
Get Connected

maximizing the power of relationships



Employee-Culture Challenges

Today, companies are investing in their existing and new talent at exponential rates. Their employees are working remotely, in different cities and countries, and having experiences they never did prior to the Pandemic. Everyday happenings are no longer an option - a quick coffee, lunch in the cafeteria, dropping by a teammates cubicle, and instead are replaced by video interviews, remote team meetings, and town halls or training on the computer screen. One advantage is getting a glimpsing into the lives of fellow employees, at their home office. This is a cultural journey like we have never seen before.

The virtual and remote workforce has provided us an opportunity to rethink how we connect. A connection must be intentional to avoid higher employee turnover, disconnects, and unintentional barriers to team building and silos. The combination of the new virtual, remote, and in-person environments provides an opportunity for leaders to think differently about how their teams can "Get Connected".

54 percent of employers worldwide said that attracting and retaining employees has rarely been more challenging – the highest in over a decade.

- Manpower Talent Survey

Get Connected to the rescue!

- **Get** to know colleagues and peers in a way that means cutting through the surface dialogue and robotic pleasantries.
- **Get** beyond trivial interactions into real, no-nonsense conversational exchanges, be it business or casual conversation.
- **Get** to have fun networking, leaving the fear and anxiety behind, and focusing on meeting and connecting with colleagues in a new and unique way.

The 'Get Connected' Event

Get Connected is a fun and interactive 60-minute Zoom networking event designed to create connections and belonging within an organization. This event is great for:

- New Hire Onboarding to meet other new hires in your start group
- Networking across the organization to build cross-functional communication, collaboration, and breaking down silos
- Creating deeper connections within a team or function, especially if the team is remote or distributed
- Leadership meetings to build personal connections at a deeper level, and more.

How It Works

The goal for each **Get Connected** session is to learn new things about your colleagues that regular work conversations never bring up. Each session focuses on building a personal connection thus, creating a moment to embrace a teammate both professionally and personally. These experiences, over time, build stronger relationships and internal networks that organizations typically do not see.

Process:

- Technology: Zoom, to allow for breakouts
- Time: 60-minutes
- Maximum # of participants: 24
- Two facilitators to manage the event and the breakout rooms
- Depending on the number of participants the group will break either into dyads or triads.
- During each breakout, session participants answer one of the four questions, by:
 - Selecting one question for the group to answer; or
 - Having everyone select one question that intrigues them to answer
 - Each person has 4-minutes to share their answer, switch, and repeat
- After each session, everyone returns to the large group and is sent to the next breakout. Three rounds.
- After the final breakout session, everyone returns to the large group to debrief their **Get Connected** experience.

"Networking has never been more fun!" Get Connected