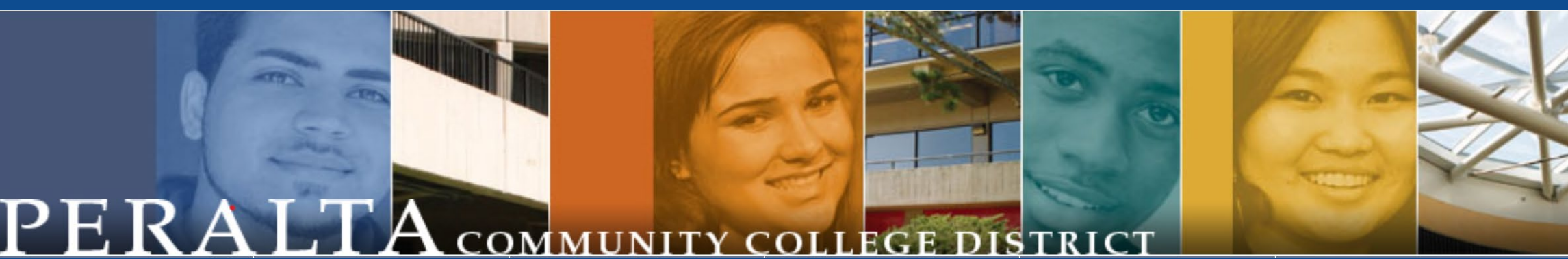




Ratification of: STAFF HIRES for 2021-22

Dr Jannett Jackson
Interim Chancellor

May 25, 2021



Overview

- Finance Update
- Update on 50% Law & Faculty Obligation Number
- 5-year Projections
- Classified/Faculty/Administrator Hiring Prioritization Lists for FY2021-22
- Staff Hire Scenarios
- Recommendations



2021

Reflection:

FY2019-20 General Fund

	Adopted Budget Fiscal Year 2019-20	Audited Actual Fiscal Year 2019-20	Difference	
Revenues:				
Federal Revenue				
State Revenue	68,077,817	73,638,135	5,560,318	State apportionment increase to offset shortfall in property tax revenues
Local Revenue	75,298,147	71,417,559	(3,880,588)	Shortfall in property tax
Interfund Transfer In	9,650,000			
Total Revenues:	153,025,964	145,055,694	(7,970,270)	
Expenditures:				
Full Time Academic (Instructors)	26,494,736	23,438,020	(3,056,716)	Salary savings of unfilled positions
Academic Administration	5,545,939	5,404,618	(141,321)	Over spent
Other Faculty	4,862,479	7,306,429	2,443,950	Over spent
Part Time Academic	10,083,450	13,945,510	3,862,060	Overspent in part time faculty costs
Classified Salary	29,131,772	26,834,494	(2,297,278)	Salary savings of unfilled positions
Fringe Benefits	47,030,588	42,827,042	(4,203,546)	Increase in healthcare expenses
Bad Debts	850,000	850,000		
Books Supplies, Svcs	21,319,082	14,799,714	(6,519,368)	Savings due to unexpensed liabilities from prior year and reduced spending
Equipment Outlay	273,267	402,897	129,630	Reclassified budgets from Books, Supplies, Svcs to spend more for equipment
Debt Services-Bonds	4,334,000	2,202,141		
Other Outgo	1,864,805	4,103,200	2,238,395	Savings due to reduced spending
Contingency Reserve	3,080,000			
Total Expenses:	154,870,118	142,114,064	(12,756,054)	
Beginning Fund Balance:	17,928,890	17,928,890	-	
Net Increase (Decrease)	(1,844,154)	2,941,630	4,785,784	
Audit Adjustment		2,324,755		
Ending Fund Balance:	16,084,736	23,195,275	7,110,539	
Fund Balance %	10.39%	16.32%		

