



# Teach-Out Plan 2021

October 1, 2021





**Merritt College**  
**Teach-Out Plan**

Submitted by:  
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Submitted to:  
Accrediting Commission for Community and Junior Colleges,  
Western Association of Schools and Colleges

Date Submitted:  
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## **A. Circumstances requiring a Teach-out Plan**

Merritt College submitted an *Institutional Self Evaluation Report (ISER)* to the Accrediting Commission for Community and Junior Colleges (ACCJC) in December 2020. The College's comprehensive accreditation review process was completed during the virtual peer team visit that took place March 1-4, 2021. Upon reviewing the Merritt College *ISER*, the *Peer Review Team Report*, and hearing the testimonies of the Merritt College President, Dr. David M. Johnson, and the Peralta Community College District Interim Chancellor, Dr. Jannett Jackson, at the June 2021 Commission meeting, the ACCJC made the decision to extend that College's probation status.

Per the new Commission *Policy on Teach-Out Plans* (34 CFR §602.24 (c )(5), 34 CFR § 600.2, 34 CFR §602.24 (c), 34 CFR §602.23(f) (1) (ii)) adopted in June 2021, a college is required to develop a *Teach-Out Plan* when the Commission places an institution on probation. Merritt College's *Teach-Out Plan* ensures equitable treatment of students in the event of the closure of the College.

## **B. Student Enrollment in all College Programs**

Appendix A lists Merritt College's current associate degrees, associate degrees for transfer and certificates as published in the *2020-2021 Catalog*. It also includes student enrollment over the last three years.

## **C. Colleges with Degrees Similar to Merritt College**

Appendix B lists colleges with similar degrees and certificates where students could reasonably complete their programs of study should Merritt College need to close. The primary college contact for all but one of the receiving institutions is the Vice President of Instruction. The contact for the eLearning Design Program at CSU East Bay is the Provost and Vice President of Academic Affairs.

## **D. Verification of Comparable Programs**

Comparable program content, structure, scheduling, and accreditation status at the receiving institution were reviewed for all Merritt College degrees and certificates to ensure students could successfully complete their educational goals. Verification of comparable programs included reviewing college program websites including review of course offerings, learning outcomes, and degrees and certificates offered. This evidence is provided in Appendix B. The Peralta Community College District Chancellor communicated with the respective chief executive officers of the receiving institutions regarding the purpose of the new requirement of teach-out plans and notified them that their program(s) have been identified as a potential match for Merritt students.

## **E. Student Records Access and Notification to Students**

Peralta Community College students will have uninterrupted access to necessary college records. A Peralta College Closure Resource (PCCR) website will be created to service all four colleges and each college website will have a link to that site. It will be available to students at the beginning of the first semester of the College's final year of operation. The website will include a *Student Records* request link where students can order any of their college records through one portal. The portal will provide clear prompts to guide students through the record request process.

The College and the District will implement multiple communication methods to disseminate information and instructions pertaining to record requests and other relevant closure information. Students will receive these notifications via email, text messages and Peralta/College social media alerts. After closure student records will be maintained by *Parchment*, a third-party student record repository. The PCCR website will serve as an ongoing resource for former Peralta students and will direct them to Parchment for all future college record requests.

## **F. Personnel and Resources to support Student Program Completion**

During the final semesters of operation, the College focus will be on assisting as many students as possible with the transition to alternative institutions, completion of degree and certificate programs, and or facilitating transfer to 4-year institutions. No new students will be allowed to enroll at any of the Peralta Colleges during the last school year. As necessary, staff will be hired at the District Office and at the colleges to accommodate the increased demand for Student Services support, particularly in the areas of Counseling and Records. Training will be provided to existing and new staff to continue our commitment to student success even during this transition. Since many of the resources available to students will be online, the college Welcome Centers will have staff available to assist students with navigating the PCCR website. Regular hours of operation will include limited evening and Saturday service.

