



## Headcount Management BENEFITS FOR W-2 CONTRACTORS

Headcount Management is pleased to announce our 2020 benefits program, which is designed to help you stay healthy, feel secure, and maintain a work/life balance. Offering a competitive benefits package is just one way we strive to provide our employees with a rewarding workplace. For full details about our plans, please refer to the summary plan descriptions.

Listed below are the benefits available:

- ⌚ **Major Medical** – 3 Comprehensive PPO Plan Options (In Network & Out of Network Coverage) utilizing the PHCS NATIONAL NETWORK of Providers and Facilities.
  - Plans Offer 100% coverage for in network preventative care
  - Low \$5 copayment to ALL in network Primary Care Physicians
  - 100 % covered lab work utilizing National LAB CORP in network provider
  - Prescription copayments as low as \$1 on generic preferred RX\*
- ⌚ **Dental** – PPO plan utilizing AETNA DENTAL NETWORK and integrated with all Major Medical Plans\*
- ⌚ **Vision** – PPO plan utilizing VSP VISION NETWORK and integrated with all Major Medical Plans\*
- ⌚ **Wellness**- Behavioral based wellness and health improvement program coupled with incentives to promote and reward employee involvement
- ⌚ **Essential Medical** – A Healthy Essential Plus Plan designed for basic medical care needs while utilizing the same top network at lower or minimal cost to the employee.
- ⌚ **On Call Med**– Essential services via tele/video- avoid office and urgent care visits
- ⌚ **Voluntary Benefits**- provided by AFLAC
  - Hospital Coverage
  - Accident Insurance
  - Whole and Term Life Insurance
  - Short Term Disability

Customer Care for all medical, dental and vision plans is provided by Lifestyle Health Plans, a National Benefit Administrator that is there to help you navigate your coverage, assist with claim, providers and any personal insured related matters.

### Who is Eligible?

Employees working at least 30+ hours per week and their eligible dependents may participate in the benefits program.

### Dependent Coverage

In addition to electing coverage for yourself, you may elect to cover your legal spouse and children up to age 26. Coverage may extend to dependents under legal guardianship and mental health provisions when met under the federal requirements.

Lifestyle Health Plans provide exceptional service and health plan options that are fully compliant under the Affordable Care Act (ACA) requirements.