16.32% **\$7,110,539**



2019-20 Comparison by Location

District Loc 1	2019-2020 Adopted Budget	2019-20 Audited Actual	Over +(Under-)	COA-Loc 2	2019-2020 Adopted Budget	2019-20 Audited Actual	Over +(Under-)	Laney-Loc 5	2019-2020 Adopted Budget	2019-20 Audited Actual	Over +(Under-)		
Full Time Academic	0		0	Full Time Academic	4,676,508	4,271,307	(405,201)	Full Time Academic	10,904,149	9,631,366	(1,272,783)		
Academic Administrator	922,091	1,072,100	150,009	Academic Administrator	1,179,288	1,219,269	39,981	Academic Administrator	1,425,531	1,310,734	(114,797)		
Other Faculty	738,834	964,093	225,259	Other Faculty	727,015	1,160,899	433,884	Other Faculty	1,642,841	2,467,012	824,171		
Partime Academic	214,095	0	(214,095)	Partime Academic	1,978,001	2,273,014	295,013	Partime Academic	3,145,095	5,033,445	1,888,350		
Classified Salary	13,346,429	11,701,413	(1,645,016)	Classified Salary	3,366,095	3,334,072	(32,023)	Classified Salary	5,855,850	5,598,122	(257,728)		
Fringe Benefits	18,412,564	13,681,778	(4,730,786)	Fringe Benefits	5,562,568	5,768,384	205,816	Fringe Benefits	11,058,805	11,506,259	447,454		
Books, Supplies, Services	14,452,329	8,675,595	(5,776,734)	Books, Supplies, Services	1,494,353	1,383,277	(111,076)	Books, Supplies, Services	2,270,870	1,854,157	(416,713)		
Bad Debt	850,000	850,000	0	Equipment Capital Outlay	5,951	24,039	18,088	Equipment Capital Outlay	4,041	55,725	51,684		
Equipment Capital Outlay	194,671	206,778	12,107					Other outgo	0	2,200	2,200		
Debt Service	4,334,000	2,202,141	(2,131,859)										
Other Outgo	4,930,000	4,101,000	(829,000)										
					18,989,779	19,434,261	444,482	2.34%		36,307,182	37,459,020	1,151,838	3.17%
	58,395,013	43,454,898	(14,940,115)	-25.58%									

Merritt-Loc 6	2019-2020 Adopted Budget	2019-20 Audited Actual	Over +(Under-)	BCC-Loc 8	2019-2020 Adopted Budget	2019-20 Audited Actual	Over +(Under-)	
Full Time Academic	5,894,036.00	4,752,703.23	(1,141,332.77)	Full Time Academic	5,020,043	4,782,644	(237,399)	
Academic Administrator	966,222.00	883,709.01	(82,512.99)	Academic Administrator	1,052,807	918,805	(134,002)	
Other Faculty	859,254.00	1,558,633.97	699,379.97	Other Faculty	894,535	1,155,791	261,256	
Partime Academic	2,203,537.00	3,277,429.15	1,073,892.15	Partime Academic	2,542,722	3,361,621	818,899	
Classified Salary	3,483,278.00	3,188,683.54	(294,594.46)	Classified Salary	3,080,120	3,012,203	(67,917)	
Fringe Benefits	6,378,243.00	5,967,553.67	(410,689.33)	Fringe Benefits	5,618,408	5,903,068	284,660	
Books, Supplies, Services	1,468,867.00	1,537,340.34	68,473.34	Books, Supplies, Services	1,632,663	1,349,345	(283,318)	
Equipment Capital Outlay	49,050.00	39,712.99	(9,337.01)	Equipment Capital Outlay	19,554	76,642	57,088	
Other outgo	0.00	0.00	0.00	Other outgo	14,805	0	(14,805)	
	21,302,487.00	21,205,765.90	(96,721.10)	-0.45%	19,875,657	20,560,118	684,461	3.44%



50% Law

Education Code 84362 (d):

“There shall be expended during each fiscal year for payment of salaries of classroom instructors by a community college district, 50 percent of the district's current expense of education.”

Title 5 Section 58204 (a):

“Salaries of classroom instructors” as used in Education Code Section 84362 means:

(1) that portion of salaries paid for purposes of instruction of students **by full-time and part-time instructors** employed by the district, and

(2) all salaries paid to district **classified employees** who are:

(A) assigned the basic title of “Instructional Aide” or other appropriate title designated by the governing board which denotes that the employees’ duties include instructional tasks, and

(B) employed to assist instructors in the performance of their duties, in the supervision of students, and in the performance of instructional tasks . . .



