

# Benefits Fringe Committee Meeting

December 11, 2014

# Agenda

1. Customer Services
  1. Emails to [benefits@peralta.edu](mailto:benefits@peralta.edu)
  2. Calls to 510 466 7229
  3. Or as otherwise noted in the November 2014 newsletter
  4. HIPAA Authorization Form may be required
2. Reconfirmation of Committee members serving for 2015
3. Issues in self-funding
  1. Expanded Immunization Benefits (November 2014 Newsletter announcement)
4. 2015 Proposed Meeting Dates
  1. January 29, March 26, May 14
5. December 2014 Newsletter Topics
  1. 403(b) & 457 limits
  2. Hourly Faculty Open Enrollment
  3. Reprint Model D Notice
  4. Benefits Bridge in use for active employees
  5. Save the Date "Sixth Annual Medicare Enrollment Campaign" Possible Flu Shot Clinic
  6. Other Topics
6. Goals and objectives for the Committee 2015
  1. Review of 2014 Survey
  2. Recommendations for spring 2015 survey
7. Other recommendations?

# Customer Service

- Emails to [benefits@peralta.edu](mailto:benefits@peralta.edu)
- Calls to 510 466 7229
- Or as otherwise noted in the November 2014 newsletter
- HIPAA Authorization form may be required

The screenshot displays a web browser window with the URL <http://www.peralta.edu/benefits.net/OPAARComplianceMaterials/tabid/56>. The page is titled "HIPAA Compliance Materials" and features a navigation menu on the left with categories like "Support for our Insurance", "Employee Resources", and "Insurance Carrier Links". The main content area lists four HIPAA Authorization Forms for download:

- Kaiser HMO - HIPAA Authorization Form**: This is the Kaiser HMO - HIPAA Authorization Form. (Updated 2-2-2012) File size: 367 K
- ING - HIPAA Authorization Form**: This is the ING HIPAA Authorization Form. File size: 83 K
- Blue Cross HIPAA Authorization Form**: This is the Blue Cross HIPAA Authorization Form. File size: 67 K
- Delta Dental HIPAA Authorization Form**: This is the Delta Dental HIPAA Authorization Form. File size: 14 K

Each form entry includes a PDF icon and a "DOWNLOAD" button. The browser's taskbar at the bottom shows various application icons and the system clock indicating 4:33 PM on 12/15/2014.



# Other Resources

## PCCCD Benefits Homepage

The screenshot shows a web browser window displaying the Peralta Community College District's Benefits & Medical Information homepage. The browser's address bar shows the URL <http://web.peralta.edu/benefits/>. The page features a navigation menu with links for 'Apply & Enroll', 'Students', 'Faculty & Staff', 'District Offices', 'Governance', and 'Community'. A sidebar on the left contains sections for 'Navigation', 'Health Care Reform', 'Quick Links', and 'Contact Information'. The main content area is titled 'Benefits & Medical Information Home' and provides information about current benefits, enrollment deadlines, and resources for active and retired employees.

**Navigation**

- ▶ [Benefits & Medical Information Home](#)
- ▶ [Archived Forms & Documents](#)
- ▶ [Benefits Committee Meetings](#)
- ▶ [Health & Wellness](#)

**Health Care Reform**

- ▶ [2013 Meaningful Notices Manual](#)
- ▶ [2013 Protected Health Information – Our Legal Duty Statement](#)
- ▶ [HealthCare.gov](#)
- ▶ [Marketplace Coverage Options Notice – Part A](#)
- ▶ [Marketplace Mailing 9-23-2013](#)
- ▶ [Peralta Medical Benefit Rate Matrix 2012-2013](#)

**Quick Links**

- ▶ [Change of Address Form](#)

**Contact Information**

Jennifer Benford Seibert  
Employee & Retiree Benefits

**Benefits & Medical Information Home**

Where can I find current benefits information, downloads, links and resources?  
Start here on this site for important benefits information updated frequently. For 24-hour access to additional benefit resources such as detailed benefits plan summaries and more, please visit the links below for Active or Retired employees:

- If you are an active employee, [click here](#) if you want to view or download resources.
- If you are a retired employee [click here](#) if you want to view or download resources related to your retirement status with Peralta.

