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Introducing Learning Ventures

Learning Ventures is a Leadership Development Organisation based in Sydney . Australia, that provide high impact leadership and management development programs. Since its establishment in 2011. Learning Ventures has grown to become a leading and award-winning global organisation with programs running in over 40 countries.

What sets Learning Ventures apart from other companies is our values (Care, Partnership, Quality, Innovation and Difference) and our three core beliefs:

1. Empowered and collaborative leadership has a profound and positive impact on organisations, individuals, and communities.
2. Learning can and should deliver real results (including both financial, strategic and personal ones).
3. Our role is to challenge conventional thinking in the learning industry and with our clients and participants.

With the **#heartLEADER** program, Learning Ventures is dedicated to deliver leadership development to the new generation of leaders to best equip them for the future of work.

In collaboration with Golden Key and identifying our member base needs, Learning Ventures has made available the following programs. Please click on each link to go to the program description page applicable.

Program 1 - [#heartLeader](#)

Program 2 - [Connected Relationships](#)

Program 3 - [Accountability for Success](#)

Program 4 - [Tactical Planning](#)

Program 5 - [High Performing Teams](#)

Program 6 - [Business Agility](#)



#heartLeader is a Millennial and Graduate Leadership Development program which has been designed to prepare future leaders for the leadership of tomorrow. After asking over 1000 millennials and post millennials questions about what kind of leader they wanted to be, we were able to create a profile for the future leader.

This leader of tomorrow - the Heart Leader, is someone who:

- Aligns people and values
- Has a strong and transparent work ethic
- Plans their work according to capabilities
- Leads change and innovation
- Manages peak performance
- Creates positive and open cultures
- Gives and receives on-demand feedback
- Has an agile mindset
- Leads with empathy

The #heartLEADER learning journey includes the following five short courses: Connected Relationships; Accountability for Success; Tactical Planning; High Performance Teams; and Business Agility. Each involves 4 x e-learning sprints with practical missions, followed by collaborative coaching circles.

1. The Connected Relationships modules look at the importance of having meaningful conversations in order to have connected relationships at work and in life.
2. The Accountability for Success modules aim to teach learners how to demonstrate a strong work ethic in fast-paced environments.
3. The Tactical Planning modules cover how to plan and manage your study, work and processes effectively to deliver great outcomes and customer experiences and how to use technology for productively.
4. The HighPerforming Teams modules aim to teach the necessary skills to thrive as a leader in the remote and hybrid environment that is the future of work.
5. The BusinessAgility modules are aiming to address the growing need to be an agile and adaptable leader with a foundation of empathy.

Type of course: Course Package

Target audience: Graduates and Emerging Leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of all courses in the package.

Method of study: 100% online with monthly coach lead live sessions of 2 hours

Time Commitment: 20 weeks with over 45 hours of learning and practical exercises

Cost: Golden Key Price \$1,000 (USD) 50% reduction for Golden Key Members (Retail Price \$2,000 USD)

[CLICK HERE](#) to purchase.

Program 2: Connected Relationships

Managing relationships is one of the forefront roles of a leader, yet it is something that is rarely taught, and a part of the job with which many struggle. How do you develop loyalty in your team? How do you influence customers in both face-to-face and online environments?

The Connected Relationships program looks at the importance of having meaningful conversations in order to have connected relationships at work, in life and daily with a focus on the following:

- Building relationships through meaningful interactions
- Fostering team connections, team loyalty and a sense of belonging
- Influencing customer relationships
- Growing positive and open cultures over distances

As part of the Connected Relationships short course, learners will launch with a learning circle, complete 4 x e-learning sprints with practical missions, followed by another collaborative coaching circle. As with all Learning Ventures courses, Connected Relationships uses a unique blend of scientific research, popular media, case studies, and practical exercises to reinforce learning.

Type of course: Short Course

Target audience: Graduates and Emerging Leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of the course.

Method of study: 100% online with monthly coach led live sessions of 2 hours

Time Commitment: 4 weeks with over 10 hours of learning and practical sessions

Cost: **Golden Key Price \$250 (USD)** This program is only offered to Golden Key Members.

[CLICK HERE](#) to purchase.



Program 3: Accountability for Success

The future world of work is going to require leaders to navigate highly complex and ambiguous circumstances. Just look at the recent challenges COVID-19 has brought. How can we ensure we all have accountability for success?