50% Law Calculation

* Exclusions

Additional Exclusions

Total ED Expenses	132,444,296.63
Lottery Funds	(2,371,223.07)
Licenses sand Fees	(836,834.41)
Covid 19	(315,614.41)
Total	128,920,624.74
Inst Sal & Ben	64,598,120.67
Total Expenses minus Exclusions	128,920,624.74
50% Law	50.11%

683000 Comm/public Use of Facilities	6301 College Library Books
694000 Food Services-	6302 Library Software (CD DVD etc)
695200 Parking	6303 College Library Periodicals
696000 Student And Co-curriculum Act	6305 Library Textbooks
696200 Intercollegiate Athletics	6306 Library Databases
696600 Student Clubs	6401 Software
709100 Television/Radio Operations	6402 Inst Equipment and Furn
721000 Long-Term Debt Serv. Exp	6403 Non-Instructional Equip & Furn
731000 Transfers-out	6406 Laptop Computers
732000 Fin Aid Student Payments	6407 PC,SERV, Other Comput,Peripher
	7120 Debt Int & Other Svc Chrg Bond
	7301 Interfund Transfers
	7515 FINAIDEOPG
	7516 FINAIDCARE



75/25 % Ratio

A Goal, not a Mandate — Education Code §87482.6 “the Legislature wishes to recognize and make efforts to address longstanding policy of the board of governors that at least 75 percent of the hours of credit instruction in the California Community Colleges, as a system, should be taught by full-time instructors.

Districts were required to spend a portion of improvement funds (much of which were never received) to improve full-time to part-time ratio. Program improvement funds were not included in the state’s budget after 1991, yet the goal remains.



FON – Faculty Obligation Number (75/25 ratio)

		Fall 2021 FON	After 15 Faculty Hires
1)	Total full-time equivalent faculty (FTEF) attributable to instructional and non-instructional Full-time Faculty based on Title 5 section 53302 and 53309	264.73	279.73
2)	Total full-time equivalent faculty (FTEF) attributable to instructional and non-instructional Full-time Faculty based on Title 5 section 53301 and 53310	182.88	167.88
3)	Total FTEF for Full-time and Part-Time faculty (line 1 + line 2)	447.61	447.61
4)	Percentage of FTEF attributable to Full-Time Faculty (line1/line 3)	59%	62%
5)	Fall 2021 Full-Time Faculty Obligation (see 'Fall 2021 Compliance FON" on table Fall 2021 Compliance)	256.90	256.90
6)	Difference between Full-time Faculty Obligation and Total Full-time Faculty (line 1 minus line 5)	7.83	22.83

- After **15 FTEF*** hires are made for FY 2021/22, PCCD will be 22.83%

*does not include non-instructional faculty



2021-22 Reduction Scenarios

Scenario #1

Scenario #2

Assumption Scenario #1							
Unrestricted General Fund 5 Year Projection							
Date: 5/20/21	Adopted Budget	Projections	Projections	Projections	Projections	Projections	
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	
	2020/21	2021/22	2022/23	2023/24	2024/25	2024/25	
Revenues:					(w/Hold Harmless)	(w/o Hold Harmless)	
Federal Revenue	-	-	-	-	-	-	
State Revenue	66,842,768	77,043,812	69,729,306	70,635,694	71,518,420	57,740,462	
Local Revenue	75,127,953	72,205,810	77,017,891	77,980,614	77,980,614	77,980,614	
Interfund Transfer In	-	-	-	-	-	-	
Total Revenues:	141,970,721	149,249,622	146,747,197	148,616,308	149,499,034	135,721,076	
Expenditures:							
Full Time Academic (Instructors)	25,400,106	22,957,129	23,416,272	23,884,597	24,362,289	24,849,535	
<i>Full Time Academic Vacancies</i>		2,389,782	2,389,782	2,389,782	2,389,782	2,389,782	
Academic Administration	6,126,601	5,714,235	5,828,520	5,945,090	6,063,992	6,185,272	
<i>Academic Administration Vacancies</i>		283,890	283,890	283,890	283,890	283,890	
Other Faculty	5,640,185	5,483,254	5,592,919	5,704,777	5,818,873	5,935,250	
<i>Other Faculty Vacancies</i>		931,007	931,007	931,007	931,007	931,007	
Part Time Academic	9,042,082	5,547,653	5,658,606	5,771,778	5,887,214	6,004,958	
Classified Salary	28,264,106	26,068,334	26,589,701	27,121,495	27,663,925	28,217,203	
<i>Classified Salary Vacancies</i>		5,343,126	5,343,126	5,343,126	5,343,126	5,343,126	
Fringe Benefits	38,608,768	35,966,290	36,685,616	37,419,328	38,167,715	38,931,069	
<i>Benefits for Associated Vacancies</i>		6,169,954	6,169,954	6,169,954	6,169,954	6,169,954	
Bad Debts	670,830	850,000	867,000	884,340	902,027	920,067	
Books Supplies, SVcs	23,023,008	21,804,667	22,240,760	22,685,576	23,139,287	23,602,073	
Equipment Outlay	261,743	212,703	216,957	221,296	225,722	230,237	
Debt Services-Bonds	2,046,604	2,334,000	2,380,680	2,428,294	2,476,859	2,526,397	
Other Outgo	1,878,885	2,268,798	2,314,174	2,360,457	2,407,667	2,455,820	
Frozen Positions 24.81%		(3,750,000)	(3,750,000)	(3,750,000)	(3,750,000)	(3,750,000)	
COLA Staff Increase		4,034,794	\$3,750,000 (36.18%)				
Contingency Reserve	1,007,803						
Total Expenses:	141,970,721	144,609,616	143,158,963	145,794,787	148,483,328	151,225,639	
Beginning Fund Balance:	23,195,271	23,195,271	27,835,277	31,423,510	34,245,031	35,260,737	
Net Increase (Decrease)	(0)	4,640,006	3,588,233	2,821,521	1,015,706	(15,504,563)	
Audit Adjustment	-	-	-	-	-	-	
Ending Fund Balance:	\$ 23,195,271	\$ 27,835,277	\$ 31,423,510	\$ 34,245,031	\$ 35,260,737	\$ 19,756,173	
Fund Balance %	16.34%	19.25%	21.95%	23.49%	23.75%	13.06%	

