

Digital Workflows Lead to Better Human Capital Management



Overview

A leading manufacturer with over 80 years of designing and building commercial and military helicopters serving customers in more than 120 countries partnered with DataBank to structure sensitive human resources documents.

Problem

Past and current employee data was creating a cumbersome paper trail, preventing the organization's human resources department from maintaining a strategic partnership in the company. The paper-based processes tied up resources and time, making governance and compliance nearly impossible.

Solution

Using a multi-phased approach, DataBank's team helped the company digitize existing paper documentation and automate manual processes. The DataBank conversion team began by scanning and indexing over 645,000 employee records.

From there, our solution architects worked closely with the client to design and develop digital forms and workflows that streamlined processes and integrated with the organization's Human Capital Management software.

Results

The organization was able to achieve its goals to better organize, automate, and manage documentation, undergoing a digital transformation that ultimately saved the company time and money. The web-based application implemented with DataBank enables staff to create and manage employee data from anywhere in the world, saving valuable employee time to focus on more impactful tasks.