## Appendix A. Merritt College Programs and Enrollment Data

Program	Award	2018-19 Enrollment	2019-20 Enrollment	2020-21 Enrollment
Academic Composition Skills	CP1	1	1	0
Accounting	AA	76	64	61
Accounting	CA	9	19	5
Administration of Justice	AS-T	249	242	182
Administration of Justice: Corrections	AA	74	39	26
Administration of Justice: Corrections	CA	4	6	3
Administration of Justice: Police Science	AA	77	88	78
Administration of Justice: Police Science	CA	8	12	9
Administrative Medical Assisting	CA	18	17	26
African-American Studies	AA	80	62	43
Anthropology	AA	31	36	24
Anthropology	AA-T	0	0	0
Applications Security	AS	38	47	51
Applications Security	CA	43	57	40
Arboriculture	AS	32	29	30
Art Foundation	CA	73	55	25
Assistant Teacher	CP	12	15	9
Associate Teacher	CP	18	24	14
Basic Employability Preparation	CP	0	0	0
Basic Employability Preparation	CP3	0	0	0
Basic Landscape Horticulture	CA	2	5	16
Botanical Illustration	CP	27	18	21
Bridge to Credit ESOL	CP1	9	21	18
Business Administration	AA	201	164	128
Business Administration	AS-T	113	134	133
Business Management	CA	54	69	68
Ceramics	CP	28	33	8
Chief Fire Officer	CA	0	0	0
Child Development	AA	497	427	342
Clinical Medical Assisting	CA	76	69	74
Communication Studies	AA-T	116	101	74
Community Social Services/Substance Abuse	AA	125	84	87
Community Social Services/Substance Abuse	CA	29	27	12
Computer Science	AS	0	6	58
Computer Science	CA	0	5	19
Computer Science and Information Systems Career Readiness	CP2	0	0	0
Conservation and Resource Management	CA	0	2	4
Dietary Manager	CA	24	12	13
Dietetic Technology	AS	35	30	24
Digital Marketing	CA	126	107	94
Early Childhood Education	AS-T	129	154	136
Economics	AA	0	0	0
Economics	AA-T	32	19	20

Program	Award	2018-19 Enrollment	2019-20 Enrollment	2020-21 Enrollment
Emergency Medical Technician	CP	134	79	43
Entrepreneurship	CP	21	13	23
Family Child Care Provider	CP	4	2	3
Fire Officer	CA	0	2	9
Fire Technology	AS	0	3	33
Fire Technology	CA	0	0	3
Fluorescence Bioscience Microscopy	CA	7	0	1
Health Navigator	CA	421	376	353
Health Sciences	AS		2	6
Histotechnician	CA	42	56	67
Homeland Security	CA	7	9	9
Human Resource Management	CP	7	9	7
Illumina Hiseq DNA Sequencing	CP	7	16	11
Infant/Toddler Specialist	CP	6	10	9
Infrastructure Security	AS	70	90	62
Infrastructure Security	CA	19	27	23
Intermediate Landscape And Parks Maintenance	CA	153	151	120
Intermediate Landscape Design and Construction	CA	2	3	5
Intermediate Nursery Management	CA	12	8	11
Introduction to Early Childhood Education for Child Care Providers	CP2	4	4	7
Introduction to Infant/Toddler Care	CP2	29	14	6
Landscape And Parks Maintenance Specialist	AS	6	4	4
Landscape And Parks Maintenance Specialist	CA	17	19	10
Landscape Architecture	AA	11	10	4
Landscape Design And Construction Specialist	AS	122	101	122
Landscape Design And Construction Specialist	CA	55	33	28
Liberal Arts: Arts and Humanities	AA	2	0	0
Liberal Arts: Cross-Cultural Studies	AA	115	94	57
Liberal Arts: CSU GE-Breadth	CA	34	12	12
Liberal Arts: IGETC	CA	689	684	577
Mathematics	AS	0	0	0
Mathematics	AS-T	74	70	59
Natural History and Resources	CA	55	62	43
Natural Sciences	AS	107	117	107
Nursery Management Specialist	AS	25	26	21
Nursery Management Specialist	CA	19	16	18
Nursing	AS	1435	1436	1283
Nutrition And Dietetics	AS-T	74	61	70
Online Teaching	CP	22	22	68
Optical Microscopy	CA	10	4	2
Paralegal Studies	AA	90	96	114
Paralegal Studies	CA	39	56	25

