WHEREAS, the Peralta Community College District, which includes Laney College, Merritt College, College of Alameda, and Berkley City College (“District”) is unwavering in its commitment to the holistic safety and wellness of our students, families, and staff; and

WHEREAS, California Community Colleges represent and serve one of the most diverse populations in the world in terms of race, ethnicity, language, culture, nationality, socio-economic class, age, physical ability, sexual orientation, and religious beliefs; and

WHEREAS, the District Board of Trustees has on multiple occasions expressly reaffirmed that this District will act deliberately to create a safe and inclusive environment where individual and group differences are valued and leveraged for our growth and understanding as an educational community; and

WHEREAS, the District recognizes the importance of holistic safety and wellness as a useful and productive lens through to see and then act to address structural inequities; and

WHEREAS, the District recognizes the importance of holistic safety and wellness as foundational to the achievement of an accessible, inclusive educational environment that can benefit every student the District serves; and

WHEREAS, the District recognizes the importance of holistic safety and wellness as integral to the District’s vision for public safety; and

WHEREAS, the District embraces research-based approaches to public safety, including restorative justice; and

WHEREAS, the District embraces the improvement of campus climate issues through policy change;

WHEREAS, the organization Black Minds Matter at Peralta has taken leadership in leveraging the shared governance process as a venue for the meaningful engagement of voices across our educational community to shape District governance; and

WHEREAS, the Action Plan for Holistic Safety and Health articulates a new approach to public safety for the District, and recommends therapy teams be demographically representative of our community, trauma-informed, and culturally responsive and competent, as part of a new safety plan for the District and each of its campuses; and

WHEREAS, the Action Plan for Holistic Safety and Health calls for a broad range of academic and social supports to ensure all District students can fully participate in and succeed in school and
WHEREAS, the Board of Trustees endorses and aspires to the following actions from which to continue to develop, grow and improve comprehensive holistic safety and health plans:

- More Campus-Based Mental Health Counselors for Group and Individual Therapy
- Counselors as Public Safety Supporters
- Expand Training and Diversification of Student-Community Safety Aids
- Restorative Justice Training, Policies, and Staff
- Mental-Health-First-Aid Training for Faculty, Staff, and Students
- Support Student Services Care Teams/Behavioral Intervention Teams
- Support Students' Basic Needs
- Case Managers or Social Workers to Support Students

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby joins the Chancellor in collaboration to embrace the principles and values of the Holistic Health and Safety Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees urges that these values and principles be implemented to improve public safety.

Affirmed and adopted this 22 day of June, 2021 by the following called vote:

AYES: Nicky Gonzalez-Yuen, Linda Handy, Cindy Napoli-Abella Reiss, Bill Withrow, Kevin Jenkins, Dyana Delfin-Polk

NOES:

ABESTENTIONS:

(Signature, Board Clerk)