Assumption Scenario #2							
Unrestricted General Fund 5 Year Projection							
Date: 5/20/21	Adopted Budget	Projections	Projections	Projections	Projections	Projections	
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	
	2020/21	2021/22	2022/23	2023/24	2024/25	2024/25	
Revenues:					(w/Hold Harmless)	(w/o Hold Harmless)	
Federal Revenue	-	-	-	-	-	-	
State Revenue	66,842,768	77,043,812	69,729,306	70,635,694	71,518,420	57,740,462	
Local Revenue	75,127,953	72,205,810	77,017,891	77,980,614	77,980,614	77,980,614	
Interfund Transfer In	-	-	-	-	-	-	
Total Revenues:	141,970,721	149,249,622	146,747,197	148,616,308	149,499,034	135,721,076	
Expenditures:							
Full Time Academic (Instructors)	25,400,106	22,957,129	23,416,272	23,884,597	24,362,289	24,849,535	
<i>Full Time Academic Vacancies</i>		2,389,782	2,389,782	2,389,782	2,389,782	2,389,782	
Academic Administration	6,126,601	5,714,235	5,828,520	5,945,090	6,063,992	6,185,272	
<i>Academic Administration Vacancies</i>		283,890	283,890	283,890	283,890	283,890	
Other Faculty	5,640,185	5,483,254	5,592,919	5,704,777	5,818,873	5,935,250	
<i>Other Faculty Vacancies</i>		931,007	931,007	931,007	931,007	931,007	
Part Time Academic	9,042,082	5,547,653	5,658,606	5,771,778	5,887,214	6,004,958	
Classified Salary	28,264,106	26,068,334	26,589,701	27,121,495	27,663,925	28,217,203	
<i>Classified Salary Vacancies</i>		5,343,126	5,343,126	5,343,126	5,343,126	5,343,126	
Fringe Benefits	38,608,768	35,966,290	36,685,616	37,419,328	38,167,715	38,931,069	
<i>Benefits for Associated Vacancies</i>		6,169,954	6,169,954	6,169,954	6,169,954	6,169,954	
Bad Debts	670,830	850,000	867,000	884,340	902,027	920,067	
Books Supplies, SVcs	23,023,008	21,804,667	22,240,760	22,685,576	23,139,287	23,602,073	
Equipment Outlay	261,743	212,703	216,957	221,296	225,722	230,237	
Debt Services-Bonds	2,046,604	2,334,000	2,380,680	2,428,294	2,476,859	2,526,397	
Other Outgo	1,878,885	2,268,798	2,314,174	2,360,457	2,407,667	2,455,820	
Frozen Positions 29.77%		(4,500,000)	(4,500,000)	(4,500,000)	(4,500,000)	(4,500,000)	
COLA Staff Increase		4,034,794	\$4,500,000 (38.82%)				
Contingency Reserve	1,007,803						
Total Expenses:	141,970,721	143,859,616	142,408,963	145,044,787	147,733,328	150,475,639	
Beginning Fund Balance:	23,195,271	23,195,271	28,585,277	32,923,510	36,495,031	38,260,737	
Net Increase (Decrease)	(0)	5,390,006	4,338,233	3,571,521	1,765,706	(14,754,563)	
Audit Adjustment	-	-	-	-	-	-	
Ending Fund Balance:	\$ 23,195,271	\$ 28,585,277	\$ 32,923,510	\$ 36,495,031	\$ 38,260,737	\$ 23,506,173	
Fund Balance %	16.34%	19.87%	23.12%	25.16%	25.90%	15.62%	