Accountability requires being proactive rather than reactive, giving and receiving feedback; and understanding the importance of having a line of sight to your organisation's greater purpose and goals and how to have an accountability conversation with someone. The Accountability for Success course aims to teach learners how to excel in complex circumstances, with a particular focus on the following:

- Leading high performance through continuous on-demand feedback
- Aligning people and outcomes to value and purpose of the organisation
- Managing performance remotely
- Demonstrating a strong work ethic in fast-paced environments

As part of the Accountability for Success short course, learners will launch with a learning circle, complete 4 x e-learning sprints with practical missions, followed by another collaborative coaching circle. As with all Learning Ventures courses, Accountability for success uses a unique blend of scientific research, popular media, case studies, and practical exercises to reinforce learning.

Type of course: Short Course

Target audience: Graduates and Emerging Leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of the course.

Method of study: 100% online with monthly coach led live sessions of 2 hours

Time Commitment: 4 weeks with over 10 hours of learning and practical sessions

Cost: **Golden Key Price \$250 (USD)** This program is only offered to Golden Key Members.

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Program 4: Tactical Planning

Sometimes it feels like there just are not enough hours in the day. The work piles up on the desk, and the result is either the work doesn't get done, or it doesn't get done at the quality we wanted. As you move through your career and as the world increasingly demands more, the need for **tactical planning** skills is only going to increase.

In **Tactical Planning**, learn how to plan and manage processes effectively to deliver great customer experiences and how to use technology for productivity. In the process, the course will focus on issues such as:

- Managing priorities in seamless environments
- Workforce planning around team capabilities and workload
- Workforce planning for customer experience
- Clear purpose and training for productive use of technology

As part of the Tactical Planning short course, learners will launch with a learning circle, complete 4 x e-learning sprints with practical missions, followed by another collaborative coaching circle. . As with all Learning Ventures courses, Tactical Planning uses a unique blend of scientific research, popular media, case studies, and practical exercises to reinforce learning.

Type of course: Short Course

Target audience: Graduates and Emerging Leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of the course.

Method of study: 100% online with monthly coach led live sessions of 2 hours

Time Commitment: 4 weeks with over 10 hours of learning and practical sessions

Cost: **Golden Key Price \$250 (USD)** This program is only offered to Golden Key Members.

[CLICK HERE](#) to purchase.



Program 5: High Performing Teams

How do we help everyone develop and work in high performing teams? Through recognising the value of diverse thoughts and ideas; tools to create high performing teams; skills to collaborate better and how we create and ensure high performing teams even when team members are remote or dispersed workers.

In High Performing Teams, learn the necessary skills to thrive in the remote and hybrid work environment (working from home) that is the future of work, in so doing covering related topics such as:

- Building trust and empowering others in a diverse environment
- Leading flexible and diverse teams
- Collaboratively problem-solving and making decisions in complex environments
- Building team cohesion remotely

As part of the High Performing Teams short course, learners will launch with a learning circle, complete 4 x e-learning sprints with practical missions, followed by another collaborative coaching circle. As with all Learning Ventures courses, High Performing Teams uses a unique blend of scientific research, popular media, case studies, and practical exercises to reinforce learning.

Type of course: Short Course

Target audience: Graduates and Emerging Leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of the course.

Method of study: 100% online with monthly coach led live sessions of 2 hours

Time Commitment: 4 weeks with over 10 hours of learning and practical sessions

Cost: Golden Key Price \$250 (USD) This program is only offered to Golden Key Members.

[CLICK HERE](#) to purchase.

Program 6: Business Agility

Adaptability and agility are recognised as two of the most important skills for emerging leaders, but how can we ensure we all are more adaptable and agile? Through developing a growth mindset, we can learn to manage change and have empathy for how people react to change in the workplace.

The Business Agility course is aiming to address the growing need to be an agile leader, covering the

- Becoming comfortable with ambiguity and constant change
- Leading change and alleviating fear of the future
- Leading agile and innovative workplaces
- Understanding what it means to lead with the heart

As part of the Business Agility short course, learners will launch with a learning circle, complete 4 x e-learning sprints with practical missions, followed by another collaborative coaching circle. As with all Learning Ventures courses, Business Agility uses a unique blend of scientific research, popular media, case studies, and practical exercises to reinforce learning.

Type of course: Short Course

Target audience: Early and emerging leaders

Certification: A certificate of completion will be issued to participants upon their successful completion of the course.

Method of study: 100% online with monthly coach led live sessions of 2 hours

Time Commitment: 4 weeks with over 10 hours of learning and practical sessions

Cost: **Golden Key Price \$250 (USD)** This program is only offered to Golden Key Members.

[CLICK HERE](#) to purchase.