The enrollment deadline has been extended from November 30, 2014 to Monday, December 15, 2014-It's not too late to enroll for calendar year 2015 Flexible Benefits Plan Open Enrollment for Calendar Year 2015 continues through December 15, 2014-Enroll online now. Enrollment instructions (page11) and other plan details are found here: [2015 Peralta FSA Handbook with increased limits](#). Download your personal copy or contact the Benefits Office at 510 466 7229 if you prefer a hardcopy of the Handbook.

Exciting news – Electronic Enrollment for medical and dental benefits is here. [Click here to get started: www.benefitbridge.com/peralta.](#)

Recent Newsletters and Updates

[Peralta Benefits Everyone \(December 2014\)](#)

http://www.persha.gov/benefits.net/HIPAAComplianceMaterials/tabid/36/Default.aspx

File Edit View Favorites Tools Help

MSN (3) MSN (2) MSN Benefits & Medical Inform... Benefits & Medical Inform... Benefits & Medical Inform... Inroom Employment L... Medicare - Centers for Me... Jennifer Seibert - Outlook ... Jennifer Seibert - Outlook ... 2013 Call for Convention ...


ShopAtHome.com Go 10 Days of Deals Sears Bed Bath and Beyond Online Coupons ShopGold Rewards Coupon Codes Grocery Coupons

- Supplemental Insurance
- Family Legal Plans
- Employee Assistance Program
- Flexible Spending Accounts
- Commuter Expense Accounts
- Citibank-at-Work Program
- COBRA
- HIPAA Compliance Materials
- Dependent Audit
- Required Notifications
- Health & Wellness
- Newsletters
- Get Benefits Help

### Employee Resources

- Change of Address Form
- Claim Research Form
- Required Documentation Matrix - Spouse or Domestic Partner
- Web MD

#### Kaiser HMO - HIPAA Authorization Form




This is the Kaiser HMO - HIPAA Authorization Form.  
(Updated 2-2-2012)

[DOWNLOAD](#)

File size: 367 K

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File size: 57 K

#### Delta Dental HIPAA Authorization Form



This is the Delta Dental HIPAA Authorization Form.

[DOWNLOAD](#)

File size: 14 K

12:37 PM 12/10/2014



# Resources Available from Benefits Bridge

► In use since October 2014

**PERALTA COMMUNITY COLLEGE DISTRICT**

**BenefitBridge**

Home | Benefits | Enrollment | Health Care Reform | Health & Wellness | Resources | Retirement

Welcome

**Enrollment Center**

- Review Cover Options
- Review Current Benefits
- Compare Plan Designs

**Enroll in All Benefits**

**My Info**

**Employee Shortcuts**

- Change Password/Email
- Resource Library
- FAQs
- Contact Us

**View Your Carriers**

Scroll through the list on the right to view details about...

**Kaiser**

**Delta**

**UIC**

Scroll through the list on the right to view details about the carriers that are available to you.

**Hospitals**

- Compare Hospitals
- Compare Hospitals (Spanish)

**KNOW**

What to Do About the Flu

[www.flu.gov](http://www.flu.gov)

**Do you have a Dependent turning 26?**

Dependents 26 years old and over may not be covered by your health plan.

For a Special Health Insurance Option for an adult dependent, **CLICK HERE**.

**Core Benefits**

Benefit	Carrier	Plan	Covered
Medical	Crosssource	PPO LIFE \$10 w/Via Confidential Active	
Dental	DELTA DENTAL #20A	Delta Dental PPO Confidential Active	
Vision	Crosssource	UIC VISION Confidential Active	

**Additional Benefits**

Benefit	Carrier	Plan	Covered
Group Term Life	FD	PCDD Basic LIFE/ADDD AREAs	
EAP	WPA, Inc	WPA Active	

# Benefits Bridge for New Hires



## New Hire Online Benefits Enrollment

Peralta Community College District Online benefits enrollment made easy with *BenefitBridge!*