2021-22 Reduction Scenarios, cont.

Scenario #4

Assumption Scenario #3						
Unrestricted General Fund 5 Year Projection						
Scenario #3						
Date: 5/20/21	Adopted Budget	Projections	Projections	Projections	Projections	Projections
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020/21	2021/22	2022/23	2023/24	2024/25	2024/25
Revenues:					(w/Hold Harmless)	(w/o Hold Harmless)
Federal Revenue	-	-	-	-	-	-
State Revenue	66,842,768	77,043,812	69,729,306	70,635,694	71,518,420	57,740,462
Local Revenue	75,127,953	72,205,810	77,017,891	77,980,614	77,980,614	77,980,614
Interfund Transfer In	-	-	-	-	-	-
Total Revenues:	141,970,721	149,249,622	146,747,197	148,616,308	149,499,034	135,721,076
Expenditures:						
Full Time Academic (Instructors)	25,400,106	22,957,129	23,416,272	23,884,597	24,362,289	24,849,535
<i>Full Time Academic Vacancies</i>		2,389,782	2,389,782	2,389,782	2,389,782	2,389,782
Academic Administration	6,126,601	5,714,235	5,828,520	5,945,090	6,063,992	6,185,272
<i>Academic Administration Vacancies</i>		283,890	283,890	283,890	283,890	283,890
Other Faculty	5,640,185	5,483,254	5,592,919	5,704,777	5,818,873	5,935,250
<i>Other Faculty Vacancies</i>		931,007	931,007	931,007	931,007	931,007
Part Time Academic	9,042,082	5,547,653	5,658,606	5,771,778	5,887,214	6,004,958
Classified Salary	28,264,106	26,068,334	26,589,701	27,121,495	27,663,925	28,217,203
<i>Classified Salary Vacancies</i>		5,343,126	5,343,126	5,343,126	5,343,126	5,343,126
Fringe Benefits	38,608,768	35,966,290	36,685,616	37,419,328	38,167,715	38,931,069
<i>Benefits for Associated Vacancies</i>		6,169,954	6,169,954	6,169,954	6,169,954	6,169,954
Bad Debts	670,830	850,000	867,000	884,340	902,027	920,067
Books Supplies, SVcs	23,023,008	21,804,667	22,240,760	22,685,576	23,139,287	23,602,073
Equipment Outlay	261,743	212,703	216,957	221,296	225,722	230,237
Debt Services-Bonds	2,046,604	2,334,000	2,380,680	2,428,294	2,476,859	2,526,397
Other Outgo	1,878,885	2,268,798	2,314,174	2,360,457	2,407,667	2,455,820
Frozen Positions 36.38%		(5,500,000)	(5,500,000)	(5,500,000)	(5,500,000)	(5,500,000)
COLA Staff Increase		4,034,794	\$5,500,000 (42.38%)			
Contingency Reserve	1,007,803					
Total Expenses:	141,970,721	142,859,616	141,408,963	144,044,787	146,733,328	149,475,639
Beginning Fund Balance:	23,195,271	23,195,271	29,585,277	34,923,510	39,495,031	42,260,737
Net Increase (Decrease)	(0)	6,390,006	5,338,233	4,571,521	2,765,706	(13,754,563)
Audit Adjustment	-	-	-	-	-	-
Ending Fund Balance:	\$ 23,195,271	\$ 29,585,277	\$ 34,923,510	\$ 39,495,031	\$ 42,260,737	\$ 28,506,173
Fund Balance %	16.34%	20.71%	24.70%	27.42%	28.80%	19.07%

