

Job Title: General Labourer

Employee Classification: Full-Time, Day Shift

Location: Kitchener, Ontario

Start Date: Immediate

Now Hiring multiple roles in our Kitchener location!!!

Are you interested in joining a fast-growing company in the Print industry!? We are looking for people who have a positive attitude, willingness to learn and enjoy a stimulating and fast-paced environment. We offer training onsite with numerous opportunities for growth in a culturally inclusive atmosphere. Cober is a family owned business operating in the Kitchener-Waterloo area for over 105 years. Our business has expanded to three locations in Ontario and employs more than 180 employees. We are one of Canada's largest commercial printers and ship over 2 million orders a month! We are proud of our technical innovations and are constantly investing in our manufacturing capabilities.

Why Choose Cober?

- Eligible for comprehensive Family Health Care after 90 days
- Stable secure employment at a company that has grown during the pandemic
- Overtime available
- Referral bonus program
- Lunches, contests and fun events hosted by our Culture Club

Job Summary:

This position will report directly to the Director of Manufacturing. They will be responsible for preparing, arranging, setting up and working on various projects and jobs throughout the production facilities. The General Labourer facilitates the completion of hand bindery finishing services and assists machine operators in setup, clean up and maintenance of machines. This employee works as a member of the Production team to guarantee successful completion of tasks within deadlines.

Duties and Responsibilities:

- Read and understand job instructions, asking for clarification when needed.
- Assist Machine Operators and Hand Bindery staff and follow instructions.
- Consult with a senior employee or Supervisor prior to finishing to address issues or problems.



- Prepare and arrange materials for use in machines.
- Arrange and stack material in appropriate locations
- Prioritize tasks to meet deadlines and account for changes.
- Ensure completed projects are packaged properly on skids prior to shipping to the client.
- Clean workspace and equipment regularly.
- Comply with all occupational health and safety requirements.

Qualifications and Skills:

- Ability to repeatedly lift, carry, push and pull up to 50 lbs
- Stand and walk up to 8 hours or more per day
- Experience in a General Labourer role is considered an asset.
- Preferred experience in the use of hand tools
- Willingness to learn a multitude of machine methods to handle the variety of products & services we offer
- Positive attitude
- Effective team player and independent worker

If this opportunity sounds like a great fit for you, please apply & send your resume now by email to hr@cobersolutions.com

Cober Printing Limited is an equal opportunity employer and committed to providing an inclusive and barrier-free work environment, beginning with our hiring process. If, at any time during the evaluation process, you require accommodation, please use the contact information below to make arrangements for specialized accommodation. Any information received regarding accommodation will be kept confidential.

We thank all applicants for their interest in Cober however, only candidates selected for further consideration will be contacted.