- Compare plan options
- Enroll in benefits
- Add dependents and beneficiaries
- Quick links: carriers, health resource libraries and employer documents
- Planning tools: retirement and other life events
- Available 24/7 via the Internet

### Registration & Login

- To create login credentials - Go to [www.benefitbridge.com/peralta](http://www.benefitbridge.com/peralta) and follow the instructions below.
- Please add your email address during the registration process to receive an email confirmation of your enrollment approval.
- Returning Users - already have login credentials? Login to BenefitBridge at: [www.benefitbridge.com/peralta](http://www.benefitbridge.com/peralta)
- Returning Users - forgot your username or password? Click on "Forgot Username/Password?"

Step 1

➔ Select "Register" to Create an Account

Step 2

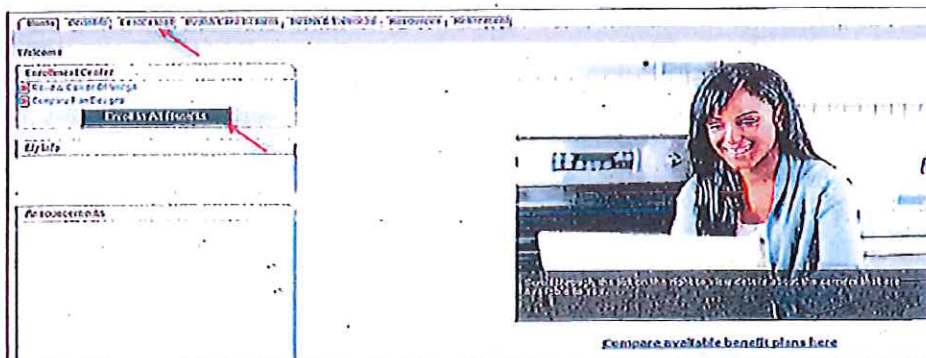
➔ Create a Username & Password

Step 3

➔ Select "Continue" to access BenefitBridge  
*(Print page with account information.)*

### Enrolling in Benefits

Access the Enrollment Center via the Enrollment tab or the Enroll in All Benefits button (see sample screen below).



Need Help? Contact BenefitBridge Support: (800) 814-1862; Mon. - Fri., 8:00 am - 5:00 pm PST



# Benefits Bridge for other life events



Life Event Online Benefits Enrollment

Peralta Community College District Life Event online benefits enrollment is easy with *BenefitBridge*

- View current plan year benefits
- Compare plan options
- Complete qualifying life event benefits enrollment
- Quick links: carriers, health resource libraries and employer documents
- Planning tools: retirement and other life events
- Available 24/7 via the Internet

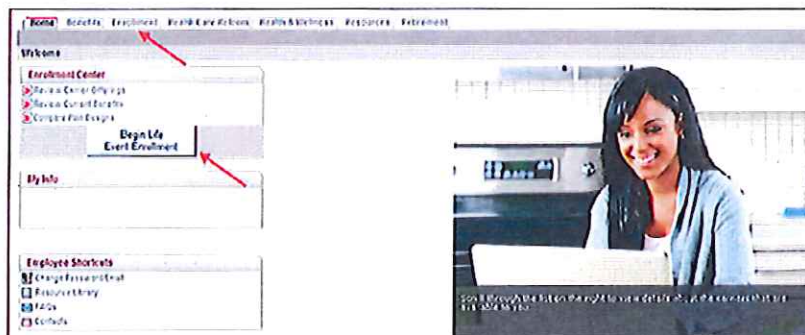
## Registration & Login

- Already have login credentials? Login to BenefitBridge at: [www.benefitbridge.com/peralta](http://www.benefitbridge.com/peralta)
- Forgot your username or password? Click on "Forgot Username/Password?"
- Please add or update your email address to receive an email confirmation of your enrollment approval.
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## Enrolling in Benefits

