

SPECIAL PROGRAM FOR AISNE MEMBER SCHOOLS

Wednesday, March 3, 2021

Go Beyond an Awareness of Racism

Contribute to the Formation of a Truly Just and Equitable Society

A Webinar Talk by #1 New York Times Best-Selling Author

Ibram X. Kendi

Followed by Member-Facilitated
AISNE Community Conversations and Affinity Spaces



Group Norms for our Community Conversations and Affinity Spaces

- Honor confidentiality
- Speak from the “I” perspective
- Listen to understand vs. listen to respond
- Accept the speaker's viewpoint as true for the speaker in the moment
- Manage both intent and impact
- Be fully present | Take risks and participate
- Lean into discomfort | Be willing to have the tough, candid, caring, courageous conversation
- Accept non-closure
- Accept working through conflict to its resolution as a catalyst for learning