Program	Award	2018-19 Enrollment	2019-20 Enrollment	2020-21 Enrollment
Permaculture Design	CP	10	11	7
Personal Trainer	CP	34	27	25
Phylogenetic Analysis	CP	0	0	0
Psychology	AA-T	308	307	299
Radiologic Science	AS	262	261	256
Radiologic Science	CA	70	71	43
Real Estate	AA	123	117	132
Real Estate	CA	75	80	27
Research Skills	CP1	0	0	0
Retail Management	CP	0	0	0
Social And Behavioral Sciences	AA	167	163	160
Sociology	AA-T	95	91	65
Teacher	CA	44	37	30
Tree Care Specialist	CA	9	15	10
Tree Climber Specialist	CA	1	2	3
Urban Agroecology	CA	0	0	3



## Appendix B. Colleges with Similar Degrees to Merritt College

Merritt College Program	AD-T	AA/ AS	CA	CP	Referral College	Referral College Website
Academic Composition Skills				X	Chabot	<a href="https://www.chabotcollege.edu/academics/language-arts/english/index.php">https://www.chabotcollege.edu/academics/language-arts/english/index.php</a>
Accounting		X	X		Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/business/programs.php">https://www.chabotcollege.edu/academics/applied-technology-business/business/programs.php</a>
Administration of Justice	X				Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/">https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/</a>
Administration of Justice: Corrections		X	X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/">https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/</a>
Administration of Justice: Police Science		X			Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/">https://www.contracosta.edu/classes/academic-departments/administration-justice/administration-justice-degrees-certificates/</a>
			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/administration-justice">https://www.ccsf.edu/degrees-certificates/administration-justice</a>
Administrative Medical Assisting			X		Marin	<a href="https://marin.elumenapp.com/catalog/current/meda#mainContent">https://marin.elumenapp.com/catalog/current/meda#mainContent</a>
African-American Studies		X			Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/african-american-studies/">https://www.contracosta.edu/classes/academic-departments/african-american-studies/</a>
Anthropology	X	X			Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/anthropology/index.php#degrees">https://www.chabotcollege.edu/academics/social-sciences/anthropology/index.php#degrees</a>
Applications Security		X	X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/computer-networking-and-information-technology">https://www.ccsf.edu/degrees-certificates/computer-networking-and-information-technology</a>
Arboriculture		X			Diablo Valley	<a href="https://www.dvc.edu/academics/departments/biology/horticulture/">https://www.dvc.edu/academics/departments/biology/horticulture/</a>
Art Foundation			X		Chabot	<a href="https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php">https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php</a>
Assistant Teacher				X	Chabot	<a href="https://www.chabotcollege.edu/academics/programs.php">https://www.chabotcollege.edu/academics/programs.php</a>
Associate Teacher				X	Diablo Valley	<a href="https://www.dvc.edu/academics/programs.html">https://www.dvc.edu/academics/programs.html</a>
Basic Employability Preparation				X	Santiago Canyon	<a href="https://www.sccollege.edu/Departments/oec/continuingeducationprogramsoffered/Programs-for-Adults-with-Disabilities/Pages/default.aspx">https://www.sccollege.edu/Departments/oec/continuingeducationprogramsoffered/Programs-for-Adults-with-Disabilities/Pages/default.aspx</a>
Basic Landscape Horticulture			X		Diablo Valley	<a href="https://www.dvc.edu/academics/departments/biology/horticulture/">https://www.dvc.edu/academics/departments/biology/horticulture/</a>
Botanical Illustration				X	Chabot	<a href="https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php">https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php</a>
Bridge to Credit ESOL				X	Chabot	<a href="https://www.chabotcollege.edu/academics/language-arts/esl/index.php">https://www.chabotcollege.edu/academics/language-arts/esl/index.php</a>
Business Administration	X	X			Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/business/degrees/">https://www.contracosta.edu/classes/academic-departments/business/degrees/</a>

