

8 SIGNS YOUR BOSS WANTS YOU TO STAY

If you find yourself wondering if your boss wants you to stay, these eight signs might be a positive indicator they do in fact want you to.



THEY OFFER PERSONALIZED PERKS

By offering things such as pay raises, vacation time, a one-to-one coach, or unique development opportunities, your boss may be trying to keep you motivated or show you their appreciation.

Bosses that want to keep you on the team may assign challenging projects or pass off a few responsibilities of their own as a way of showing they value your work and trust you.

THEY OFFER CHALLENGING ASSIGNMENTS

THEY GIVE YOU AUTONOMY

A boss that wants you to stay will avoid micromanaging how you get the work done. They will give you the autonomy you need and in exchange, trust you'll seek out their feedback at the right time.

A boss that wants you to stay will not try to claim your success as their own. Rather, they will openly and proudly share what you have done for the team, department, or organization with others.

THEY SHARE YOUR SUCCESS WITH OTHERS

THEY MAKE TIME FOR 1:1'S

If your boss is intentional about booking time in their jam-packed schedule for one-on-one meetings with you, it is a sign they want to stay connected with you and your workload.

Bosses that want you to stay will be open about your potential career trajectory at the organization. There is little to no mystery regarding what a potential career path looks like.

THEY ARE OPEN ABOUT YOUR FUTURE

THEY SUPPORT YOUR CAREER GOALS

A boss that wants you to stay at the organization and remain engaged, will discuss your personal and professional goals with you and invest in you by finding ways to support them.

If your boss wants you to stay, they will not make you guess where you stand with them or wait for an annual performance review; you'll know how you're performing at any given time.

THEY DISCUSS YOUR PERFORMANCE