

Job Title: Machine Operator

Employee Classification: Full-Time, Day Shift

Location: Kitchener, Ontario

Start Date: Immediate

Now Hiring - Multiple roles in our Kitchener location

Are you someone who has previous experience with printing, mailing or bindery operations!? We are looking for people who have a positive attitude, willingness to learn and enjoy a stimulating and fast-paced environment. We offer training onsite with opportunities for growth in a culturally inclusive atmosphere. Cober is a family owned business operating over 105 years and has expanded to three locations in Ontario with more than 180 employees. We are one of Canada's largest commercial printers and ship over 2 million orders a month! We are proud of our technical innovations and are constantly investing in our manufacturing capabilities.

Why Choose Cober?

- Eligible for comprehensive Family Health Care after 90 days
- We offer stable secure employment (a company who has grown during the pandemic)
- Overtime available
- Referral bonus program
- Lunches, contests and fun events hosted by our Culture Club

Job Summary:

This position will report directly to the Director of Manufacturing. They will be responsible for completing various folding, bindery, cutting and trimming operations for press and digital-press in compliance with job specifications and company quality standards. The Machine Operator works closely with other production staff members to finish any cutting specifications listed on the project. They perform routine maintenance on all workstation equipment to ensure optimum output.

Duties and Responsibilities:

- Perform all machine functions including set up and operation of the cutter with an electronic eye to control timing of cutting blades on the designated cutting spot.
- Thread ends of material through feed rollers, and align material against machine guides.



- Complete set up and operation of the folder to fold, slit, and score printed sheets into signatures for binding.
- Feed product into machines and perform visual inspections of cut material for defects.
- Operate shrink wrap machine, wrap products in plastic, pack completed projects in boxes and tape shut properly. Load material onto skids prior to shipping to the client.
- Run samples to verify size and ensure the product is straight and any image area is lined up properly, adjusting machine settings when necessary.
- Monitor the quality of the product on a constant basis. Address malfunctions such as jamming, wrinkling or tearing of material and stop machine to make adjustments as required.
- Load cut/folded product onto skids to move to the next production work area.
- Clean and maintain equipment and work area, sorting rejects as needed.

Qualifications and Skills:

- Experience in machine operations in print, mailing & bindery
- Preferred experience in the use of hand tools
- Preferred previous experience in print/mail/bindery
- Willingness to learn a multitude of machine methods to handle the variety of products & services we offer
- Positive attitude
- Effective team player and independent worker
- Ability to repeatedly lift up to 50 lbs
- Stand and walk up to 8 hours or more per day

If this opportunity sounds like a great fit for you, please apply & send your resume now by email to hr@cobersolutions.com

Cober Printing Limited is an equal opportunity employer and committed to providing an inclusive and barrier-free work environment, beginning with our hiring process. If, at any time during the evaluation process, you require accommodation, please use the contact information below to make arrangements for specialized accommodation. Any information received regarding accommodation will be kept confidential.

We thank all applicants for their interest in Cober however, only candidates selected for further consideration will be contacted.