Merritt College Program	AD-T	AA/ AS	CA	CP	Referral College	Referral College Website
Business Management			X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/business/degrees/">https://www.contracosta.edu/classes/academic-departments/business/degrees/</a>
Ceramics				X	Chabot	<a href="https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php">https://www.chabotcollege.edu/academics/arts-media-communications/art/index.php</a>
Chief Fire Officer			X		Las Positas	<a href="http://www.laspositascollege.edu/fst/index.php">http://www.laspositascollege.edu/fst/index.php</a>
Child Development		X			Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>
Clinical Medical Assisting			X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/medical-assisting-office-technician/medical-assisting-office-technician-degree-certificates/">https://www.contracosta.edu/classes/academic-departments/medical-assisting-office-technician/medical-assisting-office-technician-degree-certificates/</a>
Communication Studies	X				Chabot	<a href="https://www.chabotcollege.edu/academics/arts-media-communications/communication-studies/index.php">https://www.chabotcollege.edu/academics/arts-media-communications/communication-studies/index.php</a>
Community Social Services/ Substance Abuse		X			Diablo Valley	<a href="https://www.dvc.edu/academics/programs.html">https://www.dvc.edu/academics/programs.html</a>
			X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/health-human-services/degree/">https://www.contracosta.edu/classes/academic-departments/health-human-services/degree/</a>
Computer Science		X			Chabot	<a href="https://www.chabotcollege.edu/academics/programs.php">https://www.chabotcollege.edu/academics/programs.php</a>
			X		Foothill	<a href="https://foothill.edu/programs/programs.html?title_id=Computer%20Science&amp;t=1">https://foothill.edu/programs/programs.html?title_id=Computer%20Science&amp;t=1</a>
Computer Science and Information Systems Career Readiness				X	Ohlone	<a href="https://www.ohlone.edu/program/computer-fundamentals">https://www.ohlone.edu/program/computer-fundamentals</a>
Conservation and Resource Management			X		West Valley	<a href="https://westvalley.elumenapp.com/public/?orgEntityId=98">https://westvalley.elumenapp.com/public/?orgEntityId=98</a>
Dietary Manager			X		Santa Rosa	<a href="https://curriculum.santarosa.edu/all-certificates">https://curriculum.santarosa.edu/all-certificates</a>
Dietetic Technology		X			Santa Rosa	<a href="https://curriculum.santarosa.edu/all-majors">https://curriculum.santarosa.edu/all-majors</a>
Digital Marketing			X		Diablo Valley	<a href="https://www.dvc.edu/academics/programs.html">https://www.dvc.edu/academics/programs.html</a>
Early Childhood Education	X				Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>
Economics	X	X			Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/economics/economics-degrees/">https://www.contracosta.edu/classes/academic-departments/economics/economics-degrees/</a>
Emergency Medical Technician				X	Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/emergency-medical-sciences/emergency-med-certificate/">https://www.contracosta.edu/classes/academic-departments/emergency-medical-sciences/emergency-med-certificate/</a>
Entrepreneurship				X	Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/business/index.php">https://www.chabotcollege.edu/academics/applied-technology-business/business/index.php</a>
Family Child Care Provider				X	Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>

