



New South Wales

# Public Health (COVID-19 Vaccination of Education and Care Workers) Order 2021

under the

Public Health Act 2010

I, Brad Hazzard, the Minister for Health and Medical Research, make the following Order under the *Public Health Act 2010*, section 7.

Dated 23 September 2021 at 3:02pm.

BRAD HAZZARD, MP  
Minister for Health and Medical Research

## Explanatory note

The object of this Order is to require certain education and care workers to be vaccinated against COVID-19.

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## Public Health (COVID-19 Vaccination of Education and Care Workers) Order 2021

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Public Health Act 2010

### 1 Name of Order

This Order is the *Public Health (COVID-19 Vaccination of Education and Care Workers) Order 2021*.

### 2 Definitions

(1) In this Order—

**Australian Immunisation Register** means the Australian Immunisation Register kept under the *Australian Immunisation Register Act 2015* of the Commonwealth.

**child** means a person who is less than 18 years of age.

**COVID-19 vaccine** means a vaccine approved by the Therapeutic Goods Administration of the Commonwealth for use as a vaccine against COVID-19.

**early education and care facility** has the same meaning as in the standard local environmental planning instrument prescribed by the *Standard Instrument (Local Environmental Plans) Order 2006*.

**Note**— An early education and care facility includes—

- (a) a centre-based child care facility, and
- (b) home-based child care, also known as family day care, and
- (c) school-based child care, also known as after-school or vacation care.

**education and care worker** means a person who carries out relevant work.

**government school** has the same meaning as in the *Education Act 1990*.

**medical contraindication certificate** for an education and care worker means a certificate issued by a medical practitioner—

- (a) in a form approved by the Chief Health Officer, and
- (b) certifying that, because of a specified medical contraindication, the worker cannot have a COVID-19 vaccine.

**non-government school** has the same meaning as in the *Education Act 1990*.

**relevant work** means the following work—

- (a) work at a government school or non-government school,
- (b) work at an early education and care facility, other than providing a service listed in—
  - (i) the Education and Care Services National Regulations, clause 5, other than clause 5(2)(c) or (h), or
  - (ii) the *Children (Education and Care Services) Supplementary Provisions Act 2011*, section 4(3), other than section 4(3)(a),
- (c) providing a disability support service in person to a child with a disability at a government school, non-government school or early education and care facility, if the work requires a working with children check clearance under the

*Child Protection (Working with Children) Act 2012*, including a service funded or provided under—

- (i) the National Disability Insurance Scheme of the Commonwealth, or
- (ii) the Assisted School Travel Program of the Department of Education,
- (d) work as an authorised person under the *Education Act 1990*, Part 7, Division 2, Subdivision 5 in relation to the registration of children for home schooling,
- (e) work at a public examination for the Higher School Certificate referred to in the *Education Act 1990*, section 95(2),
- (f) work specified by the Chief Health Officer, by notice published on the website of NSW Health, as relevant work for the purposes of this Order.

**responsible person** for an education and care worker means the following—

- (a) the person who employs or engages the worker to carry out relevant work,
- (b) a person who exercises employer functions for the person who employs the worker to carry out relevant work,

**Example—** The *Government Sector Employment Act 2013* makes provision for particular persons to exercise employer functions for the Government of New South Wales in relation to persons employed by the Government.

- (c) if the education and care worker is carrying out relevant work as a student on a student placement—the supervisor of the student,
- (d) if the education and care worker carries out relevant work on premises, other than a place of residence—the occupier of the premises,
- (e) if the education and care worker carries out relevant work for an approved education and care service within the meaning of the *Children (Education and Care Services) National Law (NSW)*—the approved provider for the service under that Law,
- (f) if the education and care worker carries out relevant work for a State regulated education and care service within the meaning of the *Children (Education and Care Services) Supplementary Provisions Act 2011*—the approved provider for the service under that Act.

**the Act** means the *Public Health Act 2010*.

**vaccination evidence** for an education and care worker means—

- (a) evidence from the Australian Immunisation Register that the worker has had 2 doses of a COVID-19 vaccine, or

**Example—** An online immunisation history statement or COVID-19 digital certificate from the Australian Immunisation Register.

