Board Priorities as of 4/5/2021

1) **Finance**
   a. Audit Findings - Year-after-year financial aid, budget and reconciliation, HR position control, etc. verification of processes, sampling by internal or external auditor to ensure every finding is authentically resolved
   b. development of a financial plan through budget years between 2021/2022 and 2024/2025. There must be a plan to adjust the size of the Institution to meet the extreme drop off in revenue in the budget year 2023/2024. We need to begin reducing the size immediately to feather the process.
   c. an accurate financial picture including all COVID and cares expenditures, consultant fees for the District office and IT
   d. stabilizing the district's finances/ Give trustees an accurate picture of the district’s financial health
   e. SERP status
   f. GANN/ EPA/ HEERF spending (CR) How do we ensure these and all other funds show up on BUDGETS and are spent / allocated appropriately while continuing to shape the budget for fiscal cliff

2) **Enrollment and Productivity**:
   a. comprehensive enrollment plan
   b. (however the past 5 years – amidst Enrollment plans and “marketing outreach” still created a 25% decline in enrollment,
   c. what is the target productivity rate? 17.5 has been the goal and has not been reached for about 5 years

3) **Human Resources**
   a. Hiring of unfilled positions
   b. stabilizing district departments
   c. Labor - PFT MOU’s (what's the status?)
   d. job descriptions to be reviewed and redone
   e. Evaluation system restructured, so that evaluations are not onerous yet meaningful and timely

4) **Technology infrastructure**: 
   a. the Oracle contract
   b. and an understanding moving forward of timelines and deliverables and expenditures;
   c. Mandatory training of employees/staff to ensure they are using technology correctly and frequently

5) **Project Labor Agreement** - Bringing on a PLA administrator to get our compliance process back on track. Not doing so creates liabilities for the District that jeopardizes (J
   a. Peralta's Bond Program
   b. Non-compliance of PLA agreements including but not limited to: establishment of Joint Administrative Committee, non collection of certified payroll from contractors and,
   c. Grievance submitted by the Building Trades Council for non compliance of the PLA agreement

6) **Facilities Updates**
   a. Bluephones
   b. Elevators
c. Cameras
d. Progress Status on all facilities items
e. Making sure vendors get paid timely

7) Return to Campus
   a. Protocols
   b. PPE
   c. Infrastructure changes
   d. PLAN
   e. Facilities above related to RTC

8) Board Retreat - July 2021 (planning process may be underway, but not sure).