Merritt College Program	AD-T	AA/ AS	CA	CP	Referral College	Referral College Website
Fire Officer			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/fire-science-technology">https://www.ccsf.edu/degrees-certificates/fire-science-technology</a>
Fire Technology		X	X		Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/fire-technology/index.php">https://www.chabotcollege.edu/academics/applied-technology-business/fire-technology/index.php</a>
Fluorescence Bioscience Microscopy			X		Ohlone	<a href="https://www.ohlone.edu/biotech">https://www.ohlone.edu/biotech</a>
Health Navigator			X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/medical-assisting-office-technician/medical-assisting-office-technician-degree-certificates/">https://www.contracosta.edu/classes/academic-departments/medical-assisting-office-technician/medical-assisting-office-technician-degree-certificates/</a>
Health Sciences		X			Diablo Valley	<a href="https://www.dvc.edu/academics/programs.html">https://www.dvc.edu/academics/programs.html</a>
Histotechnician			X		Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/biological-sciences/biological-sciences-degrees-certificates/">https://www.contracosta.edu/classes/academic-departments/biological-sciences/biological-sciences-degrees-certificates/</a>
Homeland Security			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/administration-justice">https://www.ccsf.edu/degrees-certificates/administration-justice</a>
Human Resource Management				X	Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/business/index.php">https://www.chabotcollege.edu/academics/applied-technology-business/business/index.php</a>
Illumina Hiseq DNA Sequencing				X	Ohlone	<a href="https://www.ohlone.edu/biotech">https://www.ohlone.edu/biotech</a>
Infant/Toddler Specialist				X	Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>
Infrastructure Security		X	X		Las Positas	<a href="http://www.laspositascollege.edu/compstudies/cis/index.php">http://www.laspositascollege.edu/compstudies/cis/index.php</a>
Intermediate Landscape And Parks Maintenance			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Intermediate Landscape Design and Construction			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Intermediate Nursery Management			X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Introduction to Early Childhood Education for Child Care Providers				X	Contra Costa	<a href="https://www.contracosta.edu/classes/academic-departments/early-childhood-education/degrees/">https://www.contracosta.edu/classes/academic-departments/early-childhood-education/degrees/</a>
Introduction to Infant/Toddler Care				X	Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>
Landscape And Parks Maintenance Specialist		X	X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Landscape Architecture		X			San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/architecture">https://www.ccsf.edu/degrees-certificates/architecture</a>
Landscape Design And Construction Specialist		X	X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Liberal Arts: Arts and Humanities		X			Las Positas	<a href="http://www.laspositascollege.edu/onlinelearning/las_arts_humanities-aa.php">http://www.laspositascollege.edu/onlinelearning/las_arts_humanities-aa.php</a>
Liberal Arts: Cross-Cultural Studies		X			San Mateo	<a href="https://catalog.collegeofsanmateo.edu/current/programs/interdisciplinary-studies-option-1-intercultural-studies-aa.php">https://catalog.collegeofsanmateo.edu/current/programs/interdisciplinary-studies-option-1-intercultural-studies-aa.php</a>
Liberal Arts: CSU GE-Breadth			X		Chabot	<a href="https://www.chabotcollege.edu/academics/programs.php">https://www.chabotcollege.edu/academics/programs.php</a>

