

The Outdoor Education Group

Position Description

OUTDOOR EDUCATOR

Why you are here

The Outdoor Education Group is one of the largest providers of outdoor learning in Australia with a reputation for quality and innovation. As an **Outdoor Educator** you will facilitate programs that aid The Outdoor Education Group to realise the potential to make outdoor learning accessible to more young people.

What you do and are responsible for

As a member of The Outdoor Education Group **Outdoor Learning** Division and a direct report to a **Program Coordinator**, you will:

- Take responsibility in the scope of your role for the performance, reputation and growth of The Outdoor Education Group.
- Work collaboratively with your colleagues to manage and support day to day activities.
- Role model passion for the benefits of outdoor education for the development of young Australians
- Role model The Outdoor Education Group values of respect and taking responsibility for self, others and the natural world
- Support the implementation of key strategies and actions that support the achievement of The Outdoor Education Group's strategic vision and objectives
- Participate in and support the overall work of The Outdoor Education Group

As an **Outdoor Educator** your responsibilities will include:

- Lead groups in compliance with The Outdoor Education Group's risk management practice and policies as outlined in the Field Practice Manual.
- Maintain and promote the welfare of the group, using support network as needed to resolve conflict and develop a positive group climate in meeting program challenges.
- Facilitate effective group interaction and individual learning at all times (based on core values of respect and responsibility) using our Theory of Change model.
- Deliver the specified educational framework and facilitate a transfer of these to the participants' home and school environment as part of the 'entire experience'.
- Develop and maintain effective professional relationships with the school staff members and other support staff (internal and external) while on program.
- Complete all rostered projects and other work to a professional standard and to meet the specified requirements of that work.
- Practice and teach minimal impact, encourage discussion and behaviour that promotes these principles.
- Be accountable for the care of all gear, resources and equipment in your control.

Skills and attributes you have

- A passion for outdoor education and the benefit it brings to the building of social capital in young Australians.
- A passion for having a positive social impact.
- Ability to:
 - Maintain professionalism and establish clear levels of communication with regards to needs of the program, in field program management & leadership with our clients.
 - Adopt leadership strategies which account for changes to the group; individuals and nature of the program.
 - Manage the needs of the group and program in relation to wellbeing, safety briefings and risk management systems.
 - Identify and manage hazards on a continual basis.
 - Demonstrate knowledge of activity specific incident trends
 - Utilise a range of facilitation practices to maintain an educational focus and create a positive learning environment.
 - Apply teaching practices such as lesson planning, identifying learning preferences & utilizing teaching resources to support learning.
- Certificate IV, Diploma or Degree in Outdoor Education/Recreation or equivalent with recognised competency in at least two of the following: Bushwalking, Cycling, or Canoeing.
- Two years' experience in outdoor education or related field desirable, with recognised competency and/or logged experience in one or more of the following activities: abseiling, climbing, high ropes, rafting, sea kayaking and ski touring.
- First Aid skill equivalent to Wilderness First Aid (50 hour+) course for Journey VIC, NSW, SA & NT/ Remote First Aid for WA, current CPR (annual renewal), current National Police Check, Working with Children Check, manual driver's licence **OR** a commitment to achieve this before commencing employment.
- An appreciation for the nuances of the not for profit sector and the relative position of The Outdoor Education Group.

Key Information

Reports to	Program Coordinator
Package	Band 2
Location	State Based (VIC/NSW/SA/WA/NT)