



7 Reasons Enterprises are Switching to Pay Equity Software for Fair Pay

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1

Pay Equity Software is Faster

It's on 365 days a year

2

It has Built-in Intelligence

4

It's Safer and More Secure

It's an End-to-End Solution

It Puts You in Control

7

It Transforms 'Find & Fix' to 'Proactively Prevent'

Go from 1-off to Prevention

1

Establish Baseline

Use best-in-class methodology to quickly see where you stand on equity

- Leading methodology baked into the product
- Best practice advice from experts
- Iterative process with instant feedback loop and no paper trail
- Data visualizations and dashboards

2

Resolve & Maintain

Seamlessly resolve inequity and remain in compliance with always-on software

- Configurable budgeting tools
- 1-click reporting
- Always-on software for ongoing analysis
- Direct integrations to leading HR tech

3

Root Cause & Prevent

Find root causes of inequity & proactively prevent inequity before it starts

- Pinpoint biased pay policies
- Learn if pay factors work as intended
- Prevent inequity with proactive comp planning during mergers, comp cycles, acquisitions, and reorgs
- Set equitable salary insights for new hires and promotions



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