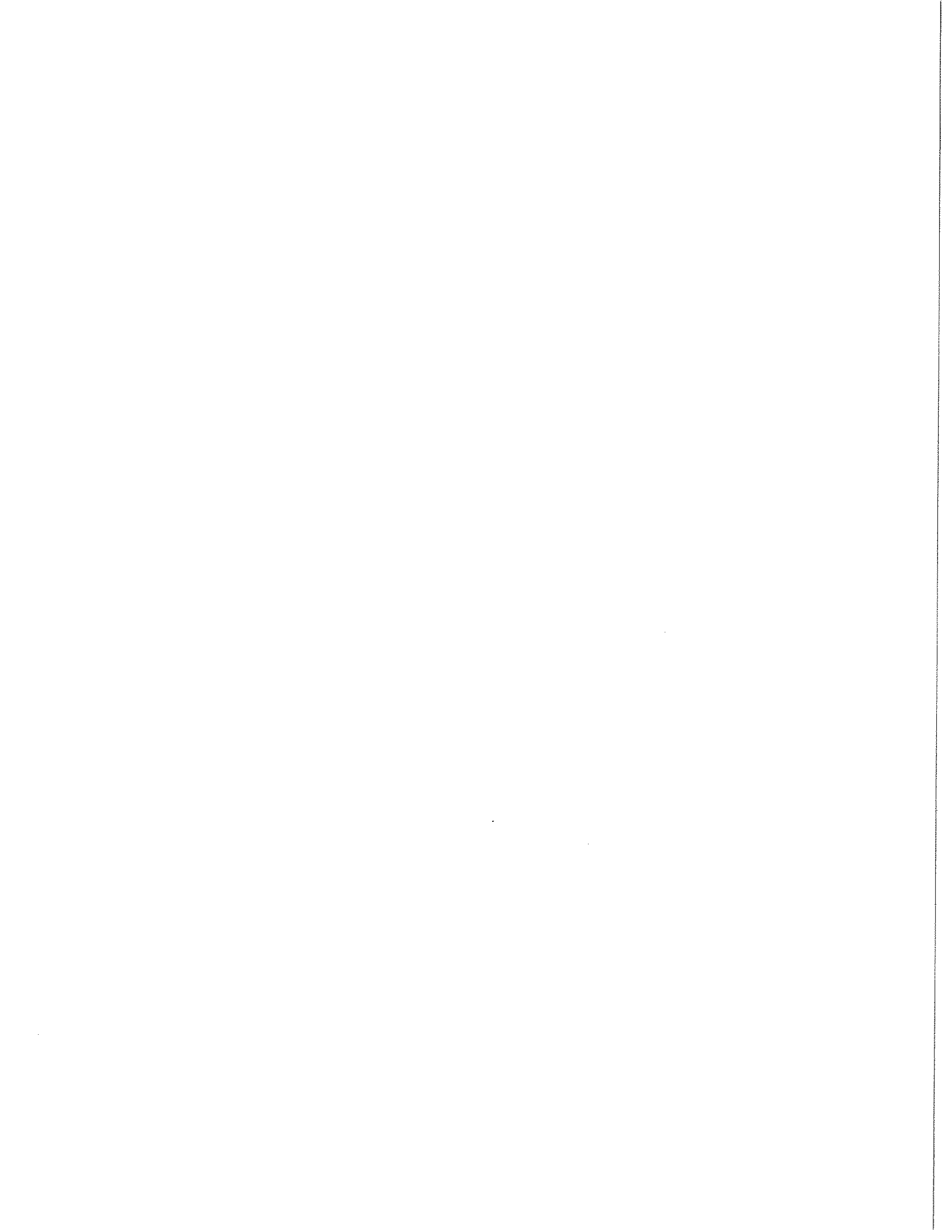
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# More Resources

As noted in *Peralta Benefits Everyone*,  
December 2014;

<http://web.peralta.edu/benefits/files/2011/04/Peralta-Benefites-Everyone-December-2014.pdf>

**Peralta Benefits Website**  
(<http://web.peralta.edu/benefits>).  
Access online resources 24 hours a day.

- ✓ Learn about upcoming activities and events.
- ✓ Download reimbursement forms
- ✓ Find out more information about our 403(b), 457(b) plan administration, and how to transact on current investments through District-sponsored vendors.



