

Board Priorities as of 4/5/2021

1) **Finance**

- a. Audit Findings - Year-after-year financial aid, budget and reconciliation, HR position control, etc. verification of processes, sampling by internal or external auditor to ensure every finding is authentically resolved
- b. development of a financial plan through budget years between 2021/2022 and 2024/2025. There must be a plan to adjust the size of the Institution to meet the extreme drop off in revenue in the budget year 2023/2024. We need to begin reducing the size immediately to feather the process.
- c. an accurate financial picture including all COVID and cares expenditures, consultant fees for the District office and IT
- d. stabilizing the district's finances/ Give trustees an accurate picture of the district's financial health
- e. SERP status
- f. GANN/ EPA/ HEERF spending (CR) How do we ensure these and all other funds show up on BUDGETS and are spent / allocated appropriately while continuing to shape the budget for fiscal cliff

2) **Enrollment and Productivity:**

- a. comprehensive enrollment plan
- b. (however the past 5 years – amidst Enrollment plans and “marketing outreach” still created a 25% decline in enrollment,
- c. what is the target productivity rate? 17.5 has been the goal and has not been reached for about 5 years

3) **Human Resources**

- a. Hiring of unfilled positions
- b. stabilizing district departments
- c. Labor - PFT MOU's (what's the status?)
- d. job descriptions to be reviewed and redone
- e. Evaluation system restructured, so that evaluations are not onerous yet meaningful and timely

4) **Technology infrastructure :**

- a. the Oracle contract
- b. and an understanding moving forward of timelines and deliverables and expenditures;
- c. Mandatory training of employees/staff to ensure they are using technology correctly and frequently

5) **Project Labor Agreement** - Bringing on a PLA administrator to get our compliance process back on track. Not doing so creates liabilities for the District that jeopardizes (J

- a. Peralta's Bond Program
- b. Non-compliance of PLA agreements including but not limited to: establishment of Joint Administrative Committee, non collection of certified payroll from contractors and,
- c. Grievance submitted by the Building Trades Council for non compliance of the PLA agreement

6) **Facilities Updates**

- a. Bluephones
- b. Elevators

- c. Cameras
- d. Progress Status on all facilities items
- e. Making sure vendors get paid timely

7) Return to Campus

- a. Protocols
- b. PPE
- c. Infrastructure changes
- d. PLAN
- e. Facilities above related to RTC

8) Board Retreat - July 2021 (planning process may be underway, but not sure).