

**BOARD POLICY 7140 COLLECTIVE BARGAINING**

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Sections 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

All initial proposals of exclusive representatives and of the district, which relate to matters within the scope of bargaining, shall be presented at a public meeting of the Board of Trustees at which time the public shall have the opportunity to express itself regarding the proposals.

Before the Board of Trustees enters into a written agreement with an exclusive representative covering matter within the scope of bargaining, the major provisions of the agreement, including the costs that would be incurred under the agreement for current and subsequent fiscal years, shall be disclosed at a public meeting of the Board of Trustees at which time the public shall have the opportunity to express itself regarding the provisions.

The Chancellor and the Vice Chancellor Finance and Administration shall certify that the costs incurred under the agreement can be met by the district during the term of the agreement and shall itemize any budget revision necessary to meet the costs incurred.

Reference:

Government Code Sections 3540 et seq.  
Government Code Sections 3547, 3547.5

New Policy

Approved by the Board of Trustees: November 13, 2012