Attention participants in our self-funded plan currently administered by CoreSource and partnered with CVS Health (Caremark) prescription and pharmacy benefits. Get your flu shot, through the expanded CVS Health Network.

Flu season is here. The District has partnered with *CVS Health* to extend a wider network of providers to deliver a wider-range of immunizations, at no cost to employees, retirees and eligible dependents. *CVS Health* advocates "We

Insurance & Carrier Contact Information		
CoreSource Administrator for Self-Funded Medical PPO Plan ( <a href="http://www.mycourcesource.com">www.mycourcesource.com</a> )	Grp. No. 4138	866.280.4120
Caremark Prescription Plan <a href="http://www.cvshealth.com">www.cvshealth.com</a>	Grp. No. CS2200	866.772.9436
United Healthcare Vision Plan ( <a href="http://www.myuhcvision.com">www.myuhcvision.com</a> )	Grp. No. 754439	800.638.3120
Kaiser Permanente HMO Plan ( <a href="http://www.kaiserpermanente.org">www.kaiserpermanente.org</a> )	Grp. No. 65	800.464.4000
Delta PPO Dental Plan ( <a href="http://www.deltadentalins.com">www.deltadentalins.com</a> )	Grp. No. 938	800.765.6003
United Healthcare DMO Dental Plan ( <a href="http://www.myuhcdental.com">www.myuhcdental.com</a> )	Grp. No. Various	800.999.3367
Pension Dynamics Flexible Benefit Plans ( <a href="http://www.pensiondynamics.com">www.pensiondynamics.com</a> )	.....	925.956.0505
MHN Employee Assistance Plan ( <a href="http://www.mhn.com">www.mhn.com</a> )	Grp. No. 2112	800.535.4985
ING Life/AD&D/LTD Plans ( <a href="http://www.voya.com">www.voya.com</a> )	Grp. No. 67094-4	800.955.7736
CIGNA Voluntary Life Plan ( <a href="http://www.cigna.com">www.cigna.com</a> )	Grp. No. VTL3249	800.732.1603
ZUK Financial Group ( <a href="http://www.zukfinancial.com">www.zukfinancial.com</a> )	.....	800.660.6291
Teacher's Pension & Insurance Services	.....	800 474 1400
MidAmerica (the third party administrator providing authorization on the District's tax-deferred plan transactions <a href="http://www.mld-america.biz">www.mld-america.biz</a> )	.....	800.430.7999
Accumulation Program for Part Time and Limited Service Employees - Apple ( <a href="http://www.mldamerica.biz">www.mldamerica.biz</a> )	.....	800.430.7999
Benefits Office (use this number to report an employee or retiree death and for other benefit related issues- ( <a href="mailto:benefits@peralta.edu">benefits@peralta.edu</a> ))	.....	510.466.7229 510.587.7838



# Next Newsletter Topics

1. December 2014 Newsletter Mailings/Topics, December 19
  1. 403(b) & 457 limits
  2. Reprint Model D Notice
  3. Benefits Bridge in use for active employees
  4. Save the Date “Sixth Annual Medicare Enrollment Campaign” Possible Flu Shot Clinic
  5. In memoriam
  6. Other Topics?
  
2. Hourly Faculty Open Enrollment, mailing December 22

# 2013 Medicare Campaign Announcement



*Benefits Mini—Fair  
Tuesday,  
February 5, 2013  
Workshops scheduled for the  
PCCD Board Room  
Retirees and Active employees are  
welcome to come  
and bring a friend or caregiver.*

**Join us for workshops, free  
information and more!**

**Time Topic**

- 9 - 11 • How, when and why enroll in Medicare-
- What are the different Medicare Programs A-D?
  - What a Peralta retiree should know-
  - What survivors of a Peralta retiree should know-

*Facilitated by Kaiser Permanente  
Social Security/Medicare Administration  
The Peralta Benefits Office*

