

**BOARD POLICY 7380 ETHICS, CIVILITY AND MUTUAL RESPECT**

It is the policy of the Peralta Community College District to foster an environment which maximizes student learning and employee performance, and a climate of civility and mutual respect among faculty, staff, students, and members of the Board of Trustees of the District.

As members of the Peralta Community College District community, we are expected to treat each other with civility and respect, recognizing that disagreement and informed debate are valued in an academic community. Behaviors that unduly interfere with the ability to learn or work in the college environment depart from the standard for ethics, civility and respect and are unacceptable.

Individuals covered by this policy include faculty, staff, managers, supervisors, students, and members of the Board of Trustees. The Chancellor shall issue an administrative procedure detailing this policy.

Reference:

Education Code Section 70902  
Accreditation Standard III.A.1.d  
Administrative Procedure 7380

Replaces:

Board Policy 3.12 Civility and Mutual Respect adopted July 13, 2004  
Board Policy 3.16 Institutional Code of Ethics for Employees

Approved by the Board of Trustees: February 12, 2013