- (b) a medical contraindication certificated issued to the education and care worker.

**work** includes—

- (a) work done under a contract of service or a contract for services, and
- (b) work done as a volunteer or for a charitable organisation, and
- (c) work done by a student on a student placement, and
- (d) work done on a temporary basis, including while acting in or filling an office or other role because of a vacancy or absence.

**Note—** The Act and the *Interpretation Act 1987* contain definitions and other provisions that affect the interpretation and application of this Order.

- (2) Notes included in this Order do not form part of this Order.

### 3 Grounds for concluding that there is a risk to public health

It is noted that the basis for concluding that a situation has arisen that is, or is likely to be, a risk to public health is as follows—

- (a) public health authorities both internationally and in Australia have been monitoring and responding to outbreaks of COVID-19, which is a condition caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2),
- (b) COVID-19 is a potentially fatal condition and is highly contagious,
- (c) a number of cases of individuals with COVID-19 have recently been confirmed in New South Wales and other Australian jurisdictions, and there is an ongoing risk of continuing introduction or transmission of the virus in New South Wales, including by means of community transmission,
- (d) the risk of transmission, including by means of community transmission, of COVID-19 in New South Wales will remain significant and ongoing unless more COVID-19 vaccines are administered,
- (e) there is a risk of transmission of COVID-19 among children at government schools, non-government schools and early education and care facilities because the COVID-19 vaccine is currently not available for children of certain ages.

### 4 Education and care workers must be vaccinated

- (1) The Minister directs that an education and care worker must not carry out relevant work on or after 8 November 2021 unless the worker has—
  - (a) had 2 doses of a COVID-19 vaccine, or
  - (b) been issued with a medical contraindication certificate.
- (2) The Minister directs that an education and care worker must provide the worker's vaccination evidence if requested by—
  - (a) a responsible person, or
  - (b) a person authorised by a responsible person.
- (3) The Minister directs that each responsible person for an education and care worker must take all reasonable steps to ensure that the education and care worker complies with the directions of this clause.
- (4) This clause does not apply to an education and care worker who carries out relevant work in an emergency.
- (5) In this clause—

**vaccination evidence** for an education and care worker includes, until the beginning of 8 November 2021—

  - (a) evidence from the Australian Immunisation Register that the worker has had 1 dose of a COVID-19 vaccine, and
  - (b) evidence of an appointment to receive a COVID-19 vaccine.

### 5 Family day care residences must not open unless adult residents vaccinated

- (1) The Minister directs that the relevant approved provider for a family day care residence must ensure the residence is not open on or after 8 November 2021 to provide education or care to any child unless each person who is at least 18 years of age residing at the residence (an **adult resident**) has—
  - (a) had 2 doses of a COVID-19 vaccine, or
  - (b) been issued with a medical contraindication certificate.

- (2) The Minister directs that an adult resident must provide the adult resident's vaccination evidence if requested by—
- (a) the family day care educator working at the family day care residence, or
  - (b) the occupier of the family day care residence, or
  - (c) the relevant approved provider for the family day care residence, or
  - (d) a person authorised by a person mentioned in paragraph (a), (b) or (c).
- (3) In this clause—
- family day care educator** and **family day care residence** have the same meanings as in the *Children (Education and Care Services) National Law (NSW)*.
- relevant approved provider** for a family day care residence means—
- (a) for a residence provided as an approved education and care service within the meaning of the *Children (Education and Care Services) National Law (NSW)*—the approved provider for the service under that Law, or
  - (b) for a residence provided as an approved education and care service within the meaning of the *Children (Education and Care Services) Supplementary Provisions Act 2011*—the approved provider for the service under that Act.
- vaccination evidence** for an adult resident includes, until the beginning of 8 November 2021—
- (a) evidence from the Australian Immunisation Register that the resident has had 1 dose of a COVID-19 vaccine, and
  - (b) evidence of an appointment to receive a COVID-19 vaccine.

## 6 Exemptions

The Minister may, in writing and subject to conditions the Minister considers appropriate, grant an exemption to this Order or specified provisions of this Order if satisfied that the exemption is necessary to protect the health and well-being of persons.