**Onsite assistance with Medicare and/or  
Kaiser Senior Advantage Enrolment Provided!**

11- noon • Understanding ElderCare Issues

*Facilitated by the Managed Health Care Network*

*Lite refreshments will be provided!*



# Issues in Self Funding

- ▶ Summary Plan Description Distribution dates are pending
  - Will include immunization plan enhancements
    - Expanded pharmacy network and immunizations for active and retired employees
    - effective November 2014
    - Mailing from CVS/Caremark forthcoming in 2015
      - See Peralta Benefits Everyone, December 2014
  - Expanded coverage for Attention Deficit Hyperactivity Disorder (ADHD)
    - Ongoing treatment now covered
    - formerly, only the diagnosis and the medicine
    - Effective December 2014
  - Anticipated Distribution Date
    - end of January 2015, for actives
  - Pre 2004 retirees:
    - distribution date pending

# Immunization Enhancements

<http://web.peralta.edu/benefits/files/2011/04/Peralta-Benefites-Everyone-December-2014.pdf>

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 Access online resources 24 hours a day.

- ✓ Learn about upcoming activities and events.
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United Healthcare DMO Dental Plan ( <a href="http://www.myuhcdental.com">www.myuhcdental.com</a> )	Grp. No. Various	800.999.3367
Pension Dynamics Flexible Benefit Plans ( <a href="http://www.pensiondynamics.com">www.pensiondynamics.com</a> )	.....	925.956.0505
MHN Employee Assistance Plan ( <a href="http://www.mhn.com">www.mhn.com</a> )	Grp. No. 2112	800.535.4985
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# Focus of the Committee

## Focus of the Committee

Language reflected in spirit of all  
three Collective Bargaining  
Agreements:

*The parties agree that a study committee shall be established to study manners and mechanism which will reduce the impact of health and welfare costs to the District. The study committee shall consist of representatives from PFT, SEIU Local 1021, IUOE Local 39 and Management and Retirees to review potential changes and/or modifications to health and welfare plans. The role of the Committee shall be limited to making recommendations to the unions and the District.*

Benefits Fringe  
Committee Meeting 9 25  
14

5

Benefits Fringe  
Committee Meeting  
December 11, 2014

1  
4

# Reconfirmation of 2015 Committee Membership

2014 Committee Members (Attend Meetings Provide information to constituents and feedback from constituents)			2015 Yes or no
Affiliation	First	Last	
1021	Abigail	Brewer	
1021	Ava	Lee Pang	
Confidentials	Ruby	Andrews	
Confidentials	Laura	Leon Maurixe	
Local 39	Rick	Putz	
Local 39	William	Highsmith	
Local 39	Selwyn	Montgomery	
Management	Marybeth	Benvenutti	
Management	Charles	Neal	
Management	Brenda	Johnson	
Management	Nikki	Washington	
Management	Chanelle	Whitaker	
Peralta Retirees Organization	Debby	Weinstgrau	
Peralta Retirees Organization	Alex	Pappas	
Peralta Retirees Organization	Bruce	Jacobs	
Peralta Retirees Organization	Diana	Lara	
PFT	Jennifer	Shanowski	
PFT	Matthew	Goldstein	
PFT	Rick	Greenspan	
<b>Additions</b>			



# 2015 Meeting Dates

## ▶ Ground Rules

- Wednesdays were Shared Governance days
- Tuesdays are Board Meeting Days
- Committee Prefers the Board Room
- Mondays and Fridays are generally not good days
- Thursdays
  - January 29, March 26, May 14

# Save The dates

<i>Save the Dates 2015</i>	
<i>Medicare Enrollment Campaign and PCCD Retiree Briefing. The annual Medicare open enrollment window is January 1 - March 31, 2015</i>	<i>February 4, 2015</i>
<i>Regular employee and retiree open enrollment Regular employees and contract faculty can make plan enrollment changes</i>	<i>May 1 - May 31, 2015</i>

As in the past, our annual Medicare Enrollment Campaign will include invited guests:

Kaiser

Social Security/Medicare

Pension Dynamics

Benefits Office Staff

All in one room at one time!

Employees, retirees, spouses and caregivers are all welcome.

