**Message from Managers to their Teams**

Hi team,

Your health and well-being matter to me – and to [company name]. It’s important for you to take the time you need to care for yourself physically and mentally. Part of [company name]’s commitment to employee well-being is to ensure a psychologically safe environment for us all.

During Pride Month we want to specifically focus on supporting those employees who identify as part of the LGBTQ+ community. [Company name] is proud to celebrate this diversity and to promote the total health and well-being that comes from recognizing each of our employees as whole and unique individuals.

Always know that you can reach out to me with suggestions for how to make our workplace more inclusive – no question is too big or too small. [Company name] stands firmly against discrimination of all kinds.

Learn more about how to support the LGBTQ+ community at:

* [LGBTQI | NAMI: National Alliance on Mental Illness](https://nami.org/Your-Journey/Identity-and-Cultural-Dimensions/LGBTQI)
* [A Workplace Divided: Understanding the Climate for LGBTQ Workers Nationwide - HRC](https://www.hrc.org/resources/a-workplace-divided-understanding-the-climate-for-lgbtq-workers-nationwide)
* [Research Brief: LGBTQ Youth in the Workplace – The Trevor Project](https://www.thetrevorproject.org/2021/03/30/research-brief-lgbtq-youth-in-the-workplace/)
* [Ally-Guiding-Behaviors.pdf (outandequal.org)](https://outandequal.org/wp-content/uploads/2020/05/Ally-Guiding-Behaviors.pdf)