

# STAFFING AND RECRUITING SERVICES



BBSI's staffing and recruiting process is designed to be creative, flexible, and most importantly, place top talent that stays. Our recruitment progression is built to source the best talent available from a wide geographic area, allowing you to concentrate your time on advancing your company's core initiatives and goals. With over 20 years of success placing employees, we have an extensive network of candidates across many industries.



## OUR PROCESS

- ✦ Align with your in-house hiring practices
- ✦ Connect with the top candidate platforms
- ✦ Identify best-fit candidates
- ✦ Interview and screen qualified candidates
- ✦ Assist with onboarding processes to ensure a smooth transition into your workplace

## OUR SERVICES

- ✦ Face-to-face interviewing or virtual
- ✦ Sourcing (vetting of qualified candidates, pre-screening, etc.)
- ✦ Employment and reference checks
- ✦ Background checks
- ✦ Drug testing



## DIRECT HIRE:

A direct hire is an employee who is brought on as a full-time employee at a company and is not paid by a staffing agency for a temporary period. We recommend direct hire placement for businesses that have a long-term or high-skilled job opening and plan on keeping the new staff member directly and not temporarily.

- ★ **CONTINGENCY**
- ★ **TEMP-TO-HIRE**
- ★ **SEASONAL PLACEMENTS**

If you're not looking to hire full-time workers or you'd prefer temp-to-hire, we also offer staffing services designed to provide you with employees when you need them. Rates are determined based on length of employment and job class code.



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