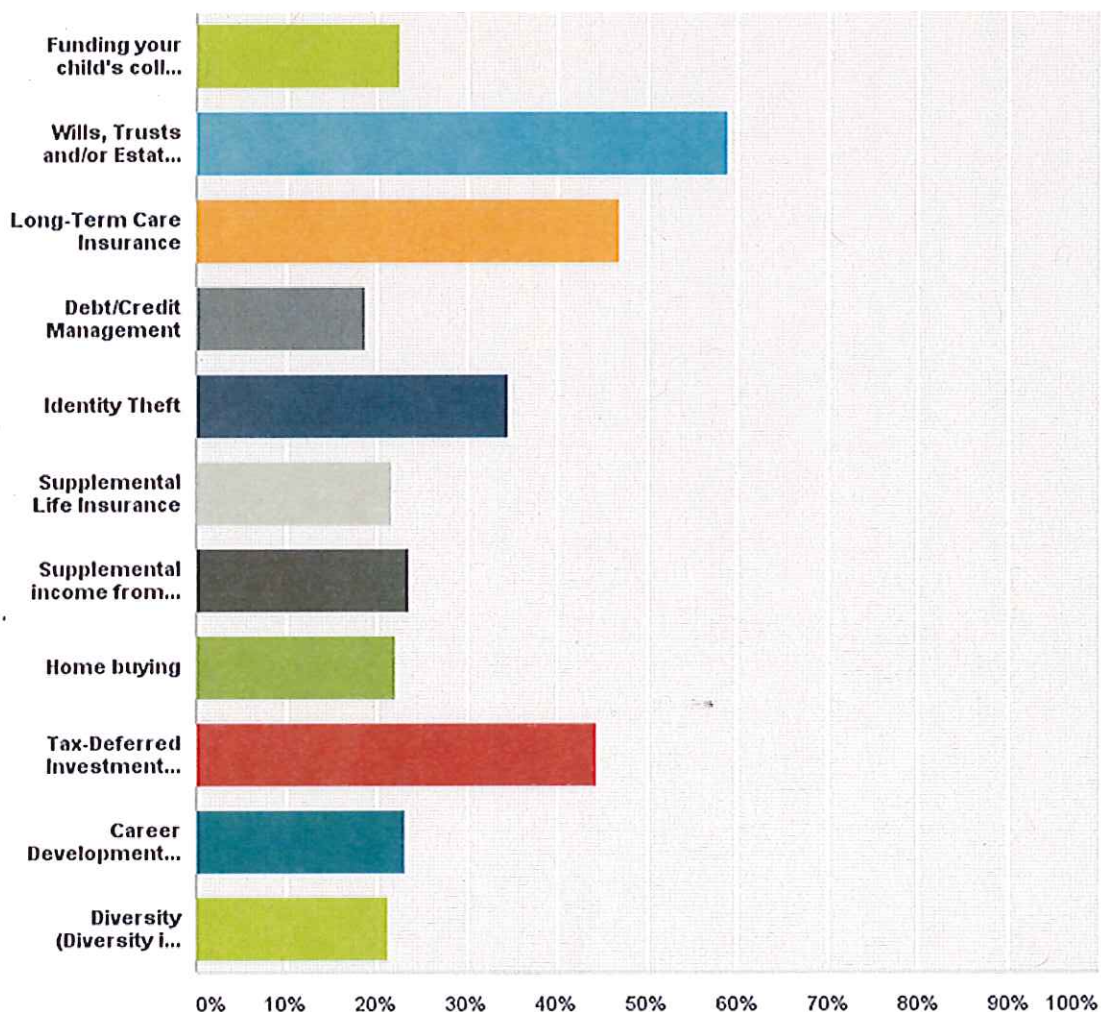
2/4/15 11am - 2pm-Board Room and Atrium



# 2015 Objectives

2015 Topics–feedback by next meeting.

Survey Monkey



# 2015 Share your feedback

- ▶ What would you like to see the Committee agenda for next year?
  - Populate the retire listserve currently in effect: [retiree@peralta.edu](mailto:retiree@peralta.edu)