Merritt College Program	AD-T	AA/ AS	CA	CP	Referral College	Referral College Website
Liberal Arts: IGETC			X		Chabot	<a href="https://www.chabotcollege.edu/academics/programs.php">https://www.chabotcollege.edu/academics/programs.php</a>
Mathematics	X	X			Chabot	<a href="https://www.chabotcollege.edu/academics/science-math/mathematics/">https://www.chabotcollege.edu/academics/science-math/mathematics/</a>
Natural History and Resources			X		De Anza	<a href="https://www.deanza.edu/career-training/resource-management.html">https://www.deanza.edu/career-training/resource-management.html</a>
Natural Sciences		X			Santa Rosa	<a href="https://curriculum.santarosa.edu/all-majors">https://curriculum.santarosa.edu/all-majors</a>
Nursery Management Specialist		X	X		San Francisco City	<a href="https://www.ccsf.edu/degrees-certificates/environmental-horticulture">https://www.ccsf.edu/degrees-certificates/environmental-horticulture</a>
Nursing		X			Chabot	<a href="https://www.chabotcollege.edu/nursing/">https://www.chabotcollege.edu/nursing/</a>
Nutrition And Dietetics	X				Chabot	<a href="https://www.chabotcollege.edu/academics/health-kinesiology-athletics/health-nutrition/index.php">https://www.chabotcollege.edu/academics/health-kinesiology-athletics/health-nutrition/index.php</a>
Online Teaching				X	CSU East Bay	<a href="https://ce.csueastbay.edu/campaign-landing/eld-adwords-20-21.html?https://www.ce.csueastbay.edu/campaign-landing/eld-adwords-20-21.html&amp;gclid=Cj0KCQjwpf2IBhDkARIsAGVo0D3SYhkkD7uxOTnX9rqyX0tcCiL7W5-og8K1thBurfoW4-Lq2zZLm8aAhd3EALw_wcB">https://ce.csueastbay.edu/campaign-landing/eld-adwords-20-21.html?https://www.ce.csueastbay.edu/campaign-landing/eld-adwords-20-21.html&amp;gclid=Cj0KCQjwpf2IBhDkARIsAGVo0D3SYhkkD7uxOTnX9rqyX0tcCiL7W5-og8K1thBurfoW4-Lq2zZLm8aAhd3EALw_wcB</a>
Optical Microscopy			X		Ohlone	<a href="https://www.ohlone.edu/biotech">https://www.ohlone.edu/biotech</a>
Paralegal Studies		X			De Anza	<a href="https://www.deanza.edu/career-training/paralegal.html">https://www.deanza.edu/career-training/paralegal.html</a>
			X		Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/paralegal/index.php">https://www.chabotcollege.edu/academics/applied-technology-business/paralegal/index.php</a>
Permaculture Design				X	Ohlone	<a href="https://www.ohlone.edu/program/introduction-permaculture-design-and-entrepreneurship">https://www.ohlone.edu/program/introduction-permaculture-design-and-entrepreneurship</a>
Personal Trainer				X	Chabot	<a href="https://www.chabotcollege.edu/academics/health-kinesiology-athletics/kinesiology/index.php">https://www.chabotcollege.edu/academics/health-kinesiology-athletics/kinesiology/index.php</a>
Phylogenetic Analysis				X	Ohlone	<a href="https://www.ohlone.edu/biotech">https://www.ohlone.edu/biotech</a>
Psychology	X				Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/psychology/">https://www.chabotcollege.edu/academics/social-sciences/psychology/</a>
Radiologic Science		X			San Francisco City	<a href="https://www.ccsf.edu/academics/ccsf-catalog/courses-by-department/radiologic-sciences">https://www.ccsf.edu/academics/ccsf-catalog/courses-by-department/radiologic-sciences</a>
			X		Santa Rosa	<a href="https://curriculum.santarosa.edu/all-certificates">https://curriculum.santarosa.edu/all-certificates</a>
Real Estate		X	X		Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/">https://www.chabotcollege.edu/academics/applied-technology-business/</a>
Research Skills				X	Diablo Valley	<a href="https://www.dvc.edu/academics/programs.html">https://www.dvc.edu/academics/programs.html</a>
Retail Management				X	Chabot	<a href="https://www.chabotcollege.edu/academics/applied-technology-business/business/programs.php">https://www.chabotcollege.edu/academics/applied-technology-business/business/programs.php</a>
Social And Behavioral Sciences		X			De Anza	<a href="https://www.deanza.edu/academics/">https://www.deanza.edu/academics/</a>
Sociology	X				Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/sociology/">https://www.chabotcollege.edu/academics/social-sciences/sociology/</a>

Merritt College Program	AD-T	AA/ AS	CA	CP	Referral College	Referral College Website
Teacher			X		Chabot	<a href="https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php">https://www.chabotcollege.edu/academics/social-sciences/ecd/index.php</a>
Tree Care Specialist			X		Diablo Valley	<a href="https://www.dvc.edu/academics/departments/biology/horticulture/">https://www.dvc.edu/academics/departments/biology/horticulture/</a>
Tree Climber Specialist			X		Diablo Valley	<a href="https://www.dvc.edu/academics/departments/biology/horticulture/">https://www.dvc.edu/academics/departments/biology/horticulture/</a>
Urban Agroecology			X		Santa Rosa	<a href="https://ag.santarosa.edu/sustainable-agriculture-curriculum">https://ag.santarosa.edu/sustainable-agriculture-curriculum</a>