Assumption Scenario #4						
Unrestricted General Fund 5 Year Projection						
Scenario #4						
Date: 5/20/21	Adopted Budget	Projections	Projections	Projections	Projections	Projections
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020/21	2021/22	2022/23	2023/24	2024/25	2024/25
Revenues:					(w/Hold Harmless)	(w/o Hold Harmless)
Federal Revenue	-	-	-	-	-	-
State Revenue	66,842,768	77,043,812	69,729,306	70,635,694	71,518,420	57,740,462
Local Revenue	75,127,953	72,205,810	77,017,891	77,980,614	77,980,614	77,980,614
Interfund Transfer In	-	-	-	-	-	-
Total Revenues:	141,970,721	149,249,622	146,747,197	148,616,308	149,499,034	135,721,076
Expenditures:						
Full Time Academic (Instructors)	25,400,106	22,957,129	23,416,272	23,884,597	24,362,289	24,849,535
<i>Full Time Academic Vacancies</i>		2,389,782	2,389,782	2,389,782	2,389,782	2,389,782
Academic Administration	6,126,601	5,714,235	5,828,520	5,945,090	6,063,992	6,185,272
<i>Academic Administration Vacancies</i>		283,890	283,890	283,890	283,890	283,890
Other Faculty	5,640,185	5,483,254	5,592,919	5,704,777	5,818,873	5,935,250
<i>Other Faculty Vacancies</i>		931,007	931,007	931,007	931,007	931,007
Part Time Academic	9,042,082	5,547,653	5,658,606	5,771,778	5,887,214	6,004,958
Classified Salary	28,264,106	26,068,334	26,589,701	27,121,495	27,663,925	28,217,203
<i>Classified Salary Vacancies</i>		5,343,126	5,343,126	5,343,126	5,343,126	5,343,126
Fringe Benefits	38,608,768	35,966,290	36,685,616	37,419,328	38,167,715	38,931,069
<i>Benefits for Associated Vacancies</i>		6,169,954	6,169,954	6,169,954	6,169,954	6,169,954
Bad Debts	670,830	850,000	867,000	884,340	902,027	920,067
Books Supplies, Svcs	23,023,008	21,804,667	22,240,760	22,685,576	23,139,287	23,602,073
Equipment Outlay	261,743	212,703	216,957	221,296	225,722	230,237
Debt Services-Bonds	2,046,604	2,334,000	2,380,680	2,428,294	2,476,859	2,526,397
Other Outgo	1,878,885	2,268,798	2,314,174	2,360,457	2,407,667	2,455,820
Frozen Positions 50%		(7,558,880)	(7,558,880)	(7,558,880)	(7,558,880)	(7,558,880)
COLA Staff Increase		4,034,794	\$7,558,882 (49.86%)			
Contingency Reserve	1,007,803					
Total Expenses:	141,970,721	140,800,737	139,350,084	141,985,908	144,674,448	147,416,760
Beginning Fund Balance:	23,195,271	23,195,271	31,644,156	39,041,269	45,671,669	50,496,255
Net Increase (Decrease)	(0)	8,448,886	7,397,113	6,630,400	4,824,585	(11,695,684)
Audit Adjustment	-	-	-	-	-	-
Ending Fund Balance:	\$ 23,195,271	\$ 31,644,156	\$ 39,041,269	\$ 45,671,669	\$ 50,496,255	\$ 38,800,571
Fund Balance %	16.34%	22.47%	28.02%	32.17%	34.90%	26.32%



	District	Alameda	BCC	Laney	Merritt	TOTAL	% of TOTAL
Faculty	0	4	3	8	4	19	27.5
Classified	14	9	3	8	7	41	59.4
Administrative	6	1	1	1	0	9	13.1
TOTAL	20	14	7	17	11	69	100%

	FACULTY	NON-INSTRUCTIONAL		Parameters for Proposed Hires		
COA	ESOL	Library			* Stay within 50% law	
	Math				* Work within budget projections	
	Biology				* Identify critical hires that have gone through the shared governance process	
BCC	English	Counselor			* Vacancies can be filled, if "there was someone in the position" as of Oct 2020 (won't impact 50% Law)	
	Biology					
Laney	Chemistry	Counselor				
	Communication					
	ESOL					
	Cosmetology					
	Ethnic Studies					
	Welding					
	Biology					
Merritt	Math	Nurse/Health Services Coord				
	Chemistry					
	Child Development					



