outcomes: 2 and 3

8:00 Break

8:10 **Activity 3: Adhering to Accreditation Standards**

Related Outcomes: 2b

Trustees will review and discuss areas scored lowest in Standard IVD and discuss how those Standards can be met.

Associated documents:

Self-evaluation survey results on the Standard (Attached)

9:00 Adjournment