Reduction Summary by Category

Colleges							
	Initial Vacancy Cost	Benefit	Total	Revised Vacancy Cost	Revised Benefit Cost	Revised Total	Total Reduction
Full Time Academic	2,234,096	1,544,487	3,778,583	1,237,705	855,659	2,093,364	(1,685,219)
			-				-
Academic Administr	283,890	147,565	431,455	-	-		(431,455)
			-				-
Other Faculty	931,007	543,051	1,474,058	233,531	161,442	394,973	(1,079,085)
			-				-
Classified/Admin	1,973,935	1,640,950	3,614,885	1,678,804	1,357,801	3,036,605	(578,280)
College Total	\$ 5,422,928	\$ 3,876,053	\$ 9,298,981	\$ 3,150,040	\$ 2,374,902	\$ 5,524,942	(3,774,039)
District							
	Initial Vacancy Cost	Benefit	Total	Revised Vacancy Cost	Revised Benefit Cost	Revised Total	Total Reduction
Other Faculty	93,412	64,591	158,003	93,412	64,591	158,003	-
Classified/Admin	3,265,432	2,224,859	5,490,291	3,010,102	2,041,289	5,051,391	(438,900)
District Total	3,358,844	2,289,450	5,648,294	3,103,514	2,105,880	5,209,394	(438,900)
Grand Total	\$ 8,781,772	\$ 6,165,503	\$ 14,947,275	\$ 6,253,554	\$ 4,480,782	\$ 10,734,336	\$ \$4,212,939



2021-22 Recommended Reduction (scenario #4)

Goal: Assumption Scenario #4						
Unrestricted General Fund 5 Year Projection						
5/17/2021	Adopted Budget	Projections	Projections	Projections	Projections	Projections
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020/21	2021/22	2022/23	2023/24	2024/25	2024/25
Revenues:					(w/ Hold Harmless)	(w/o Hold Harmless)
Federal Revenue						-
State Revenue						57,740,462
Local Revenue						77,980,614
Interfund Transfer In						-
Total Revenues:						135,721,076
Expenditures:						
Full Time Academic (Instruct						24,527,504
Full Time Academic Vacancies						1,313,462
Academic Administration						6,063,992
Academic Administration Vacancies						-
Other Faculty						5,719,743
Other Faculty Vacancies						346,955
Part Time Academic						5,887,214
Classified Salary						27,774,034
Classified Salary Vacancies						4,975,905
Fringe Benefits						38,172,438
Benefits for Associated Vacancies						4,755,042
Bad Debts						920,067
Books Supplies, SVcs						22,465,370
Equipment Outlay						219,148
Debt Services-Bonds						2,334,000
Other Outgo						2,268,798
COLA Staff Increase						
Contingency Reserve						
Total Expenses:						147,743,673
Beginning Fund Balance:	23,195,271	23,195,271	28,434,739	32,580,044	36,056,855	37,830,257
Net Increase (Decrease)	(0)	5,239,468	4,145,306	3,476,811	1,773,402	(12,022,597)
Audit Adjustment	-	-	-	-	-	-
Ending Fund Balance:	\$ 23,195,271	\$ 28,434,739	\$ 32,580,044	\$ 36,056,855	\$ 37,830,257	\$ 25,807,660
Fund Balance %	16.34%	19.74%	22.85%	24.84%	25.61%	17.47%

Note:

- Because of staggered hiring, the projected reductions will be higher in the first year
- Additional savings can be captured through attrition and reduced discretionary spending



Other Areas of Consideration

Deficit Reduction Strategies & Projections

	STATUS	Feasibility (H-M-L)
Revenues Strategies		
Increase grant awards, Correct Data Integrity Issues, Implement Auto Award Degrees ...		
One-time Expense Reduction Strategies		
Reduce spend on operating materials/supplies, Shift Expenses to non-general fund resources ...		
Ongoing Expense Reduction Strategies		
Reorganization, Early Retirement Incentive, ...		



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	Ethnic Studies					
	Welding					
	Biology					
Merritt	Math	Nurse/Health Services Coord				
	Chemistry					
	Child Development					



Questions?

Special thanks to:

Interim VC Adil Ahmed, and

Dr. Marla Williams-Powell, Interim Executive Director Fiscal Services